ORIGINAL	
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Employee's Tax Return Copy														
EMPLOYER DET	AILS													
Name : Colgate	e Palmolive (Fiji)	Ltd	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID : 002	2										
First Name :	Andrew													
Middle Name :	Michael	Tax Code (P or S): P												
Last Name :	Jones	F.N.P.F. No. :	0	0	0	0	0	0	0	0	0	0	0	
Per	iod Employed :	01/01/2017 to 31/07/2017]				Date	e of B	lirth :					
Gross	Employment Incom	• \$		Lur	np Su	m Pay	ment	\$						
	Director Fee	s \$		nefits	\$									
	Management Fee	s \$		ucted	\$									
F	Redundancy Paymer	t \$			SR	T Ded	ucted	\$						
	Pension Incom	e \$		FNPF	Supe	rannu	ation	\$						
Comments														
Signature of Er	nployer/Authorize	d person							Date	:	/	/	,	
									IR	S452	A[Revi	sed:23	B-Dec-	2013]

For the year ended 31 December 2017

DUPLICATE To be retained by employee

To be retained by employee																	
EMPLOYER DET	AILS																
Name : Colgate	e Palmolive (Fiji) l	.td	TIN :	5	0		0	3	4	0	0		0		0		
EMPLOYEE DET	AILS	E	Employee ID	002													
First Name :	Andrew		TIN :														
Middle Name :	Michael		Tax Code (P or S): P														
Last Name :	Jones	F.N.P.F. N	o. :	0	0	0	0	0	0	0	0	0	0	0			
Per	iod Employed :]					Date	e of B	irth : [
Gross	Employment Income	\$			Lur	np Su	m Pay	ment	ent \$								
	Director Fees	\$		nefits	\$												
	Management Fees	\$		ucted	\$												
F	Redundancy Paymen	\$				SR	r Ded	ucted	\$								
	Pension Income	\$		F	NPF /	/ Supe	rannu	ation	\$								
Comments																	
Signature of Er	nployer/Authorized	l person								Date	:	/	/	,			
										IR	S452	A[Revi	ised:23	B-Dec	-2013]		

Employee's Tax Return Copy															
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	003											
First Name :	Alexander	TIN :													
Middle Name :	Maldon	Tax Code (F	P or S	5):	Р	1	1								
Last Name :	Opie		F.N.P.F. No	.: [0	0	0	0	0	0	0	0	0	0	0
Per	iod Employed :						Date	e of B	irth :		13/	05/19	74		
Gross	Employment Income	\$			Lun	ıp Su	m Pay	ment	\$						
	Director Fees	\$		nefits	\$										
	Management Fees	\$		ucted	\$										
F	Redundancy Payment	\$				SR	r Dedi	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$						
Comments															
Signature of Er	nployer/Authorized	person								Date	:	/	/	,	
										IR	S452	A[Revi	ised:23	-Dec-	2013]

For the year ended 31 December 2017

DUPLICATE To be retained by employee

	To be retained by employee																
EM	PLOYER DET	TAILS															
N	ame : Colgate	e Palmolive (F	iji) Lt	d	TIN :	5	0		0	3	4	0	0		0		0
EM	PLOYEE DET	AILS		E	Employee ID	: 003	3										
	First Name :	Alexander			TIN :												
	Middle Name :	Tax Code	e (P or S	S):	Р		1			1							
	Last Name :	Opie			F.N.P.F. N	lo . :	0	0	0	0	0	0	0	0	0	0	0
	Per	iod Employed :]					Date	e of E	Sirth :		13/	05/19	974			
	Gross	Employment Inc			Lur	np Su	m Pay	/ment	\$								
		Director	Fees	\$		nefits	\$										
		Management	Fees	\$	PAYE Tax Deducted												
	F	Redundancy Payı	nent	\$				SR	T Ded	ucted	\$						
		Pension Inc	ome	\$			FNPF	/ Supe	erannı	uation	\$						
C	Comments																
:	Signature of E	nployer/Author	ized	person								Date	:	/	/	/	
												IF	RS452	A[Rev	ised:2	3-Dec	-2013]

ORIGINAL	
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Emplo	Employee's Tax Return Copy																		
EMPLO	YER DET	TAILS																	
Name :	Colgate	e Palmolive (F	iji) Lt	td			TIN :	5	0		0	3	4	0	0		0		0
EMPLO	MPLOYEE DETAILS E								0										
Fir	rst Name :	Apisai					TIN :	2	2		3	6	7	6	1		0		3
	Middle Name :							(P or S	S):	Р			1	-	1				
La	Last Name : Vulawalu							o. :	Μ	Ν	1	2	7	2	8	9	8	0	U
	Period Employed : 01/01/2017 to 31/07/2017											Dat	e of I	Birth :		19/	05/1	993	
	Gross	Employment Ind	come	\$	9,	,778.20			Lur	np Su	m Pay	ment	\$						
		Director	Fees	\$				\$											
		Management	Fees	\$					PA	YE Ta	x Ded	ucted	\$					32	2.37
	F	Redundancy Pay	ment	\$						SR	T Ded	ucted	\$						
		Pension Inc	come	\$					FNPF	/ Supe	erannu	ation	\$					782	2.26
Comm	ients																		
Signa	Signature of Employer/Authorized person													Date	:	/		/	
														IF	RS452	A[Rev	ised:2	3-Dec-	2013

DUPLICATE

For the year ended 31 December 2017

To be retained by employee

To be retained by employee																	
EMPLOYER DE	TAILS																
Name : Colgat	e Palmolive (Fiji) Ltd			TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS			Em	ployee ID	: 101	0										
First Name :	Apisai		TIN :	2	2		3	6	7	6	1		0		3		
Middle Name :	Middle Name :							Р							- F		
Last Name :	Vulawalu				F.N.P.F. N	lo. :	Μ	Ν	1	2	7	2	8	9	8	0	U
Pe	riod Employed :							Dat	e of B	irth :		19/	05/19	993			
Gros	s Employment Inco	20			Lur	np Su	m Pay	ment	\$								
	Director Fe	es \$				nefits	\$										
	Management Fe	es \$				ucted	\$					32	2.37				
	Redundancy Paymo	ent Ş						SR	T Ded	ucted	\$						
	Pension Inco	me \$				I	NPF /	Supe	rannu	ation	\$					782	2.26
Comments																	
Signature of E	mployer/Authoriz	ed person										Date	:	/	/	/	
												IF	RS452	A[Rev	ised:2	3-Dec-	2013

ORIGINAL	
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Employee's Tax Re	eturn Copy
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EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID	101	6										
First Name :	Lia Fanny		TIN :	1	9		9	3	1	8	4		0		5
Middle Name :	Pauriasi Samison	i	Tax Code	(P or S	5):	Р									
Last Name :	Ravono		F.N.P.F. N	o. :	М	Ν	1	2	6	2	0	0	9	8	С
Per	iod Employed :						Date	e of B	irth :		07/	02/19	988		
Gross	Employment Income	\$ 6,702.15			Lun	np Sui	m Pay	ment	\$						
	Director Fees	\$		nefits	\$										
	Management Fees	\$		ucted	\$										
F	Redundancy Payment	\$				SRI	۲ Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					536	6.18
Comments															_
Signature of Er	nployer/Authorized	person								Date	: 	/	/	/	
										IR	S452	A[Revi	sed:2	3-Dec-	2013]

DUPLICATE

To be retained	l by employee
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TO be retained	u by employee														
EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	101	6										
First Name :	Lia Fanny		TIN :	1	9		9	3	1	8	4		0		5
Middle Name :	Pauriasi Samisor	i	Tax Code	(P or S	S):	Р									
Last Name :	Ravono		F.N.P.F. N	o. :	Μ	Ν	1	2	6	2	0	0	9	8	С
Pe	riod Employed :	01/01/2017 to 31/07/2017						Date	e of Bi	irth :		07/	02/1	988	
Gross	s Employment Income	\$ 6,702.15			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Tax	c Ded	ucted	\$						
	Redundancy Payment	\$				SR	[Ded	ucted	\$						
	Pension Income	\$		I	NPF /	Supe	rannu	ation	\$					536	5.18
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IR	S452	A[Rev	ised:2	3-Dec	-2013]

ORIGINAL	
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Employee's Ta	ax Return Copy														
EMPLOYER DE	TAILS														
Name : Colgat	te Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	imployee ID	: 101	8										
First Name :	Lui		TIN :	0	4		4	2	7	9	7		0		9
Middle Name :	:		Tax Code	(P or S	S):	Р				1					
Last Name :	Daluteru		F.N.P.F. N	o. :	Μ	Ν	1	1	2	1	1	3	1	7	Ζ
Pe	riod Employed :	01/01/2017 to 31/07/2017]					Dat	e of B	lirth :		05/	05/1	963	
Gros	s Employment Income	\$ 4,540.61			Lur	np Su	m Pay	vment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	* \$				SR	T Ded	ucted	\$						
	Pension Income	\$		F	NPF /	/ Supe	rannu	ation	\$					363	3.28
Comments															
Signature of E	mployer/Authorized	l person								Date	•	/	,	/	
										IF	S452	A[Rev	ised:2	3-Dec	2013]

DUPLICATE

For the year ended 31 December 2017

To be retained by employee

To be retained	i by employee														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	101	8										
First Name :	Lui		TIN :	0	4		4	2	7	9	7		0		9
Middle Name :			Tax Code	(P or S	S):	Р		1							
Last Name :	Daluteru		F.N.P.F. N	o. :	Μ	Ν	1	1	2	1	1	3	1	7	Ζ
Per	iod Employed :	01/01/2017 to 31/07/2017]					Dat	e of B	irth :		05/	05/19	963	
Gross	Employment Income	\$ 4,540.61			Lur	np Su	m Pay	/ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
F	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		I	NPF /	Supe	erannu	uation	\$					363	3.28
Comments															
Signature of Er	nployer/Authorized	person								Date	:	/	/	/	
										IF	RS452	A[Rev	ised:2	3-Dec·	-2013]

ORIGIN	AL
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Emplo	oyee's Ta	x Return Cop	У																
EMPLOY	YER DET	AILS																	
Name :	Colgate	e Palmolive (F	iji) L	td			TIN :	5	0		0	3	4	0	0		0		0
EMPLO	YEE DET	AILS					Employee II	D: 10'	19										
Fir	rst Name :	Emele					TIN :	2	2		2	5	2	2	4		0		9
Midd	dle Name :						Tax Cod	le (P or	S):	Р		1		-	1				
La	ast Name :	Veletawatini					F.N.P.F.	No. :	Μ	Ν	1	2	6	2	0	9	4	7	Х
	Per	iod Employed :		01/01/20	17 to 31/	07/2017						Dat	e of I	Birth :		01/	05/1	992	
	Gross	Employment Inc	come	\$		7,066.67	·		Lu	mp Su	ım Pay	yment	\$						
		Director	Fees	\$					N	on-Ca	ish Be	enefits	\$						
		Management	Fees	\$					PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Pay	ment	\$						SR	T Ded	ucted	\$						
		Pension Inc	come	\$					FNPF	/ Supe	erannı	uation	\$					565	5.39
Comme	ents																		
Signa	ature of Er	nployer/Autho	rized	person										Date	:	/	,	/	
														IF	RS452	A[Rev	ised:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

To be retained by employee

TO De I	retaineu	by employee																	
EMPLOY	ER DET	AILS																	
Name :	Colgate	e Palmolive (Fij	i) Ltd	ł			TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	'EE DET	AILS				E	mployee ID	: 101	9										
Firs	st Name :	Emele					TIN :	2	2		2	5	2	2	4		0		9
Middle	e Name :						Tax Code	e (Por	S):	Р									
Las	st Name :	Veletawatini					F.N.P.F. M	No. :	М	Ν	1	2	6	2	0	9	4	7	Х
	Per	iod Employed :	(01/01/20	17 to 31/0)7/2017]					Dat	e of E	Sirth :		01/	05/19	992	
	Gross	Employment Inco	me \$	\$		7,066.67			Lur	np Su	m Pay	/ment	\$						
		Director F	ees \$	\$					N	on-Ca	sh Be	nefits	\$						
		Management F	ees \$	\$					PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Paym	ent \$	\$						SR	T Ded	ucted	\$						
		Pension Inco	me \$	\$					FNPF	/ Supe	erannu	ation	\$					565	5.39
Comme	ents																		
Signat	ure of Er	nployer/Authoria	zed pe	erson										Date	:	/	/	/	
														IF	RS452	A[Rev	ised:2	3-Dec	-2013]

ORIGIN	AL
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For the year ended 31 December 2017

Employee's Tax Return Copy

		x Return Copy																
EMPLOY	ER DET	AILS																
Name :	Colgate	e Palmolive (Fiji)	Ltd			TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	EE DET	AILS			E	nployee ID	: 103	35										
Firs	st Name :	Ashaal				TIN :	1	6		3	1	6	9	3		0		5
Middle	e Name :	Vineet				Tax Code	(P or S	S):	Р									
Las	st Name :	Prasad				F.N.P.F. N	lo. :	Μ	Ν	1	2	6	1	2	6	4	9	Т
	Per	iod Employed :	01/01/20	17 to 31/07/20	17						Date	e of B	irth :		21/	09/19	994	
	Gross	Employment Incom	e \$	6	6,201.58			Lur	np Su	m Pay	ment	\$						
		Director Fee	s \$					N	on-Ca	sh Be	nefits	\$						
		Management Fee	s \$					PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Payme	nt \$						SR	T Ded	ucted	\$						
		Pension Incom	e \$				I	FNPF	/ Supe	rannı	ation	\$					496	6.06
Comme	ents																	
Signat	ture of Er	nployer/Authorize	d person										Date	:	/	/	/	
													IF	RS452	A[Rev	ised:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

To be retained by employee

	a by employee														
	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
	TAILS	E	mployee ID	103	5										
First Name :	Ashaal		TIN :	1	6		3	1	6	9	3		0		5
Middle Name :	Vineet		Tax Code	(P or S	S):	Р									
Last Name :	Prasad		F.N.P.F. N	o . :	Μ	Ν	1	2	6	1	2	6	4	9	Т
Per	riod Employed :	01/01/2017 to 31/07/2017						Dat	e of B	irth :		21/	09/19	994	
Gross	Employment Income	\$ 6,201.58			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
1	Redundancy Payment	\$				SR	Γ Ded	ucted	\$						
	Pension Income	\$		I	-NPF	Supe	rannu	ation	\$					496	6.06
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IF	RS452	A[Rev	ised:2	3-Dec-	2013

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For the year ended 31 December 2017

Employoo's Tax Poturn Conv

Employee's la	х кешп сору																
EMPLOYER DET	AILS																
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0		
EMPLOYEE DET	AILS	E	mployee ID	104	.3												
First Name :	Mikaele		TIN :	0	2		2	9	2	1	6		0		2		
Middle Name :	Josese		Tax Code	(P or S	5):	Р											
Last Name :	Bogi		F.N.P.F. N	o . :	Μ	Ν	1	2	5	0	9	4	7	4	G		
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		26/03/1981					
Gross	Employment Income	\$ 4,221.48			Lur	np Su	m Pay	ment	\$								
	Director Fees			N	on-Ca	sh Be	nefits	\$									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$								
F	Redundancy Payment	\$				SR	Г Ded	ucted	\$								
	Pension Income		I	-NPF	/ Supe	rannı	ation	\$					337	7.74			
Comments																	
Signature of Er	nployer/Authorized	person								Date	:	/	/	/			
										IF	RS452	A[Rev	ised:2	3-Dec	-2013]		

DUPLICATE

For the year ended 31 December 2017

To be retained by employee

To be retained	i by employee														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID	: 104	.3										
First Name :	Mikaele		TIN :	0	2		2	9	2	1	6		0		2
Middle Name :	Josese		Tax Code	(P or s	S):	Р				1					
Last Name :	Bogi		F.N.P.F. N	lo. :	Μ	Ν	1	2	5	0	9	4	7	4	G
Per	iod Employed :	01/01/2017 to 31/07/2017]					Dat	e of B	irth :		26/	03/19	981	
Gross	Employment Income	\$ 4,221.48			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$			NPF /	Supe	rannu	ation	\$					337	7.74
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IF	RS452	A[Rev	ised:2	3-Dec-	-2013]

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For the year ended 31 December 2017

Employee's Ta	ax Return Copy										
EMPLOYER DE	TAILS										
Name : Colgat	e Palmolive (Fiji) L	td		TIN :	5	0		0	3	4	0
MPLOYEE DE	TAILS		E	mployee ID :	104	7	_	_	_	_	_
First Name :	Kelemedi			TIN :	1	9		8	5	7	8
Middle Name :				Tax Code	(P or S	5):	Р				
Last Name :	Lenati			F.N.P.F. N	o.: [М	Ν	1	2	7	1
Pe	riod Employed :	01/01/2017 to 31/07/	2017						Date	e of B	irth :
Gross	s Employment Income	\$	4,254.17			Lun	np Sui	m Pay	ment	\$	
				No	on-Ca	sh Be	nefits	\$			
	Management Fees	\$				PA	YE Tax	x Ded	ucted	\$	

SRT Deducted \$ Redundancy Payment \$ 340.35 Pension Income \$ FNPF / Superannuation \$ Comments Signature of Employer/Authorized person Date:

IRS452A[Revised:23-Dec-2013]

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For the year ended 31 December 2017

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To be retained	i by employee														
	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	104	7										
First Name :	Kelemedi		TIN :	1	9		8	5	7	8	4		0		2
Middle Name :			Tax Code (I	P or S	S):	Р									
Last Name :	Lenati		F.N.P.F. No	.:	М	Ν	1	2	7	1	3	6	4	5	Х
Per	riod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		11/(09/19	78	
Gross	Employment Income	\$ 4,254.17			Lun	np Su	m Pay	ment	\$						
	Director Fees	\$			No	on-Ca	sh Bei	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$						
F	Redundancy Payment	\$				SR	r Dedi	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					340	.35
Comments															
Signature of Er	mployer/Authorized	person								Date	:	/	/	/	
										IF	S452	4[Revi	sed:23	B-Dec-	2013]

ORIGINAL	
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For the year ended 31 December 2017

E	Employ	yee's Ta	x Return Copy																
ΕN	IPLOY	ER DET	TAILS																
١	Name :	Colgate	e Palmolive (Fiji	Ltd			TIN :	5	0		0	3	4	0	0		0		0
EN	IPLOY	EE DET	AILS			E	mployee ID	: 39	10000)3	_	_	_	_	_	_	_	_	_
	Firs	st Name :	Sumasafu				TIN :	1	3		1	8	6	3	0		0		8
	Middl	le Name :	Tania Molia				Tax Code	e (P or	S):	Р				1					
	Las	st Name :	Pauriasi				F.N.P.F. 1	No. :	Μ	Ν	1	1	7	1	5	7	3	6	С
		Per	iod Employed :	01/01/2	017 to 31/07	/2017						Date	e of B	irth : [08/	08/1	974	
		Gross	Employment Incor	ne \$		37,736.03			Lur	np Su	m Pay	ment	\$						
			Director Fe	es \$					N	on-Ca	sh Be	nefits	\$						
			Management Fe	es \$					PA	YE Ta	x Ded	ucted	\$					4,930).55
		F	Redundancy Payme	nt \$						SR	T Ded	ucted	\$						
			Pension Incor	ne \$					FNPF	/ Supe	erannu	ation	\$					3,018	8.86
	Comme	ents																	
	Signat	ture of Er	nployer/Authoriz	ed person										Date		/		/	
L																			

IRS452A[Revised:23-Dec-2013]

DUPLICATE

For the year ended 31 December 2017

to be retained	by employee													
EMPLOYER DET	AILS													
Name : Colgate	e Palmolive (Fiji) L	td	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID : 39	10000)3									
First Name :	Sumasafu		TIN : 1	3		1	8	6	3	0		0		8
Middle Name :	Tania Molia		Tax Code (P or	S):	Р									
Last Name :	Pauriasi		F.N.P.F. No. :	Μ	N	1	1	7	1	5	7	3	6	С
Per	iod Employed :	01/01/2017 to 31/07/2017					Dat	e of B	irth :		08/	08/19	974	
Gross	Employment Income	\$ 37,736.03		Lur	np Su	m Pay	ment	\$						
	Director Fees	\$		N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$		PA	YE Ta	x Ded	ucted	\$					4,930	.55
F	Redundancy Payment	\$			SR	T Ded	ucted	\$						
	Pension Income	\$		FNPF	/ Supe	erannu	ation	\$:	3,018	.86
Comments														_
Signature of Er	nployer/Authorized	person						I	Date	:	/	/	/	
									IR	S452	A[Revi	ised:2	3-Dec-	2013]

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For the year ended 31 December 2017

Employoo's Tax Poturn Conv

Employee's lax Return Copy														
EMPLOYER DETAILS														
Name : Colgate Palmolive (Fiji) Ltd		TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DETAILS	En	nployee ID :	391	0001	0									
First Name : Rita		TIN :	1	1		5	8	5	0	3		0		1
Middle Name : Fiona Kauata		Tax Code	(P or S	5):	Р									
Last Name : Tuinamuana		F.N.P.F. N	o. :	М	Ν	1	2	5	2	4	3	5	2	D
Period Employed : 01/01/2017	to 31/07/2017						Date	e of B	irth :		17/ [.]	10/19	984	
Gross Employment Income \$	26,678.14			Lun	np Sur	n Pay	ment	\$						
Director Fees \$				No	on-Cas	sh Bei	nefits	\$						
Management Fees \$				PA	YE Tax	Ded	ucted	\$					2,756	6.75
Redundancy Payment \$					SR1	Dedu	ucted	\$						
Pension Income \$			F	NPF /	Supe	rannu	ation	\$					2,134	.30
Comments														_
Signature of Employer/Authorized person									Date	:	/	/	/	
									IR	S452/	A[Revi	sed:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

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To be retained	by employee													
EMPLOYER DET	AILS													
Name : Colgate	e Palmolive (Fiji) L	td	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID : 391	0001	0									
First Name :	Rita		TIN : 1	1		5	8	5	0	3		0		1
Middle Name :	Fiona Kauata		Tax Code (P or	S):	Р									
Last Name :	Tuinamuana		F.N.P.F. No. :	Μ	Ν	1	2	5	2	4	3	5	2	D
Per	iod Employed :	01/01/2017 to 31/07/2017					Date	e of B	irth :		17/	10/19	984	
Gross	Employment Income	\$ 26,678.14		Lur	np Su	m Pay	ment	\$						
	Director Fees	\$		N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$		PA	YE Ta	x Ded	ucted	\$:	2,756	6.75
F	Redundancy Payment	\$			SR	T Ded	ucted	\$						
	Pension Income	\$		FNPF	/ Supe	rannu	ation	\$					2,134	.30
Comments														
Signature of Er	nployer/Authorized	person							Date	:	/	/	/	
									IF	RS452	A[Revi	ised:23	3-Dec-	2013]

ORIGINAL	
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Employee's	Tax Return	Сору
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EMPLOYER DE	TAILS														
-	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID	391	0001	7									
First Name :	Salvin		TIN :	1	6		2	9	3	5	3		0		7
Middle Name :			Tax Code	(P or S	S):	Р									
Last Name :	Prasad		F.N.P.F. No. : M N 1 2 5 4									5	0	8	L
Pe	riod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		07/	10/19	988	
Gross	s Employment Income	\$ 27,253.06			Lun	np Su	m Pay	ment	\$						
	Director Fees \$				Non-Cash Benefits										
	Management Fees \$				PAYE Tax Deducted									2,876	6.36
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					2,180	0.22
Comments															_
Signature of E	mployer/Authorized	person							_	Date	:	/	/	/	
										IR	S452	A[Revi	sed:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

To be retained	by employee																						
EMPLOYER DET	TAILS																						
Name : Colgate	e Palmolive (Fij	i) Ltd			TIN :	5	0		0	3	4	0	0		0		0						
EMPLOYEE DETAILS Employee ID : 39100017																							
First Name :	Salvin				TIN :	1	6		2	9	3	5	3		0		7						
Middle Name :					Tax Code (P or S):																		
Last Name :	st Name : Prasad				F.N.P.F. No	b. :	М	Ν	1	2	5	4	2	5	0	8	L						
Per	Period Employed : 01/01/2017 to 31/07/2017									Date	e of Bi	irth :		07/	10/19	988							
	L											L											
Gross	Gross Employment Income \$ 27,253.06						Lump Sum Payment								t \$								
	Director Fees \$						No	on-Ca	sh Be	nefits	\$												
	Management Fees \$						PA	YE Tax	Ded	ucted	\$ 2,876						6.36						
F	Redundancy Paym	ent \$	\$					SR	Ded	ucted	ı \$												
	Pension Inco	ome \$	6			F	NPF /	Supe	rannu	ation	\$:	2,180).22						
Comments					·					1													
Signature of Er	nployer/Authori	zed pe	erson								I	Date	:	/	/	/							
												IR	S452	A[Revi	sed:2	3-Dec	-2013]						

ORIGINAL	
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Employee's	Tax Retur	n Copy
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EMPLOYER DET	TAILS																
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0		
EMPLOYEE DET	TAILS	E	mployee ID	391	0002	20											
First Name :	Naresh		TIN :	1	6		1	8	3	7	4		0		8		
Middle Name :			Tax Code	(P or S	S):	Р											
Last Name :	Prasad		F.N.P.F. No. : M N 1 1 6 2 4 5 7 8										Е				
Per	Period Employed : 01/01/2017 to 31/07/2017							Date	e of B	irth :		27/	07/19	970			
Gross	Employment Income	\$ 52,082.44			Lun	np Su	m Pay	ment	\$								
	Director Fees \$				No	on-Ca	sh Be	nefits	\$								
	Management Fees \$				PAYE Tax Deducted									7,442	2.97		
	Redundancy Payment \$				SRT Deducted							\$					
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					4,166	5.59		
Comments																	
Signature of E	mployer/Authorized	person							_	Date	:	/	/	/			
										IR	S452/	A[Revi	sed:2	3-Dec-	2013]		

DUPLICATE

For the year ended 31 December 2017

To be retained by employee

TO be retai	ned by employee															
EMPLOYER	DETAILS															
Name : Col	gate Palmolive (Fij) Ltd		TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE I	EMPLOYEE DETAILS Employee ID : 39100020															
First Nar	ne : Naresh			TIN :	1	6		1	8	3	7	4		0		8
Middle Nan	ne :			Tax Code	(P or S	S):	Р				1	1				
Last Nan	ne : Prasad			F.N.P.F. N	N.P.F. No. : M N 1 1						2	4	5	7	8	Е
	Period Employed :	od Employed : 01/01/2017 to 31/07/2017							Dat	e of B	irth :		27/	07/19	970	
G	ross Employment Incc	me \$	52,082.44			Lur	np Su	m Pay	/ment	\$						
	Director Fees \$					N	on-Ca	sh Be	nefits	\$						
	Management Fees \$					PA	YE Ta	x Ded	ucted	\$ 7,442.9						2.97
	Redundancy Payment \$						SR	T Ded	ucted	\$						
	Pension Inco	me \$			I	FNPF	Supe	erannu	ation	\$					4,166	6.59
Comments																
Signature o	of Employer/Authori	ed person									Date	:	/	/	/	
											IF	RS452	A[Rev	ised:2	3-Dec	2013]

ORIGINAL	
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Employee's	Тах	Return	Сору
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Embio	yee s ra	x Return Copy														
EMPLOY	YER DET	AILS														
Name :	Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLO	EE DET	AILS	E	mployee ID	: 391	0002	27									
Firs	st Name :	Krishnal		TIN :	1	1		5	1	1	1	1		0		7
Midd	le Name :			Tax Code (P or S):												
La	st Name :	Kumar		F.N.P.F. N	lo. :	Μ	N	1	2	5	3	2	0	3	8	Т
	Per	iod Employed :]					Dat	e of B	irth :		01/	12/1	980		
	Gross	Employment Income	\$ 8,024.71			Lur	np Su	m Pay	/ment	\$						
	Director Fees \$				Non-Cash Benefits											
	Management Fees \$					PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Payment	\$			SR	T Ded	ucted	\$							
		Pension Income	\$			FNPF	/ Supe	rannu	ation	\$					64′	1.93
Comme	ents															_
Signat	ture of Er	nployer/Authorized	person								Date	:	/		/	
											IF	RS452	A[Rev	ised:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

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TO be retained	l by employee													
EMPLOYER DET	TAILS													
Name : Colgate	e Palmolive (Fiji) L	td	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DETAILS Employee ID : 39100027														
First Name :	Krishnal		TIN : 1	1		5	1	1	1	1		0		7
Middle Name :			Tax Code (P or S): P											
Last Name :	Kumar		F.N.P.F. No. :	Μ	N	1	2	5	3	2	0	3	8	Т
Per	iod Employed :					Date	e of B	irth :		01/	12/19	980		
								1						
Gross	Employment Income		t \$											
	Director Fees		N	on-Ca	sh Be	nefits	\$							
	Management Fees \$					x Ded	ucted	\$						
F	Redundancy Payment	\$	SRT Deducted						d \$					
	Pension Income	\$		FNPF	/ Supe	rannu	ation	\$					641	.93
Comments		,						1						
_														
Signature of Er	nployer/Authorized	person							Date	:	/	/	/	
									IF	RS452	A[Revi	ised:23	3-Dec-	2013]

ORIGINAL	
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Employ	ee's la	x Return Copy	У															
EMPLOY	ER DET	AILS																
Name :	Colgate	e Palmolive (Fi	iji) Lt	d		TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	'EE DET	AILS			E	mployee ID	: 391	0002	28									
Firs	st Name :	Bimla				TIN :	2	3		1	3	8	3	6		0		0
Middl	e Name :					Tax Code	(P or s	S):	Р									
Las	st Name :	Wati				F.N.P.F. N	lo. :	Μ	Ν	1	2	4	2	0	8	4	1	R
	Per	iod Employed :		01/01/2017 to 31/0	07/2017						Date	e of B	irth :		14/	09/19	972	
	Gross Employment Income \$ 6,226.							Lur	np Su	m Pay	ment	\$						
		Director F				N	on-Ca	sh Be	nefits	\$								
		Management F	Fees	\$				PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Payn	nent	\$					SR	T Ded	ucted	\$						
		Pension Inc	ome	\$			I	FNPF	/ Supe	rannu	ation	\$					498	3.12
Comme	ents																	
Signat	ure of Er	nployer/Author	ized	person									Date	•	/	/	/	
													IR	S452	A[Revi	sed:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

To be retained	l by employee														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0002	28									
First Name :	Bimla		TIN :	2	3		1	3	8	3	6		0		0
Middle Name :			Tax Code	(P or S	5):	Р									
Last Name :	Wati		F.N.P.F. N	o. :	Μ	Ν	1	2	4	2	0	8	4	1	R
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		14/	09/19	972	
Gross	Employment Income	\$ 6,226.95			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	c Ded	ucted	\$						
F	Redundancy Payment	\$				SR	r Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					498	3.12
Comments		1													
															-
Signature of Er	nployer/Authorized	person								Date	:	/	/	/	
										IR	RS452	A[Revi	ised:2	3-Dec	2013]

ORIGINAL	
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Employee's la	x Return Copy														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0003	2									
First Name :	Selvin		TIN :	0	3		3	3	7	9	2		0		1
Middle Name :	Shanish		Tax Code	(P or S	5):	Р									
Last Name :	Chand		F.N.P.F. N	o. :	Μ	Ν	1	2	5	5	6	3	7	9	D
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		26/	09/19	989	
Gross	Employment Income	\$ 12,420.53			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					220).62
F	Redundancy Payment	\$				SR	Γ Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					993	3.62
Comments															
Signature of Er	nployer/Authorized	person							_	Date	:	/	/	/	
										IF	S452/	A[Revi	ised:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

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To be retained	by employee																	
EMPLOYER DET	AILS																	
Name : Colgate	e Palmolive (Fij	i) Ltd				TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS				E	nployee ID :	391	0003	2									
First Name :	Selvin					TIN :	0	3		3	3	7	9	2		0		1
Middle Name :	Shanish					Tax Code	(P or S	S):	Р									
Last Name :	Chand					F.N.P.F. N	o . :	Μ	Ν	1	2	5	5	6	3	7	9	D
Per	iod Employed :	017						Date	e of B	irth :		26/	09/19	989				
Gross	2,420.53			Lun	np Sui	m Pay	ment	\$										
	Director F	ees \$						No	on-Ca	sh Be	nefits	\$						
	Management F	ees \$						PA	YE Tax	k Ded	ucted	\$					220	0.62
F	Redundancy Paym	ent \$							SR	[Ded	ucted	\$						
	Pension Inco	ome \$					F	NPF /	Supe	rannu	ation	\$					993	3.62
Comments	Comments																	
Signature of Er	nployer/Authori	zed per	erson										Date	:	/	/	/	
													IR	S452	A[Revi	ised:2	3-Dec	-2013]

ORIGINAL	
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Employee's	Tax Returi	ו Copy
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	yee 3 1a	x Return Copy														
EMPLOY		TAILS														
Name :	Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	EE DET	AILS	E	mployee ID	: 391	0003	3									
Firs	st Name :	Asish		TIN :	1	1		3	3	4	1	6		0		7
Middl	le Name :			Tax Code	e (P or S	S):	Р									
Las	st Name :	Kumar		F.N.P.F. 1	No. :	Μ	Ν	1	2	5	8	4	7	7	6	Х
	Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		31/	03/19	991	
	Gross	Employment Income	\$ 9,937.87			Lur	np Su	m Pay	ment	\$						
		Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
		Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Payment	\$				SR	T Ded	ucted	\$						
		Pension Income	\$			FNPF	Supe	rannu	ation	\$					795	5.01
Comme	ents															
Signat	ture of Ei	nployer/Authorized	person							_	Date	:	/	/	/	
											IF	RS452	A[Rev	ised:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

reteined b - . . .

To be retained	i by employee															
EMPLOYER DET	TAILS															
Name : Colgate	e Palmolive (Fiji) Ltd		TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS		E	mployee ID	391	0003	3									
First Name :	Asish			TIN :	1	1		3	3	4	1	6		0		7
Middle Name :				Tax Code	(P or S	5):	Р				I	I				
Last Name :	Kumar			F.N.P.F. N	o. :	Μ	N	1	2	5	8	4	7	7	6	Х
Per	iod Employed :	01/01/20	17 to 31/07/2017						Dat	e of B	irth :		31/	03/19	991	
Gross	Employment Inco	9,937.87			Lun	np Su	m Pay	yment	\$							
	Director Fe	es \$				No	on-Ca	sh Be	nefits	\$						
	Management Fe	es \$				PA	YE Ta	x Ded	ucted	\$						
	Redundancy Paym	ent \$					SR	T Ded	ucted	\$						
	Pension Inco	me \$			F	NPF /	Supe	erannu	uation	\$					795	5.01
Comments																
Signature of E	mployer/Authoriz	ed person									Date	:	/	/	/	
											IF	RS452	A[Revi	ised:2	3-Dec	-2013]

ORIGINAL	
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Emp	ployee's T	ax Return Co	у																	
EMPL	OYER DE	TAILS																		
Nam	e : Colga	te Palmolive (=iji) L	td				TIN :	5	0		0	3	4	0	0		0		0
EMPL	OYEE DE	TAILS					E	nployee II	D: 39	1000	35									
	First Name	: Avinash						TIN :	0	3		2	9	7	9	5		0		3
м	liddle Name	:						Tax Cod	le (P o	r S):	Р		I		-	I				
	Last Name	: Chand						F.N.P.F.	No. :	Μ	N	1	2	5	4	7	3	4	6	М
	Period Employed : 01/01/2017 to 31/07/2017												Dat	e of E	Birth :		28/	02/1	988	
	Gross Employment Income				7,875	.33			Lu	mp Sı	ım Pa	yment	\$							
	Director Fee		r Fees	\$						N	on-Ca	ish Be	enefits	\$						
		Managemen	Fees	\$						P/	YE Ta	ix Ded	lucted	\$						
		Redundancy Pa	yment	\$							SR	T Ded	lucted	\$						
		Pension Ir	come	\$						FNPF	/ Sup	erannı	uation	\$					630	0.00
Cor	Comments																			
Się	gnature of	Employer/Autho	orized	person											Date	:	/		/	
															IF	RS452	A[Rev	ised:2	3-Dec-	-2013

DUPLICATE

For the year ended 31 December 2017

to be retained	by employee															
EMPLOYER DE	TAILS															
Name : Colgat	e Palmolive (Fiji) Ltd		TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS		E	mployee ID	391	0003	5									
First Name :	Avinash			TIN :	0	3		2	9	7	9	5		0		3
Middle Name :				Tax Code	(P or S	5):	Р									
Last Name :	Chand			F.N.P.F. N	o . :	Μ	Ν	1	2	5	4	7	3	4	6	М
Per	riod Employed :	01/01/2	017 to 31/07/2017						Date	e of B	irth :		28/	02/19	88	
]						1							
Gross	Employment Inco	7,875.33			Lur	np Su	m Pay	ment	\$							
	Director Fe	es \$				N	on-Ca	sh Be	nefits	\$						
	Management Fe	es \$				PA	YE Ta	x Ded	ucted	\$						
	Redundancy Paym	ent \$					SR	Г Ded	ucted	\$						
	Pension Inco	me \$			F	NPF /	Supe	rannu	ation	\$					630	0.00
Comments				J L						1						
_																
Signature of E	mployer/Authoriz	ed person									Date	:	/	/	,	
											IR	S452	A[Revi	sed:2	B-Dec-	2013]
ORIGINAL																
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For the year ended 31 December 2017

Employee's Tax Baturn Conv

Employ																	
EMPLOY	ER DET	AILS															
Name :	Colgate	e Palmolive (Fiji) L	td		TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	EE DET	AILS		E	mployee ID :	391	0003	57									
First	t Name :	Nitin			TIN :	0	3		2	7	6	5	5		0		4
Middle	e Name :	Nitesh			Tax Code	(P or S	S):	Р			1				1		
Las	t Name :	Chand			F.N.P.F. N	o . :	Μ	Ν	1	2	4	0	8	7	6	3	В
	Per	iod Employed :	31/07/2017						Date	of Bi	irth :		15/	11/19	982		
	Gross	Employment Income	10,124.48			Lur	np Sui	m Pay	ment	\$							
		Director Fees	\$				N	on-Cas	sh Be	nefits	\$						
		Management Fees	\$				PA	YE Tax	c Ded	ucted	\$					57	.86
	F	Redundancy Payment	\$					SRT	[Ded	ucted	\$						
		Pension Income	\$				-NPF	Supe	rannu	ation	\$					810	0.00
Commer	Comments																
Signati	ure of Er	nployer/Authorized	person									Date	:	/	/	/	
												IR	S452	A[Revi	sed:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

10	To be retained by employee EMPLOYER DETAILS																		
EMI	PLOYER DET	AILS																	
Na	me: Colgate	e Palmolive (F	ïji) Lt	td			TIN :	5	0		0	3	4	0	0		0		0
EMI	PLOYEE DET	AILS				E	mployee ID :	391	0003	57									
	First Name :	Nitin					TIN :	0	3		2	7	6	5	5		0		4
	Middle Name :	Nitesh					Tax Code	(P or S	5):	Р									
	Last Name :	Chand					F.N.P.F. N	o. :	Μ	N	1	2	4	0	8	7	6	3	В
	Per	iod Employed :	7/2017						Date	e of B	irth :		15/	11/19	82				
	Gross	Employment Inc	10,124.48			Lun	np Su	m Pay	ment	\$									
	Director Fees \$								No	on-Ca	sh Be	nefits	\$						
		Management	Fees	\$					PA	YE Ta	x Ded	ucted	\$					57	7.86
	F	Redundancy Pay	ment	\$						SR	Γ Ded	ucted	\$						
		Pension Inc	come	\$				F	NPF /	Supe	rannu	ation	\$					810	0.00
С	Comments																		
S	ignature of Er	nployer/Author	rized	person										Date	:	/	/	/	
														IR	S452	A[Revi	sed:2	3-Dec	-2013]

ORIGINAL	
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For the year ended 31 December 2017

Employee's Tax Baturn Conv

Employ																
EMPLOY	ER DET	AILS														
Name :	Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	'EE DET	AILS	E	mployee ID	391	0003	8									
Firs	st Name :	Ravinesh		TIN :	1	6		2	8	2	2	6		0		9
Middl	e Name :	Bimlesh		Tax Code	(P or S	S):	Р									
Las	st Name :	Prasad		F.N.P.F. N	o . :	Μ	Ν	1	2	5	2	2	2	7	2	V
	Per	iod Employed :	01/01/2017 to 31/07/2017]					Date	e of B	irth :		23/	07/19	984	
	Gross	Employment Income	\$ 8,134.54			Lur	np Sui	m Pay	ment	\$						
		Director Fees	\$			N	on-Cas	sh Be	nefits	\$						
		Management Fees	\$			PA	ҮЕ Тах	k Ded	ucted	\$						
	F	Redundancy Payment	\$				SRT	۲ Ded	ucted	\$						
		Pension Income			-NPF	Supe	rannu	ation	\$					650).77	
Comme	Comments															
Signat	ture of Er	nployer/Authorized	person								Date	:	/	/	/	
											IR	S452	A[Rev	ised:2	3-Dec-	2013]

DUPLICATE

To be retained by employee															
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0003	8									
First Name :	Ravinesh		TIN :	1	6		2	8	2	2	6		0		9
Middle Name :	Bimlesh		Tax Code	(P or S	5):	Р									
Last Name :	Prasad		F.N.P.F. N	o.:	M	Ν	1	2	5	2	2	2	7	2	V
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		23/	07/19	984	
Gross	Employment Income	\$ 8,134.54			Lun	np Su	m Pay	ment	\$						
	Director Fees	\$			No	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Tax	c Ded	ucted	\$						
F	Redundancy Payment	\$				SR	۲ Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					650).77
Comments															
Signature of Er	nployer/Authorized	person								Date	:	/	/	/	
										IR	S452	A[Revi	sed:2	3-Dec·	2013]

ORIGIN	AL
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For the year ended 31 December 2017

EMPLOYER DETAILS TIN: 5 0 0 3 4 0 0 0 Employee ID: 39100041 Employee ID: 39100041 TIN: 1 0 0 3 5 8 4 0 0 First Name: Sajnil TIN: 1 0 0 3 5 8 4 0 0 7 <th>Employ</th> <th colspan="14"></th>	Employ																		
EMPLOYEE DETAILS Employee ID: 39100041 TIN: 1 0 0 3 5 8 4 0 Middle Name: Sharan Last Name: Jeet Tax Code (P or S): P F.N.P.F. No.: M N 1 2 1 2 3 6 8 3 Period Employed: 01/01/2017 to 31/07/2017 Date of Birth : 12/04/1980 Gross Employment Income \$ 34,679.70 Director Fees \$ Non-Cash Benefits \$ Management Fees \$ PAYE Tax Deducted \$ 4,309 Redundancy Payment \$ SRT Deducted \$ 2,774 Comments	EMPLOY	ER DET	AILS				_												
First Name : Sajnil TIN : 1 0 0 3 5 8 4 0 Middle Name : Sharan Tax Code (P or S): P F F F F F F F F F Non-Cash Benefits \$ 1 2 3 6 8 3 Gross Employed : 01/01/2017 to 31/07/2017 0 0 3 5 8 4 0 0 0 3 5 8 4 0 0 0 3 5 8 4 0 0 0 3 5 8 4 0 0 0 3 5 8 4 0 0 0 3 5 8 4 0 0 0 3 5 8 4 0 0 0 3 5 8 4 0 0 0 3 5 8 4 0 0 0 3 5 8 1 0 0 0 3 5 8 4 <td< th=""><th>Name :</th><th>Colgate</th><th>e Palmolive (Fiji)</th><th>Ltd</th><th></th><th></th><th>TIN :</th><th>5</th><th>0</th><th></th><th>0</th><th>3</th><th>4</th><th>0</th><th>0</th><th></th><th>0</th><th></th><th>0</th></td<>	Name :	Colgate	e Palmolive (Fiji)	Ltd			TIN :	5	0		0	3	4	0	0		0		0
Middle Name : Sharan Last Name : Jeet Period Employed : 01/01/2017 to 31/07/2017 Gross Employment Income \$	EMPLOY	'EE DET	AILS			E	mployee ID	: 391	0004	1									
Last Name : Jeet F.N.P.F. No. : M N 1 2 1 2 3 6 8 3 Period Employed : 01/01/2017 to 31/07/2017 Date of Birth : 12/04/1980 Gross Employment Income \$ 34,679.70 Lump Sum Payment \$ Director Fees \$ Non-Cash Benefits \$ Management Fees \$ PAYE Tax Deducted \$ 4,309 Redundancy Payment \$ SRT Deducted \$ 2,774 Comments	Firs	st Name :	Sajnil				TIN :	1	0		0	3	5	8	4		0		1
Period Employed : 01/01/2017 to 31/07/2017 Date of Birth : 12/04/1980 Gross Employment Income \$ 34,679.70 Director Fees \$ Management Fees \$ Redundancy Payment \$ Pension Income \$ Comments \$ Comments \$	Middle	e Name :	Sharan				Tax Code	(Por s	S):	Р									
Gross Employment Income \$ 34,679.70 Lump Sum Payment \$ Director Fees \$ Non-Cash Benefits \$ Management Fees \$ PAYE Tax Deducted \$ 4,309 Redundancy Payment \$ SRT Deducted \$ Pension Income \$ FNPF / Superannuation \$ 2,774	Las	st Name :	Jeet				F.N.P.F. N	No. :	Μ	Ν	1	2	1	2	3	6	8	3	Т
Director Fees \$ Non-Cash Benefits \$ Management Fees \$ PAYE Tax Deducted \$ 4,309 Redundancy Payment \$ SRT Deducted \$ 2,774 Pension Income \$ 2,774 \$ 2,774		Per	iod Employed :	07/2017]					Date	e of E	Sirth :		12/	04/19	980			
Management Fees \$ PAYE Tax Deducted \$ 4,309 Redundancy Payment \$ SRT Deducted \$ Pension Income \$ FNPF / Superannuation \$ 2,774		Gross	Employment Incom			Lur	np Su	m Pay	/ment	\$									
Redundancy Payment \$ SRT Deducted Pension Income \$ FNPF / Superannuation			Director Fee	s \$					N	on-Ca	sh Be	nefits	\$						
Pension Income \$ FNPF / Superannuation \$ 2,774			Management Fee	s \$					PA	YE Ta	x Ded	ucted	\$					4,309	9.40
Comments		F	Redundancy Paymer	nt \$						SR	T Ded	ucted	\$						
			Pension Incom	e \$					FNPF	/ Supe	erannu	ation	\$					2,774	1.35
Signature of Employer/Authorized person Date: / /	Comments													_					
	Signat	ture of Er	nployer/Authorize	d perso	on									Date	:	/	/	/	
IRS452A[Revised:23-Dec-2														IF	RS452	A[Revi	ised:2	3-Dec-	-2013]

DUPLICATE

To be retained	by employee														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0004	1	_		_		_			_	
First Name :	Sajnil		TIN :	1	0		0	3	5	8	4		0		1
Middle Name :			Tax Code (P or S):										-		
Last Name :	Jeet		F.N.P.F. N		3	6	8	3	Т						
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		12/(04/19	80	
Gross	Employment Income	\$ 34,679.70			Lun	np Su	m Pay	ment	\$						
	Director Fees	\$			No	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$				4	4,309	.40
F	Redundancy Payment	\$				SR	Γ Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$				2	2,774	.35
Comments															
Signature of Er	nployer/Authorized	person								Date	:	/	/	,	
										IR	S452	A[Revi	sed:23	B-Dec-	2013]

Employee's Tax Re	eturn Copy
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EMPLOYER DET	AILS																			
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0					
EMPLOYEE DET	AILS	E	mployee ID :	391	0004	2														
First Name :	Ravinesh		TIN :	1	9		3	6	0	0	2		0		3					
Middle Name :	Randir		Tax Code	(P or S	5):	Р														
Last Name :	Singh		F.N.P.F. N	o. :	М	Ν	1	2	1	1	8	6	7	9	Х					
Peri	iod Employed :						Date	e of B	Sirth :		16/	05/19	979							
Gross	Employment Income	\$ 56,967.18			Lun	np Su	m Pay	rment	\$											
	Director Fees	\$			No	on-Ca	sh Be	nefits	\$											
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					8,821	1.76					
R	Redundancy Payment	\$				SR	Г Ded	ucted	\$											
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					4,557	7.40					
Comments															_					
Signature of En	nployer/Authorized	person								Date	:	/	/	/						
										IF	S452	A[Rev	ised:2	3-Dec	-2013]					

DUPLICATE

For the year ended 31 December 2017

To be retained	by employee																	
EMPLOYER DET	AILS																	
Name : Colgate	e Palmolive (Fi	ji) Ltd				TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS				En	nployee ID	391	0004	2									
First Name :	Ravinesh					TIN :	1	9		3	6	0	0	2		0		3
Middle Name :	Randir					Tax Code (P or S): P												
Last Name :	Singh					F.N.P.F. N	o . :	Μ	Ν	1	2	1	1	8	6	7	9	Х
Per	,						Dat	e of B	irth :		16/	05/19	979					
	L											1						
Gross Employment Income \$ 56,967.18 Lump Sum Payment										ment	\$							
Director Fees \$								N	on-Ca	sh Be	nefits	\$						
	Management Fees \$							PA	YE Ta	x Ded	ucted	\$					8,821	1.76
F	Redundancy Payn	nent \$							SR	Г Ded	ucted	\$						
Pension Income \$ FNPF / Superannuatio									ation	\$					4,557	7.40		
Comments									1						\neg			
_																		
Signature of Er	mployer/Authori	ized per	son										Date	:	/	/	/	
													IR	RS452	A[Revi	ised:2	3-Dec	-2013]

ORIGINAL	
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Employee's	Tax Return	Сору
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EMPLOYER DETAILS										
Name : Colgate Palmolive (Fiji) Ltd TIN : 5 0		0	3	4	0	0		0		0
EMPLOYEE DETAILS Employee ID : 39100043	3									
First Name : Metusela TIN : 1 3		2	7	7	3	5		0		8
Middle Name : Tax Code (P or S):	Р									
Last Name : Memaofa F.N.P.F. No. : M	Ν	1	2	5	7	6	7	2	7	Ν
Period Employed : 01/01/2017 to 31/07/2017			Da	te of I	Birth :		29	/09/1	985	
Gross Employment Income \$ 12,001.49	np Sur	m Pay	yment	t \$						
Director Fees \$ No	Non-Cash Benefits									
Management Fees \$ PAYE Tax Deducted									19 ⁻	1.95
Redundancy Payment \$	SRT	T Ded	lucted	я \$						
Pension Income \$ FNPF /	Supe	rannı	uation	ף י					96	D.11
Comments										
Signature of Employer/Authorized person					Date	ə:	/		/	
					1	RS452	2A[Rev	vised:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

To be retained by employee

To be retaine	a by employee																
EMPLOYER DE	TAILS																
Name : Colga	te Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0		
EMPLOYEE DE	TAILS	E	mployee ID :	391	0004	.3											
First Name	: Metusela		TIN :	1	3		2	7	7	3	5		0		8		
Middle Name	:		Tax Code (P or S	S):	Р											
Last Name	: Memaofa		F.N.P.F. No	b. :	Μ	Ν	1	2	5	7	6	7	2	7	Ν		
Pe	eriod Employed :	01/01/2017 to 31/07/2017]					Dat	e of B	irth :		29/	09/19	985			
Gros	s Employment Income	\$ 12,001.49			Lun	np Su	m Pay	ment	\$								
	Director Fees	\$	Non-Cash Benefits								ts \$						
Management Fees \$ PAYE T								ucted	\$					191	.95		
	Redundancy Payment	\$				SR	T Ded	ucted	\$								
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					960).11		
Comments																	
Signature of E	Employer/Authorized	l person								Date	:	/	/	/			
										IF	RS452	A[Rev	ised:2	3-Dec-	2013]		

ORIGINAL	
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For the year ended 31 December 2017

Employee's T	ax Return Copy														
EMPLOYER DE	TAILS														
Name : Colga	te Palmolive (Fiji) L	.td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0005	51									
First Name	: Praveen		TIN :	1	4		5	6	4	3	0		0		3
Middle Name	:		Tax Code	(P or S	5):	Р									
Last Name	: Narayan		F.N.P.F. N	o . :	Μ	Ν	1	2	2	1	8	7	4	4	Ρ
Ρ	eriod Employed :	01/01/2017 to 31/07/2017]					Dat	e of B	irth :		12/	06/19	977	
Gros	ss Employment Income	\$ 8,041.99			Lur	np Su	m Pay	ment	\$						
	Director Fees \$					on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		F	NPF	/ Supe	rannu	ation	\$					643	3.35
Comments															
Signature of	Employer/Authorized	l person								Date		/	/	/	
										IR	S452	A[Revi	sed:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

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	i by employee													
EMPLOYER DET	TAILS													
Name : Colgate	e Palmolive (Fiji) L	td	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID : 39	10005	51									
First Name :	Praveen		TIN : 1	4		5	6	4	3	0		0		3
Middle Name :			Tax Code (P or	S):	Р									
Last Name :	Narayan		F.N.P.F. No. :	Μ	Ν	1	2	2	1	8	7	4	4	Ρ
Per	iod Employed :	01/01/2017 to 31/07/2017					Date	e of B	irth :		12/	06/19	977	
Gross	Employment Income	\$ 8,041.99		\$										
	Director Fees	\$		\$										
	Management Fees \$ PAYE Tax Deducted													
	Redundancy Payment	ent \$ SRT Deducted												
Pension Income \$ FNPF / Superannuation													643	.35
Comments								1						
Signature of Er	mployer/Authorized	person							Date	:	/	/	/	
									IF	RS452	A[Revi	ised:2	3-Dec-	2013]

ORIGINAL	
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For the year ended 31 December 2017

Employee's Tax Return Copy

Linploy	ee 3 1a	x Return Copy														
EMPLOY	ER DET	AILS														
Name :	Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	EE DET	AILS	E	mployee ID	: 391	0005	5									
Firs	t Name :	Shima		TIN :	1	9		3	2	1	3	4		0		1
Middle	Name :			Tax Code	e (P or	S):	Р									
Las	t Name :	Sharma		F.N.P.F.	No. :	Μ	Ν	1	2	0	0	8	3	9	4	S
	Per	iod Employed :	01/01/2017 to 31/07/2017]					Date	e of B	irth :		09/	05/19	976	
	Gross	Employment Income	\$ 41,136.60			Lur	np Su	m Pay	ment	\$						
		Director Fees	\$	Non-Cash Benefits												
				PA	YE Ta	x Ded	ucted	\$					5,612	2.32		
	F	Redundancy Payment	\$				SR	۲ Ded	ucted	\$						
		Pension Income	\$			FNPF	Supe	rannu	ation	\$					3,290	0.90
Commer	nts															
Signati	ure of Er	nployer/Authorized	person								Date	•	/	/	/	
											IF	RS452	A[Rev	ised:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

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To be retained	i by employee																	
EMPLOYER DET	TAILS																	
Name : Colgate	e Palmolive (Fiji) L	td	TIN : 5	0		0	3	4	0	0		0		0				
EMPLOYEE DET	TAILS	E	mployee ID : 39	1000	55													
First Name :	Shima		TIN : 1	9		3	2	1	3	4		0		1				
Middle Name :			Tax Code (P or	S):	Р													
Last Name :	Sharma		F.N.P.F. No. :	Μ	Ν	1	2	0	0	8	3	9	4	S				
Per	riod Employed :	01/01/2017 to 31/07/2017					Dat	e of B	irth :		09/	05/19	976					
Gross	Employment Income	\$ 41,136.60	41,136.60 Lump Sum Payment									t \$						
	Director Fees	\$ Non-Cash Benefits								s \$								
	Management Fees		ucted	\$					5,612	2.32								
-	Redundancy Payment	\$			SR	T Ded	ucted	\$										
	Pension Income	\$		FNPF	/ Supe	erannu	ation	\$					3,290).90				
Comments								I										
Signature of E	mployer/Authorized	person							Date	:	/		/					
									IF	S452	A[Revi	ised:2	3-Dec-	2013]				

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Employee's	Тах	Return	Сору
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Linbiolee	5 5 1 4	Кесин сору														
EMPLOYER	R DET	AILS														
Name : C	olgate	Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE	E DET/	AILS	E	mployee ID) : 391	10006	5									
First N	lame :	Sachin	TIN :	1	1		3	3	7	1	2		0		4	
Middle N	lame :			Tax Cod												
Last N	lame :	Kumar	F.N.P.F.	No. :	Μ	Ν	1	2	7	0	4	3	1	7	D	
	Peri	od Employed :	01/01/2017 to 31/07/2017]					Date	e of B	irth :		04/	11/19	987	
	Gross	Employment Income	\$ 7,503.87			Lur	np Su	m Pay	ment	\$						
		Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
		Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	R	edundancy Payment	\$				SR	T Ded	ucted	\$						
		Pension Income	\$			FNPF	Supe	rannu	ation	\$					600).32
Comments	6															
Signature	e of Em	nployer/Authorized	person								Date	:	/	/	/	
											IF	RS452	A[Rev	ised:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

to be retained	l by employee														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji)	Ltd	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID	391	0006	65									
First Name :	Sachin		TIN :	1	1		3	3	7	1	2		0		4
Middle Name :			Tax Code	(P or S	5):	Р				I					
Last Name :	Kumar		F.N.P.F. N	o. :	Μ	Ν	1	2	7	0	4	3	1	7	D
Per	iod Employed :	01/01/2017 to 31/07/2017]					Date	e of B	irth :		04/	11/19	987	
]												
Gross	Employment Incom	e \$ 7,503.87			Lur	np Su	m Pay	ment	\$						
	Director Fee	s \$			N	on-Ca	sh Be	nefits	\$						
	Management Fee	s \$		ucted	\$										
F	Redundancy Payme	ıt Ş				SR	T Ded	ucted	\$						
	Pension Incom	e \$		I	-NPF	/ Supe	rannı	ation	\$					600).32
Comments		1													
															-
Signature of Er	nployer/Authorize	d person								Date	:	/	/	/	
										IF	RS452	A[Rev	ised:2	3-Dec·	2013]

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Employee's Tax Re	eturn Copy
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EMPLOYER DE	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391(0006	8									
First Name :	Nitesh		TIN :	1	3		2	8	4	8	6		0		8
Middle Name :	Navikash		Tax Code (P	or S):	Р									
Last Name :	Mudaliar		F.N.P.F. No. : M N 1 2 0 2 0 3 7										7	Ν	
Per	Period Employed : 01/01/2017 to 31/07/2017							Date	e of B	irth :		14/	08/19	980	
Gross	Employment Income	\$ 7,801.70			Lun	ıp Su	m Pay	ment	\$						
	Director Fees	\$			No	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
1	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					624	1.14
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IR	S452/	A[Revi	sed:2	3-Dec-	-2013]

DUPLICATE

For the year ended 31 December 2017

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TO be retained	by employee													
EMPLOYER DET	AILS													
Name : Colgate	e Palmolive (Fiji)	Ltd	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID : 391	0006	8									
First Name :	Nitesh		TIN : 1	3		2	8	4	8	6		0		8
Middle Name :	Navikash		Tax Code (P or	S):	Р				1					
Last Name :	Mudaliar	F.N.P.F. No. :	Μ	Ν	1	2	0	2	0	3	7	7	Ν	
Per	iod Employed :	01/01/2017 to 31/07/2017]				Date	e of B	irth :		14/	08/19	980	
Gross	Employment Incon	e \$ 7,801.70		Lur	np Su	m Pay	ment	\$						
	Director Fee	s \$		N	on-Ca	sh Be	nefits	\$						
	Management Fee	s \$		PA	YE Ta	x Ded	ucted	\$						
F	Redundancy Payme	nt \$			SR	T Ded	ucted	\$						
	Pension Incon	e \$		FNPF	/ Supe	rannu	ation	\$					624	.14
Comments														
Signature of Er	nployer/Authorize	d person							Date	:	/	/	/	
									IF	RS452	A[Revi	ised:2	3-Dec-	2013]

ORIGINAL	
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Ε	mployee's Ta	ix Return Cop	у																
EM	PLOYER DE	TAILS																	
N	ame : Colgat	e Palmolive (F	iji) Li	td			TIN :	5	0		0	3	4	0	0		0		0
EM	PLOYEE DE	mployee I	D: 39	10006	69														
	First Name :		TIN :	0	4		3	4	9	1	7		0		6				
	Middle Name :							Tax Code (P or S): P											
	Last Name : Deo							. No. :	Μ	Ν	1	2	5	7	9	7	8	0	Н
	Period Employed : 01/01/2017 to 31/07/2017											Dat	e of E	lirth :		25/	05/1	992	
	Gross Employment Income \$ 7,981.64								Lu	mp Su	m Pay	yment	\$						
		Director	Fees	\$					N	on-Ca	sh Be	nefits	\$						
		Management	Fees	\$					PA	YE Ta	x Ded	ucted	\$						
		Redundancy Pay	ment	\$						SR	T Ded	ucted	\$						
		Pension Inc	come	\$					FNPF	/ Supe	erannu	uation	\$					638	3.51
(Comments																		
	Signature of E	mployer/Autho	rized	person										Date	:	/		/	
														IR	S452	A[Rev	ised:2	3-Dec	-2013

DUPLICATE

To be retained	by employee														
EMPLOYER DET	AILS														
Name : Colgate	Palmolive (Fiji)	_td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID	391	0006	69									
First Name :	Reetesh		TIN :	0	4		3	4	9	1	7		0	1	6
Middle Name :		Tax Code	(P or S	5):	Р					I					
Last Name :	Deo		F.N.P.F. N	o . :	Μ	Ν	1	2	5	7	9	7	8	0	Н
Perio	od Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		25/	05/19	992	
			,] [
Gross	Employment Income	\$ 7,981.64			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$		nefits	\$										
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
R	edundancy Paymen	t \$				SR	Г Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					638	3.51
Comments		1													
															—
Signature of Em	ployer/Authorized	l person								Date	:	/	/	/	
										IF	RS452	AſRev	ised:2	3-Dec	-2013]

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For the year ended 31 December 2017

Employ	ee's Tax	k Return Copy															
NPLOYE	ER DET	AILS															
Name :	Colgate	Palmolive (Fiji)	Ltd			TIN :	5	0		0	3	4	0	0		0	
NPLOYE	EE DET	AILS	Employee ID	: 391	0007	71								_			
First	Name :	TIN :	1	4		0	6	0	8	7		1					
Middle	Name :	Tax Code	(P or s	S):	Р												
Last	Name :	Narruhn				F.N.P.F. N	lo. :	Μ	Ν	1	1	8	0	3	9	5	2
	Peri	od Employed :	01/0	1/2017 to	31/07/2017						Dat	e of B	irth :		27/	02/19	954
	Gross	Employment Incom	e \$		37,468.00			Lur	np Su	m Pay	yment	\$					
		Director Fee	s \$					N	on-Ca	sh Be	enefits	\$					
		Management Fee	s \$					PA	YE Ta	x Ded	ucted	\$					4,8
Redundancy Payment \$									SR	T Ded	lucted	\$					
Pension Income \$							I	FNPF	/ Supe	erannı	uation	\$					2,99
Commen	nts								·								

Signature of Employer/Authorized person

Date:

IRS452A[Revised:23-Dec-2013]

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4,875.68

2,997.42

DUPLICATE

For the year ended 31 December 2017

To be retained	i by employee														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0007	1									
First Name :	Caroline		TIN :	1	4		0	6	0	8	7		1		3
Middle Name :	Mary Victoria		Tax Code (P or S	S):	Р	1								
Last Name :	Narruhn		F.N.P.F. No	.:	Μ	Ν	1	1	8	0	3	9	5	2	Ζ
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of Bi	irth :		27/0	02/19	954	
Gross	Employment Income			Lun	np Sui	m Pay	ment	\$							
			No	on-Ca	sh Bei	nefits	\$								
	Management Fees	\$	PAYE Tax Deducted										4	4,875	.68
F	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$				2	2,997	.42
Comments														_	
Signature of Er	nployer/Authorized	person								Date	:	/	/	/	
									IR	S452	A[Revi	sed:23	3-Dec-	2013]	

ORIGINAL	
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E	mploy	ee's Ta	x Return C	ору																		
EN	IPLOY	ER DEI	AILS																			
r	lame :	Colgate	e Palmolive	(Fiji) L	.td					TIN :	5	0		0	3	4	0	0		0		0
EN	IPLOY	EE DET	AILS						Er	nployee ID	: 39	10007	72			_		_		_		_
	Firs	t Name :	Vasiti							TIN :	0	3		1	5	6	2	0		1		2
	Middle	e Name :								Tax Code	e (P or	S):	Р				1	1				
	Las	t Name :	Cavu							F.N.P.F. I	No. :	Μ	N	1	1	9	0	1	6	3	3	Е
		Per	iod Employe	1:	01/0	01/2017	' to 31/0)7/2017							Dat	e of I	Birth :		17/	05/1	966	
		Gross	Employmen	Income	\$			14,360.	78			Lui	np Su	ım Pay	yment	\$						
	Director Fees \$								N	on-Ca	sh Be	nefits	\$									
			Managem	ent Fees	\$							PA	YE Ta	x Ded	ucted	\$					497	7.62
		F	Redundancy	Payment	\$								SR	T Ded	ucted	\$						
			Pensior	Income	\$							FNPF	/ Supe	erannu	uation	\$					1,148	3.84
	Comme	nts																				
	Signati	ure of Er	nployer/Au	horized	perso	on											Date	:	/	,	/	
																	IF	RS452	A[Rev	ised:2	3-Dec-	-2013

DUPLICATE

For the year ended 31 December 2017

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To be retained	l by employee														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0007	2									
First Name :	Vasiti		TIN :	0	3		1	5	6	2	0		1		2
Middle Name :			Tax Code	(P or S	S):	Р									
Last Name :	Cavu		F.N.P.F. N	o. :	Μ	Ν	1	1	9	0	1	6	3	3	Е
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		17/	05/19	966	
Gross	Employment Income			Lun	np Sui	m Pay	ment	\$							
			No	on-Ca	sh Be	nefits	\$								
	Management Fees	\$			PA	YE Tax	k Ded	ucted	\$					497	7.62
F	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					1,148	3.84
Comments															
Signature of Er	nployer/Authorized	person								Date	:	/	/	,	
										IR	S452	A[Revi	sed:2	B-Dec-	2013]

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For the year ended 31 December 2017

Employee's Tax Baturn Conv

	ax Return Copy														
EMPLOYER DE	TAILS														
Name : Colga	te Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0007	'3									
First Name	Vikant		TIN :	1	9		9	1	1	1	9		0		1
Middle Name	:		Tax Code	(P or s	5):	Р									
Last Name	Sharma		F.N.P.F. N	o . :	Μ	Ν	1	2	6	0	4	7	2	1	D
Pe	eriod Employed :						Date	e of B	irth :		05/	07/19	990		
Gros	s Employment Income			Lur	np Su	m Pay	ment	\$							
			N	on-Ca	sh Be	nefits	\$								
	Management Fees	\$			PA	YE Tax	x Ded	ucted	\$					714	1.14
	Redundancy Payment	\$		ucted	\$										
	Pension Income	\$		I	-NPF	Supe	rannu	ation	\$					1,227	7.03
Comments															
Signature of E	mployer/Authorized								Date		/	/	/		
										IR	S452	A[Rev	ised:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

To be retained	by employee														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji)	Ltd	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID	391	0007	'3									
First Name :	Vikant		TIN :	1	9		9	1	1	1	9		0		1
Middle Name :			Tax Code	(P or S	5):	Р									
Last Name :	Sharma		F.N.P.F. N	o . :	Μ	Ν	1	2	6	0	4	7	2	1	D
Per	iod Employed :	01/01/2017 to 31/07/2017]					Dat	e of B	irth :		05/	07/19	990	
]												
Gross	Employment Incor			Lur	np Su	m Pay	ment	\$							
	Director Fe			N	on-Ca	sh Be	nefits	\$							
	Management Fe	us \$	PAYE Tax Deducted											714	1.14
F	Redundancy Payme	nt \$				SR	T Ded	ucted	\$						
	Pension Incor	ie \$		I	-NPF	/ Supe	rannu	ation	\$					1,227	7.03
Comments		1	J [1						
															—
Signature of Er	nployer/Authoriz	d person								Date	:	/	/	/	
										IR	S452	A[Revi	ised:2	3-Dec	2013]

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For the year ended 31 December 2017

Employee's Tax Baturn Conv

EMPLOYER DETAILS Name: Colgate Palmolive (Fiji) Ltd TIN: 5 0 0 3 4 0 <	
Employee ID: 39100074 Employee ID: 39100074 First Name : Janish TIN : 1 9 8 3 3 7 6 4 0 Middle Name : Sheila Tax Code (P or S): P First Name: Sheila Tax Code (P or S): P Last Name : Sheik 01/01/2017 to 31/07/2017 01/01/2017 to 31/07/2017 M N 1 2 5 9 8 0 8 1 Gross Employment Income \$ 16,296.01 Lump Sum Payment \$	
First Name : Janish TIN : 1 9 8 3 7 6 4 0 Middle Name : Sheila TIN : 1 9 8 3 7 6 4 0 Last Name : Sheik FN.P.F. No. : M N 1 2 5 9 8 1 Period Employed : 01/01/2017 to 31/07/2017 O1/01/2017 to 31/07/2017 Date of Birth : 05/05/1991 Gross Employment Income \$ 16,296.01 Lump Sum Payment \$	0
Middle Name : Sheila Tax Code (P or S): P Last Name : Sheik F.N.P.F. No. : M N 1 2 5 9 8 0 8 1 Period Employed : 01/01/2017 to 31/07/2017 Date of Birth : 05/05/1991 Gross Employment Income \$ 16,296.01 Lump Sum Payment \$	
Last Name : Sheik F.N.P.F. No. : M N 1 2 5 9 8 0 8 1 Period Employed : 01/01/2017 to 31/07/2017 Date of Birth : 05/05/1991 Gross Employment Income \$ 16,296.01 Lump Sum Payment \$	8
Period Employed : 01/01/2017 to 31/07/2017 Date of Birth : 05/05/1991 Gross Employment Income \$ 16,296.01 Lump Sum Payment \$	
Gross Employment Income \$ 16,296.01 Lump Sum Payment	Ν
Director Fees & Non-Cash Barofite	
Management Fees \$ PAYE Tax Deducted \$ 892	.10
Redundancy Payment \$ SRT Deducted	
Pension Income \$ 1,303	.70
Comments	
Signature of Employer/Authorized person Date: / /	
IRS452A[Revised:23-Dec-	20131

DUPLICATE

To be retained	by employee														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0007	4									
First Name :	Janish		TIN :	1	9		8	3	7	6	4		0	1	8
Middle Name :	Sheila		Tax Code	P or S	S):	Р									
Last Name :	Sheik		F.N.P.F. N	D. :	M	Ν	1	2	5	9	8	0	8	1	Ν
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of Bi	irth : [05/	05/19	991	
Gross	Employment Income		ment	\$											
	Director Fees			No	on-Ca	sh Be	nefits	\$							
	Management Fees	\$			PA	YE Tax	k Ded	ucted	\$					892	2.10
F	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					1,303	3.70
Comments														_	
Signature of Er	nployer/Authorized	person							I	Date	:	/	/	/	
										IR	S452	A[Revi	ised:2	3-Dec	-2013]

ORIGINAL	
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For the year ended 31 December 2017

Employ	yee's Ta	x Return Copy															
EMPLOY	ER DE	TAILS															
Name :	Colgate	e Palmolive (Fiji) L	td		TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	EE DE1	FAILS		E	mployee ID :	: 391	10007	75									_
Firs	st Name :	Shivanjni			TIN :	0	1		1	0	8	4	6		0		0
Middl	e Name :				Tax Code	(P or s	S):	Р									
Las	st Name :	Anamika			F.N.P.F. N	o. :	Μ	Ν	1	5	4	8	4	2	9	W	
	Per	riod Employed :	01/01/2017 to 31/0	07/2017]					Date	e of B	irth :		03/	12/1	985	
	Gross	s Employment Income	\$	28,577.26			Lur	np Su	m Pay	vment	\$						
		Director Fees	\$				N	on-Ca	sh Be	nefits	\$						
		Management Fees	\$				PA	YE Tax	x Ded	ucted	\$					3,100).66
		Redundancy Payment	\$					SR	Γ Ded	ucted	\$						
		Pension Income	\$			l	FNPF	/ Supe	rannu	ation	\$					2,286	3.16
Comments																	
Signat	ure of E									Date		/		/			

IRS452A[Revised:23-Dec-2013]

DUPLICATE

For the year ended 31 December 2017

To be retained	by employee															
EMPLOYER DET	AILS															
Name : Colgate	e Palmolive (Fiji	Ltd		TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS			Employee ID	: 391	0007	75									
First Name :	Shivanjni			TIN :	0	1		1	0	8	4	6		0		0
Middle Name :				Tax Code	(P or S	5):	Р				1					
Last Name :	Anamika			F.N.P.F. N	o. :	Μ	N	1	2	5	4	8	4	2	9	W
Per	iod Employed :	01/01/2	2017 to 31/07/2017	7					Dat	e of B	irth :		03/	12/19	985	
										1						
Gross	Employment Inco	ne \$	28,577.26	5		Lur	np Su	m Pay	/ment	\$						
	Director Fe	es \$				N	on-Ca	sh Be	nefits	\$						
	Management Fe	es \$				PA	YE Ta	x Ded	ucted	\$					3,100	0.66
F	Redundancy Paymo	ent \$					SR	T Ded	ucted	\$						
	Pension Inco	ne \$			I	-NPF	/ Supe	erannu	uation	\$					2,286	6.16
Comments		1								<u> </u>						
_																
Signature of Er	nployer/Authoriz	ed person									Date	:	/	/	/	
											IF	S452	A[Rev	ised:2	3-Dec	-2013]

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Employee's	Tax Return	Сору
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EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN : [5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0007	6									
First Name :	Naina		TIN :	1	1		0	7	2	6	6		2		3
Middle Name :	Ratukuta		Tax Code (P or S	5):	Р									
Last Name :	Kau		F.N.P.F. No	b. :	М	Ν	1	1	9	0	1	6	9	4	Α
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		26/	03/1	957	
Gross	Employment Income	\$ 24,086.37			Lun	np Sui	m Pay	ment	\$						
	Director Fees	\$			No	on-Cas	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Tax	k Ded	ucted	\$					2,291	1.55
-	Redundancy Payment	\$				SR	r Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					1,926	6.88
Comments															_
Signature of E	mployer/Authorized	person								Date		/	/	/	
										IR	S452/	4[Revi	ised:2	3-Dec-	-2013]

DUPLICATE

To be retained	by employee														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) l	_td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID	391	0007	' 6									
First Name :	Naina		TIN :	1	1		0	7	2	6	6		2		3
Middle Name :	Ratukuta		Tax Code	(P or S	5):	Р									
Last Name :	Kau		F.N.P.F. N	o . :	Μ	N	1	1	9	0	1	6	9	4	Α
Per	iod Employed :	01/01/2017 to 31/07/2017]					Date	of B	irth :		26/	03/19	957	
Gross	Employment Income	\$ 24,086.37			Lur	np Su	m Pay	rment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					2,29	1.55
F	Redundancy Paymen	t \$				SR	T Ded	ucted	\$						
	Pension Income	\$		F	NPF /	/ Supe	rannu	ation	\$					1,926	5.88
Comments															
Signature of Er	nployer/Authorized	l person								Date	:	/	/	/	
										IR	S452	A[Rev	ised:2	3-Dec	-2013]

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En	nployee's	Тах	Return Cop	у																		
EMP		DET	AILS																			
Na	me: Colo	gate	Palmolive (I	=iji) L	td					TIN :	5	0		0	3	4	0	0		0		0
ЕМР		DET	AILS						E	nployee II	D : 39	1000	79			_				_		_
	First Nan	Г								TIN :				0	4	6	6	7		0		2
	Middle Nam	F								Tax Cod			Р	Ť	I .			•		•		_
	Last Nam	ne :	Covatu							F.N.P.F.	•	0	0	0	0	0	0	0	0	0	0	0
		Peri	od Employed :		01/0	1/2017	' to 31/	07/2017	,			<u> </u>	-		Dat	e of E	Birth :		27/	07/1	952	
	Gi	oss	Employment In	come	\$			17,54	43.86			Lu	mp Sı	ım Pa	yment	\$						
			Director	Fees	\$							N	lon-Ca	ish Be	enefits	\$						
			Management	Fees	\$							P/	YE Ta	ix Ded	lucted	\$					1,185	5.43
		R	edundancy Pay	/ment	\$								SR	T Ded	ucted	\$						
			Pension In	come	\$							FNPF	/ Sup	erannı	uation	\$						
Co	omments																					
s	ignature o	f En	nployer/Autho	orized	perso	n											Date	:	/		/	
																	IF	RS452	A[Rev	ised:2	3-Dec-	2013

DUPLICATE

For the year ended 31 December 2017

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	by employee														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0007	'9									
First Name :	Моаре		TIN :	0	3		0	4	6	6	7		0		2
Middle Name :			Tax Code	(P or \$	S):	Р									
Last Name :	Covatu		F.N.P.F. N	o . :	0	0	0	0	0	0	0	0	0	0	0
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		27/	07/19	952	
		1													
Gross	Employment Income	\$ 17,543.86			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					1,185	5.43
F	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		I	FNPF	/ Supe	rannu	ation	\$						
Comments		1	L						1						
Signature of Er	nployer/Authorized	person								Date	:	/	/	/	
										IF	RS452	A[Revi	sed:2	3-Dec	2013]

ORIGINAL	
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For the year ended 31 December 2017

Employee's la	x Return Copy														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	8000	32									
First Name :	Gashis		TIN :	0	3		2	2	9	5	2		0		9
Middle Name :	Kishan		Tax Code	(P or S	5):	Р									
Last Name :	Chetty		F.N.P.F. N	o. :	Μ	Ν	1	2	7	1	6	3	7	0	Ζ
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		14/(08/19	992	
Gross	Employment Income	\$ 12,500.17			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Tax	k Ded	ucted	\$					227	7.51
F	Redundancy Payment	\$				SR	۲ Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					1,000	0.04
Comments															
Signature of Er	nployer/Authorized	person								Date	:	/	/	/	
										IR	S452	4[Revi	sed:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

To be retained	by employee														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) Ltd	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS		Employee	e ID : 39	10008	32									
First Name :	Gashis		TIN :	0	3		2	2	9	5	2		0		9
Middle Name :	Kishan		Tax C	ode (P or	S):	Р				1	1				
Last Name :	Chetty		F.N.P	F. No. :	Μ	N	1	2	7	1	6	3	7	0	Ζ
Per	iod Employed :	01/01/2017 to 31/07/2017						Dat	e of B	Sirth :		14/	08/19	992	
Gross	Employment Inco	me \$ 12,500.	7		Lu	mp Su	m Pay	yment	\$						
	Director Fe	es \$			N	on-Ca	sh Be	nefits	\$						
	Management Fe	es \$			PA	YE Ta	x Ded	ucted	\$					227	' .51
F	Redundancy Paym	ent \$				SR	T Ded	ucted	\$						
	Pension Inco	me \$			FNPF	/ Supe	erannu	uation	\$					1,000).04
Comments									·						
Signature of Er	nployer/Authoriz	ed person								Date	:	/	/	/	
										IF	RS452	A[Rev	ised:2	3-Dec	2013]
ORIGINAL															
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Employee's	Tax Return	Сору
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EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID:	391	0008	4									
First Name :	Amit		TIN :	1	1		3	8	1	9	7		0		4
Middle Name :			Tax Code (P	or S	3):	Р									
Last Name :	Kumar		F.N.P.F. No.	:	М	Ν	1	2	3	2	6	5	7	7	Ζ
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth : [985			
Gross	Employment Income	\$ 6,903.20			Lun	np Sui	m Pay	ment	\$						
	Director Fees	\$		nefits	\$										
	Management Fees	\$			PA	YE Tax	c Ded	ucted	\$						
F	Redundancy Payment	\$				SRI	۲ Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					552	2.30
Comments															_
Signature of Er	nployer/Authorized	person								Date		/	/	/	
										IR	S452/	4[Revi	sed:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

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To be retained by employee EMPLOYER DETAILS																	
EMPLOYER DE	TAILS																
Name : Colga	te Palmolive (Fij	i) Ltd			TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS			En	nployee ID :	391	8000	34									
First Name	Amit				TIN :	1	1		3	8	1	9	7		0		4
Middle Name	:				Tax Code	(P or S	5):	Р		I	1						
Last Name	: Kumar		F.N.P.F. N	o. :	Μ	Ν	1	2	3	2	6	5	7	7	Ζ		
P	eriod Employed :	01/0	7						Date	e of B	irth :		20/0	03/19	985		
	L			[L						
Gros	s Employment Inco	me \$	6,9	03.20			Lun	np Su	m Pay	ment	\$						
	Director F			nefits	\$												
	Management F	ees \$				ucted	\$										
	Redundancy Paym	ent \$						SR	Γ Ded	ucted	\$						
	Pension Inco	me \$				F	NPF /	Supe	rannu	ation	\$					552	.30
Comments		1															
-																	-
Signature of I	Employer/Authori	zed perso	n									Date	:	/	/	/	
												IR	S452	A[Revi	sed:23	3-Dec-	2013]

ORIGIN	AL
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For the year ended 31 December 2017

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Embio	yee's la	x Return Copy																	
EMPLO	ER DET	AILS																	
Name :	Colgate	e Palmolive (Fiji	i) Ltd				TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	EE DET	AILS				E	mployee ID	: 391	0008	8									
Firs	st Name :	Sonal					TIN :	1	9		5	8	2	9	0		0		0
Midd	le Name :	Shelvin					Tax Code	e (P or S	S):	Р				1	1				
La	st Name :	Singh					F.N.P.F. 1	No. :	Μ	Ν	1	2	5	8	2	9	6	7	U
	Per	iod Employed :	0	/2017						Dat	e of E	lirth :		11/	06/19	991			
	Lur	np Su	m Pay	yment	\$														
		Director Fe	ees \$					nefits	\$										
		Management Fe	ees \$						PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Paym	ent \$							SR	T Ded	ucted	\$						
		Pension Inco	me \$					l	FNPF	Supe	erannu	uation	\$					560).49
Comme	Comments																		
Signat	ture of Er	nployer/Authoriz	zed pe	rson										Date	:	/	/	/	
														IF	RS452	A[Revi	ised:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

to be retained	d by employee	;															
EMPLOYER DE	TAILS																
Name : Colgat	e Palmolive (F	iji) Lt	td	Т	FIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS			Emplo	oyee ID :	391	0008	8									
First Name :	Sonal			Т	ΓIN :	1	9		5	8	2	9	0		0		0
Middle Name :	Shelvin			Та	ax Code	P or S	5):	Р				1					
Last Name :	Singh		F.I	N.P.F. N	o. :	Μ	N	1	2	5	8	2	9	6	7	U	
Pe	riod Employed :		01/01/2017 to 31/07/2017							Dat	e of B	irth :		11/	06/19	991	
Gross	s Employment Inc	ome	\$ 7,006.00				Lur	np Su	m Pay	ment	\$						
	Director	\$			nefits	\$											
	Management	Fees	\$				PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payr	ment	\$			ucted	\$										
	Pension Inc	ome	\$			F	NPF /	Supe	rannu	ation	\$					560).49
Comments																	
Signature of E	mployer/Author	rized	person									Date	:	/	/	/	
													S452	A[Revi	ised:2	3-Dec	2013]

ORIGIN	AL
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Employee's Ta	Employee's Tax Return Copy EMPLOYER DETAILS																
EMPLOYER DE	TAILS																
Name : Colgat	e Palmolive (Fiji)	_td		TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DE	TAILS		E	mployee ID :	391	8000	9										
First Name :	Sheetal			TIN :	1	3		4	1	3	1	8		0		3	
Middle Name :	Shivani			Tax Code	(P or S	s):	Р										
Last Name :	Maharaj			F.N.P.F. N	o. :	М	Ν	1	2	5	7	8	9	5	9	V	
Pe	riod Employed :	01/01/2017 to 31/0	07/2017						Date	e of B	irth :		13/11/1990				
Gross	s Employment Incom	\$	13,570.01			Lun	np Sui	m Pay	ment	\$							
	Director Fee	\$			nefits	\$											
	Management Fee	\$				PA	ҮЕ Тах	x Ded	ucted	\$					305	5.05	
	Redundancy Paymer	t \$					SRI	T Ded	ucted	\$							
	Pension Incom	\$			F	NPF /	Supe	rannu	ation	\$					1,085	.60	
Comments																	
Signature of E	mployer/Authorize	j person									Date		/	/	,		
											IR	S452/	A[Revi	sed:2	3-Dec-	2013]	

DUPLICATE

For the year ended 31 December 2017

To be retained	by employee														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0008	9									
First Name :	Sheetal		TIN :	1	3		4	1	3	1	8		0		3
Middle Name :	Shivani		Tax Code	P or S	5):	Р		-							
Last Name :	Maharaj		F.N.P.F. N	o. :	М	Ν	1	2	5	7	8	9	5	9	V
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of Bi	irth : [13/	11/19	990	
Gross	Employment Income	\$ 13,570.01			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Bei	nefits	\$						
	Management Fees	\$			PA	YE Tax	k Dedi	ucted	\$					305	5.05
F	Redundancy Payment	\$				SR	r Dedi	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					1,085	5.60
Comments	Comments														
Signature of Er	Signature of Employer/Authorized person Date: / /														
										IR	S452/	A[Revi	ised:2	3-Dec	-2013]

ORIGINAL	
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For the year ended 31 December 2017

Employ	MPLOYER DETAILS																
EMPLOY	ER DET	AILS															
Name :	Colgate	e Palmolive (Fiji) L	td		TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	EE DET	AILS		E	mployee ID :	391	0009	2									
Firs	st Name :	Upasna			TIN :	1	6		3	3	8	4	4		0		1
Middl	le Name :	Komal			Tax Code	(P or S	S):	Р									
Las	st Name :	Prakash			F.N.P.F. N	o. :	Μ	Ν	1	2	5	6	9	5	9	7	L
	Per	iod Employed :	01/01/2017	to 31/07/2017						Date	e of B	irth :		06/	11/19	987	
Gross Employment Income \$ 28,075.88 Lump Sum Payment \$																	
		Director Fees	\$			nefits	\$										
		Management Fees	\$				PA	YE Tax	x Ded	ucted	\$					3,015	5.84
	F	Redundancy Payment	\$					SR	T Ded	ucted	\$						
		Pension Income	\$			F	NPF /	Supe	rannu	ation	\$					2,246	6.04
Comments																	
Signat	ture of Er	nployer/Authorized	person								_	Date	:	/	/	/	
												IR	S452	A[Revi	sed:2	3-Dec-	2013]

DUPLICATE

To be retained	by employee														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) Ltd	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS		Employee ID	391	0009	2									
First Name :	Upasna		TIN :	1	6		3	3	8	4	4		0		1
Middle Name :	Komal		Tax Code	(P or S	5):	Р		1 1							
Last Name :	Prakash		F.N.P.F. N	o. :	Μ	Ν	1	2	5	6	9	5	9	7	L
Per	iod Employed :	01/01/2017 to 31/07/2017]					Date	e of B	irth :		06/	11/19	987	
			- [
Gross	Employment Inco	ne \$ 28,075.88			Lur	np Su	m Pay	yment	\$						
	Director Fe	es \$			N	on-Ca	sh Be	nefits	\$						
	Management Fe	es \$			PA	YE Ta	x Ded	ucted	\$					3,01	5.84
F	Redundancy Paym	ent \$				SR	T Ded	ucted	\$						
	Pension Inco	ne \$		I	NPF	Supe	erannu	uation	\$:	2,246	6.04
Comments		1													
Signature of Er	nployer/Authoriz	ed person								Date	:	/	/	/	
										IR	S452	A[Revi	ised:2	3-Dec	-2013]

ORIGINAL	
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Employ	vee's Tax Return Copy
EMPLOY	ER DETAILS
Name :	Colgate Palmolive (Fiji) Ltd

Name :	Colgate	e Palmolive (Fiji) L	td			TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	'EE DET	AILS			Em	ployee ID :	391	0009	3									
Firs	st Name :	Ashika				TIN :	1	9		3	7	9	4	8		0		3
Middl	e Name :					Tax Code (P or S	S):	Ρ									
Las	st Name :	Singh				F.N.P.F. No	b. :	М	Ν	1	2	4	0	5	0	7	0	D
	Per	iod Employed :	01/01/	2017 to 31/07/2017	7						Date	e of B	irth :		25/	12/19	982	
	Gross	Employment Income	\$	27,7	778.51			Lun	np Sui	n Pay	ment	\$						
		Director Fees	\$					No	on-Ca	sh Be	nefits	\$						
		Management Fees	\$					PA	YE Tax	Ded	ucted	\$					2,961	.94
	F	Redundancy Payment	\$						SR	Ded	ucted	\$						
		Pension Income	\$				F	NPF /	Supe	rannu	ation	\$					2,222	.30
Comme	ents																	
Signat	ure of Er	nployer/Authorized	l person										Date	:	/	/	/	
													IF	S452	A[Revi	sed:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

To be retained	by employee																
EMPLOYER DET	TAILS																
Name : Colgate	e Palmolive (Fi	ji) Ltd	d		TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS			Er	nployee ID :	391	0009	3									
First Name :	Ashika				TIN :	1	9		3	7	9	4	8		0		3
Middle Name :					Tax Code (P or S	s):	Р									
Last Name :	Singh				F.N.P.F. No	b. :	М	Ν	1	2	4	0	5	0	7	0	D
Per	iod Employed :		01/01/2017 to 31/07	/2017						Date	e of B	irth :		25/	12/19	982	
	L																
Gross	Employment Inco	ome g	\$	27,778.51			Lun	np Sui	m Pay	ment	\$						
	Director F	ees	\$				No	on-Ca	sh Bei	nefits	\$						
	Management F	ees	\$				PA	YE Tax	k Dedi	ucted	\$					2,96′	1.94
	Redundancy Payn	nent g	\$					SR	r Dedi	ucted	\$						
	Pension Inco	ome	\$			F	NPF /	Supe	rannu	ation	\$					2,222	2.30
Comments					·					1							
Signature of Er	mployer/Authori	zed p	person									Date	:	/	/	/	
												IR	S452	A[Revi	sed:2	3-Dec	-2013]

ORIGINAL	
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E	mployee's Ta	x Return Cop	у																	
EN		TAILS																		
N	lame : Colgate	e Palmolive (F	iji) L	td				TIN :	5	0		0	3	4	0	0		0		0
EN	IPLOYEE DET	TAILS					Er	nployee ID	: 39	1000	94									
	First Name :	Suchindra						TIN :	1	4		2	4	1	8	2		0		4
	Middle Name :							Tax Code	e (P o	r S):	Р	1								
	Last Name :	Naidu						F.N.P.F. N	No. :	Μ	Ν	1	2	2	1	1	4	0	2	Y
	Per	riod Employed :		01/01/2	2017 to 31	/07/2017							Dat	e of	Birth :		27/	03/1	982	
	Gross	Employment Inc	ome	\$		12,457	.57			Lu	mp Su	ım Pa	yment	\$						
		Director	Fees	\$						N	on-Ca	ish Be	nefits	\$						
		Management	Fees	\$						PA	YE Ta	x Ded	ucted	\$					224	4.31
	I	Redundancy Pay	nent	\$							SR	T Ded	ucted	\$						
		Pension Inc	ome	\$						FNPF	/ Supe	erannı	uation	\$					990	6.59
	Comments																			
	Signature of E	mployer/Autho	ized	person											Date	:	/		/	
															IF	RS452	A[Rev	ised:2	3-Dec	-2013

DUPLICATE

For the year ended 31 December 2017

To be retained	by employee														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0009)4									
First Name :	Suchindra		TIN :	1	4		2	4	1	8	2		0		4
Middle Name :			Tax Code	(P or S	S):	Р									
Last Name :	Naidu		F.N.P.F. N	o . :	Μ	Ν	1	2	2	1	1	4	0	2	Υ
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		27/	03/19	82	
											-				
Gross	Employment Income	\$ 12,457.57			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	k Ded	ucted	\$					224	.31
F	Redundancy Payment	\$				SR	Γ Ded	ucted	\$						
	Pension Income	\$		I	NPF /	Supe	rannu	ation	\$					996	6.59
Comments		1							I						
Signature of Er	nployer/Authorized	person								Date	:	/	/	/	
										IF	RS452	A[Revi	ised:2	3-Dec-	2013]

ORIGINAL	
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For the year ended 31 December 2017

Employee's Tax Baturn Conv

Employees la	x Return Copy														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0009	95									
First Name :	Alvin		TIN :	1	9		6	1	9	3	2		0		7
Middle Name :	Sarwan		Tax Code	(P or s	5):	Р									
Last Name :	Singh		F.N.P.F. N	o . :	Μ	Ν	1	2	2	1	2	3	8	2	Ζ
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		10/	01/19	983	
Gross	Employment Income	\$ 12,560.01			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Tax	k Ded	ucted	\$					231	1.56
F	Redundancy Payment	\$				SR	[Ded	ucted	\$						
	Pension Income	\$		I	-NPF	Supe	rannu	ation	\$					1,004	1.76
Comments															_
Signature of Er	mployer/Authorized	person								Date	:	/	/	/	
										IR	S452	A[Rev	ised:2	3-Dec-	-2013]

DUPLICATE

For the year ended 31 December 2017

To be retained	l by employee														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0009	95									
First Name :	Alvin		TIN :	1	9		6	1	9	3	2		0		7
Middle Name :	Sarwan		Tax Code	P or S	5):	Р		1	1	1					
Last Name :	Singh		F.N.P.F. N	o. :	Μ	N	1	2	2	1	2	3	8	2	Ζ
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth : [10/	01/19	983	
Gross	Employment Income	\$ 12,560.01			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					231	.56
F	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					1,004	1.76
Comments															
Signature of Er	nployer/Authorized	person								Date	:	/	/	/	
										IR	S452	A[Revi	ised:2	3-Dec	2013]

ORIGINAL	
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For the year ended 31 December 2017

Employ	/ee's Ta	x Return Copy																
EMPLOY	'ER DEI	TAILS																
Name :	Colgate	e Palmolive (Fij) Ltd			TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	'EE DET	AILS			E	mployee ID	: 391	0009	96									
Firs	st Name :	Nilesh				TIN :	0	3		2	2	6	5	3		0		3
Middl	Middle Name :					Tax Code	(P or S	S):	Р									
Las	st Name :	Chand				F.N.P.F. N	lo. :	Μ	Ν	1	2	5	4	4	9	6	6	С
	Per	iod Employed :	01/0	1/2017 to 31/07/2	017						Date	e of B	irth : [04/	04/19	989	
	Gross	Employment Inco	me \$		7,722.85			Lur	np Su	m Pay	ment	\$						
		Director F	es \$					N	on-Ca	sh Be	nefits	\$						
		Management F	es \$					PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Paym	ent \$						SR	T Ded	ucted	\$						
		Pension Inco	me \$				I	FNPF	/ Supe	rannu	ation	\$					617	7.83
Comme	ents																	
Signat	ure of Er	nployer/Authori:	ed persor	ı 									Date	:	/	/	/	

IRS452A[Revised:23-Dec-2013]

DUPLICATE

For the year ended 31 December 2017

reteined b - . . .

To be retained by employee															
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID:	391	0009	6									
First Name :	Nilesh		TIN :	0	3		2	2	6	5	3		0		3
Middle Name :			Tax Code (P	or S	5):	Р	1	I							
Last Name :	Chand		F.N.P.F. No.	: [М	Ν	1	2	5	4	4	9	6	6	С
Per	Period Employed : 01/01/2017 to 31/07/2017							Date	e of B	irth :		04/	04/19	989	
			[l					
Gross	Lump Sum Payment							\$							
	Director Fees \$					on-Cas	sh Bei	nefits	\$						
	Management Fees	\$	PAYE Tax Deducted \$												
F	Redundancy Payment	\$				SRT	r Dedi	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					617	.83
Comments															
Signature of Er	nployer/Authorized	person								Date	:	/	/	,	
										IR	S452	A[Revi	sed:2	3-Dec-	2013]

ORIGINAL	
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Employee's	Tax Return	Сору
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EMPLOYER DET	AILS													
Name : Colgate	e Palmolive (Fiji) Li	td	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID : 39	10009	97									
First Name :	Raahil		TIN : 0	1		2	3	7	1	9		0		9
Middle Name :			Tax Code (P o	' S):	Р									
Last Name :	Anand		F.N.P.F. No. :	F. No. : M N 1 2						6	0	9	0	D
Per	iod Employed :					Date	e of Bi	irth :		25/	02/19	993		
Gross	Employment Income	\$ 12,006.51		Lu	mp Su	m Pay	/ment	\$						
	Director Fees \$					sh Be	nefits	\$						
	Management Fees	\$	PAYE Tax Deducted \$										194	.34
F	Redundancy Payment	\$			SR	T Ded	ucted	\$						
	Pension Income	\$		FNPF	/ Supe	erannı	ation	\$					960).52
Comments														
Signature of Er	nployer/Authorized	person							Date	:	/	/	/	
									IR	S452	A[Revi	ised:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

reteined b - . . .

To be retained by employee														
EMPLOYER DET	MPLOYER DETAILS													
Name : Colgate	e Palmolive (Fiji) L	td	tin : 5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID : 39 ²	10009	97									
First Name :	Raahil		TIN : 0	1		2	3	7	1	9		0		9
Middle Name :			Tax Code (P or	S):	Р									
Last Name :	Anand		F.N.P.F. No. :	Μ	N	1	2	5	9	6	0	9	0	D
Per	iod Employed :	01/01/2017 to 31/07/2017					Dat	e of B	irth :		25/	02/19	993	
										-				
Gross	Employment Income		\$											
	Director Fees	\$		N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$		PA	YE Ta	x Ded	ucted	\$					194	.34
F	Redundancy Payment	\$			SR	T Ded	ucted	\$						
	Pension Income	\$		FNPF	/ Supe	erannu	ation	\$					960).52
Comments	Comments													
Signature of Er	nployer/Authorized	person							Date	:	/	/	/	
									IF	RS452	A[Revi	ised:2	3-Dec-	2013]

ORIGINAL	
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Employee's	Тах	Return	Сору
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1															
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0009	8									
First Name :	Matelita		TIN :	1	4		5	5	5	5	1		0		0
Middle Name :	Vela		Tax Code (P or S): P												
Last Name :	Last Name : Naicobo						1	2	7	0	0	7	4	4	С
Per	iod Employed :	01/01/2017 to 15/03/2017						Date	e of B	irth :		02/	04/19	986	
Gross	Employment Income	\$ 2,031.73			Lun	np Sui	n Pay	ment	\$						
	Director Fees \$					on-Ca	sh Be	nefits	\$						
	Management Fees \$					PAYE Tax Deducted \$									
F	Redundancy Payment	\$				SR	Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					162	2.53
Comments															
Signature of Er	nployer/Authorized	person								Date	: 	/	/	/	
										IR	S452	A[Revi	ised:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

reteined b - . . .

To be retained by employee																	
EMPLOYER DETAILS																	
Name : Colgate	e Palmolive (Fij	i) Ltd			TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS			Er	mployee ID :	391	0009	8									
First Name :	Matelita				TIN :	1	4		5	5	5	5	1		0		0
Middle Name :	Vela				Tax Code	(P or S	5):	Р									
Last Name :	t Name : Naicobo						Μ	Ν	1	2	7	0	0	7	4	4	С
Per	iod Employed :	01/0	1/2017 to 15/03	3/2017						Date	e of B	irth :		02/0	04/19	986	
Gross	Employment Inco	me \$		2,031.73			Lur	np Su	m Pay	ment	\$						
	Director Fees \$						N	on-Ca	sh Be	nefits	\$						
	Management F	ees \$					PA	YE Tax	c Ded	ucted	\$						
F	Redundancy Paym	ent \$						SR	[Ded	ucted	\$						
	Pension Inco	me \$				F	NPF /	Supe	rannu	ation	\$					162	2.53
Comments																	
Signature of Er	nployer/Authori	zed perso	n									Date	:	/	/	/	
	IRS452A[Revised:23-Dec-2013]																

ORIGINAL	
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Employee's	Tax Return	Сору
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1															
EMPLOYER DE	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID	391	0009	9									
First Name :	Praneet		TIN :	1	1		6	0	3	2	0		0		3
Middle Name :	Pawan		Tax Code	(P or S	5):	Ρ									
Last Name :	Kumar		F.N.P.F. N	o. :	М	Ν	1	2	7	3	1	1	8	3	М
Pei	riod Employed :	01/01/2017 to 12/02/2017						Date	e of B	irth :		09/	04/19	996	
Gross	Employment Income	\$ 1,300.89			Lun	np Su	m Pay	ment	\$						
	Director Fees	\$			No	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	Γ Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					104	1.07
Comments															
Signature of E	mployer/Authorized	person								Date	•	/	/	/	
										IR	S452	A[Rev	ised:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

reteined b - . . .

To be retained	l by employee													
EMPLOYER DET	TAILS													
Name : Colgate	e Palmolive (Fiji) l	td	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID : 391	0009	9									
First Name :	Praneet		TIN : 1	1		6	0	3	2	0		0		3
Middle Name :	Pawan		Tax Code (P or S	5):	Р									
Last Name :	Kumar		F.N.P.F. No. :	Μ	N	1	2	7	3	1	1	8	3	М
Per	iod Employed :	01/01/2017 to 12/02/2017					Date	e of B	irth :		09/	04/19	996	
Gross	Employment Income	\$ 1,300.89		Lur	np Su	m Pay	ment	\$						
	Director Fees	\$		N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$		PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$			SR	Г Ded	ucted	\$						
	Pension Income	\$		NPF /	Supe	rannu	ation	\$					104	.07
Comments		1						1						
	Comments													-
Signature of Er	nployer/Authorized	l person							Date	:	/	/	/	
									IR	S452	A[Revi	sed:2	3-Dec-	2013]

ORIGIN	AL
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For the year ended 31 December 2017

Employee's Tax Baturn Conv

Employ	yee S Ta	k Return Copy															
EMPLOY	ER DET	AILS															
Name :	Colgate	e Palmolive (Fiji) L	td		TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	'EE DET	AILS		E	mployee ID :	391	0010	0									
Firs	st Name :	Vinal			TIN :	0	3		3	8	2	5	5		0		6
Middl	e Name :	Vinit			Tax Code	(P or S	5):	Р									
Las	st Name :	Chand			F.N.P.F. N	o . :	Μ	Ν	1	2	5	9	5	5	4	0	D
	Per	iod Employed :	01/01/2017 to	31/07/2017						Date	of Bi	irth :		11/	12/19	993	
	Gross	Employment Income	\$	6,361.16			Lur	np Sui	m Pay	ment	\$						
		Director Fees				N	on-Cas	sh Be	nefits	\$							
		Management Fees	\$				PA	ҮЕ Тах	k Ded	ucted	\$						
	F	Redundancy Payment	\$					SRI	۲ Ded	ucted	\$						
		Pension Income	\$				-NPF	Supe	rannu	ation	\$					508	8.90
Comme	ents																
Signat	ture of Er	nployer/Authorized	person								_	Date	:	/	/	/	
												IR	S452	A[Revi	ised:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

reteined b - . . .

lo be re	tained	by emplo	yee																					
EMPLOYE	R DET	AILS																						
Name :	Colgate	e Palmolive	e (Fiji) L	td						TIN :		5	0		0	3	4	0	()		0		0
EMPLOYE	E DET	AILS							E	mployee	ID :	391	0010	00										
First	Name :	Vinal								TIN :		0	3		3	8	2	5		5		0		6
Middle	Name :	Vinit								Tax Co	ode (P or S	S):	Р		1		-						
Last	Name :	Chand								F.N.P.	=. No	o. :	Μ	N	1	2	5	9	!	5	5	4	0	D
	Per	iod Employe	d :	0	1/01/2	017 to	o 31/0	07/201	17							D	ate of	Birth	:		11/	12/1	993	
	Gross Employment Income \$ 6,36								361.16				Lur	np Sı	ım Pa	yme	nt \$							
	Director Fees \$											N	on-Ca	ish B	enefi	ts \$								
		Managem	ent Fees	\$									PA	YE Ta	x Deo	ducte	ed \$							
	F	Redundancy	Payment	\$										SR	T Dec	ducte	ed \$							
		Pensio	n Income	\$								I	FNPF	/ Sup	erann	uatio	on \$						50	8.90
Comments																								
Signatu	Signature of Employer/Authorized person																	Dat	e:		/		/	
																			IRS4	-52A	\[Revi	sed:2	3-Dec	-2013]

ORIGINAL	-
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En	nployee's ⁻	Fax Return C	ору																	
EMF	PLOYER D	ETAILS																		
Na	me: Colga	ate Palmolive	(Fiji) L	td				TIN :	5	0		0	3	4	0	0		0		0
EMF	PLOYEE D	ETAILS					E	mployee ID	: 39	10010)1									
	First Name	Ajaynesh						TIN :	1	9		8	5	9	1	3		0		8
	Middle Name	:						Tax Code	(P or	S):	Р									
	Last Name	: Shankar						F.N.P.F. N	lo. :	Μ	Ν	1	2	5	9	5	5	3	9	U
	F	eriod Employed	:	01/0	1/2017 to	31/07/2017							Dat	e of E	Birth :		20/	12/1	992	
						6,361	.16			Lur	np Su	ım Pa	/ment	\$						
	Director Fees \$								N	on-Ca	ish Be	nefits	\$							
		Manageme	nt Fees	\$						PA	YE Ta	ix Ded	ucted	\$						
		Redundancy F	ayment	\$							SR	T Ded	ucted	\$						
		Pension	Income	\$						FNPF	/ Supe	erannı	uation	\$					508	8.90
С	omments																			
s	ignature of	ture of Employer/Authorized person													Date	:	/	,	/	
															IR	S452	AſRev	ised ?	3-Dec-	2013

DUPLICATE

For the year ended 31 December 2017

To be retained by employee

TO De Tela	ined by employee														
EMPLOYER	DETAILS														
Name : Co	gate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE	DETAILS	E	mployee ID :	391	0010	1									
First Na	me: Ajaynesh		TIN :	1	9		8	5	9	1	3		0		8
Middle Na	me :		Tax Code (P	or S	5):	Р						i			
Last Na	me: Shankar		F.N.P.F. No.	: [М	Ν	1	2	5	9	5	5	3	9	U
	Period Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		20/	12/19	992	
G	ross Employment Income	\$ 6,361.16			Lun	np Sui	m Pay	ment	\$						
	Director Fees	\$			No	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	r Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					508	3.90
Comments															
Signature	of Employer/Authorized	person								Date	:	/	/	/	
										IF	S452	A[Revi	ised:2	3-Dec-	2013]

ORIGINAL	
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Employee's Tax Return Copy
EMPLOYER DETAILS

Name :	Colgate	e Palmolive (Fiji)	Ltd			TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	EE DET	AILS			E	mployee ID	: 391	0011	2									
Firs	st Name :	Taruna				TIN :	0	7		0	6	7	0	3		0		3
Middl	le Name :					Tax Code	(P or S	S):	Ρ									
Las	st Name :	Gosai				F.N.P.F. N	lo. :	Μ	Ν	1	2	2	2	4	5	2	6	Ρ
	Per	iod Employed :	01	/01/2017 to 3	1/07/2017]					Dat	e of B	irth :		16/	05/19	980	
	Gross Employment Income \$ 15,32							Lun	np Sui	m Pay	ment	\$						
	Director Fees \$							No	on-Ca	sh Be	nefits	\$						
		Management Fee	s \$					PA	YE Ta	x Ded	ucted	\$					684	1.05
	F	Redundancy Paymer	ıt \$						SR	Γ Ded	ucted	\$						
		Pension Incom	e \$					NPF /	Supe	rannu	ation	\$					1,226	6.09
Comme	ents																	
Signat	ture of Er	nployer/Authorize	d pers	son									Date		/	/	/	
													IR	S452	A[Revi	sed:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

To be retained	by employee																
EMPLOYER DET	TAILS																
Name : Colgate	e Palmolive (Fij	i) Ltd			TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS			E	mployee ID :	391	0011	2									
First Name :	Taruna				TIN :	0	7		0	6	7	0	3		0		3
Middle Name :					Tax Code	(P or S	S):	Р									
Last Name :	Gosai				F.N.P.F. N	o. :	М	Ν	1	2	2	2	4	5	2	6	Ρ
Per	iod Employed :	(01/01/2017 to 3	31/07/2017						Date	e of B	irth :		16/	05/19	980	
	L											l					
Gross	Employment Inco	15,326.50			Lun	np Sui	m Pay	ment	\$								
	Director Fees \$						No	on-Ca	sh Be	nefits	\$						
	Management F				PA	YE Tax	c Ded	ucted	\$					684	1.05		
F	Redundancy Paym	ent \$	6					SR	۲ Ded	ucted	\$						
	Pension Inco	ome \$	5			F	NPF /	Supe	rannu	ation	\$					1,226	6.09
Comments					L												
Signature of Er	nployer/Authori	zed pe	erson								I	Date	:	/	/	/	
												IR	S452	A[Revi	ised:2	3-Dec	-2013]

ORIGIN	AL
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For the year ended 31 December 2017

Employee's lax	k Return Copy														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0011	3									
First Name :	Rohit		TIN :	0	4		1	5	1	8	0		0		3
Middle Name :	Ravinesh		Tax Code	(P or S	5):	Р									
Last Name :	Dutt		F.N.P.F. N	o. :	Μ	Ν	1	2	3	0	1	7	5	5	J
Peri	od Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		13/	08/19	981	
Gross	Employment Income	\$ 14,676.91			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					547	7.73
R	edundancy Payment	\$				SR	Г Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					1,174	4.13
Comments															
Signature of En	nployer/Authorized	person							_	Date	:	/	/	/	
										IF	S452	A[Rev	ised:2	3-Dec-	-2013]

DUPLICATE

For the year ended 31 December 2017

	o be retained	by employee	<u> </u>																
EN	PLOYER DET	TAILS																	
N	ame : Colgate	e Palmolive (F	iji) Lt	td			TIN :	5	0		0	3	4	0	0		0		0
EN	IPLOYEE DET	AILS				E	mployee ID	391	0011	3									
	First Name :	Rohit					TIN :	0	4		1	5	1	8	0		0		3
	Middle Name :	Ravinesh					Tax Code	(P or S	5):	Р		I		1					
	Last Name :	Dutt					F.N.P.F. N	o. :	М	N	1	2	3	0	1	7	5	5	J
	Per	iod Employed :		01/01/2	2017 to 31/0	07/2017						Dat	e of E	Birth :		13/	08/19	981	
Г													1						
	Gross	Employment Inc	come	\$		14,676.91			Lur	np Su	m Pay	/ment	\$						
		Director		Non-Cash Benefits															
		Management	Fees	\$					PA	YE Ta	x Ded	ucted	\$					547	7.73
	F	Redundancy Pay	ment	\$						SR	T Ded	ucted	\$						
		Pension Inc	come	\$				F	NPF /	/ Supe	rannı	uation	\$					1,174	4.13
L L	Comments												<u> </u>						
	Signature of Er	mployer/Author	rized	person										Date	:	/	/	/	
L															99/52	Δ[Ρον	isod·2	3-Dec	-2013]
														IP	0402		iseu.z	0-Dec	-2013]

ORIGINAL	
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Employee's	Tax Return	Сору
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Employee 3 Tax Return Oop	'Y												
EMPLOYER DETAILS		_											
Name : Colgate Palmolive (F	iji) Ltd	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DETAILS	I	mployee ID : 391	0035	i6									
First Name : Shalendra		TIN : 1	6		1	7	4	8	4		0		1
Middle Name :		Tax Code (P or S	5):	Р									
Last Name : Prasad		F.N.P.F. No. :	M	Ν	1	1	6	2	6	5	7	3	Е
Period Employed :	01/01/2017 to 31/07/2017]				Date	e of B	irth :		06/	02/1	974	
Gross Employment In	come \$ 19,710.19		Lur	np Su	m Pay	ment	\$						
Director	Fees \$		\$										
Management	Management Fees \$					ucted	\$			1,500	0.09		
Redundancy Pay	ment \$			SR	T Ded	ucted	\$						
Pension Inc	come \$	F	NPF /	Supe	erannı	ation	\$					1,576	6.84
Comments													
Signature of Employer/Autho	rized person							Date	: 	/		/	
								IR	S452	A[Rev	ised:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

	by employee													
EMPLOYER DET	AILS													
Name : Colgate	e Palmolive (Fiji) L	td	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DETAILS Employee ID : 39100356														
First Name :	Shalendra		TIN : 1	6		1	7	4	8	4		0		1
Middle Name :			Tax Code (P or	S):	Р									
Last Name :	Prasad		F.N.P.F. No. :	Μ	Ν	1	1	6	2	6	5	7	3	Е
Per	iod Employed :	01/01/2017 to 31/07/2017					Dat	e of B	irth :		06/	02/19	974	
		1	[1						
Gross	Employment Income	\$ 19,710.19		Lu	mp Su	m Pay	ment	\$						
	Director Fees	\$		\$										
	Management Fees	\$		\$ 1,500.						0.09				
F	Redundancy Payment	\$			SR	T Ded	ucted	ted \$						
	Pension Income	\$		FNPF	/ Supe	erannu	ation	\$					1,576	6.84
Comments														
Signature of Er	nployer/Authorized	person							Date	:	/	/	/	
									IR	S452	A[Revi	ised:2	3-Dec	2013]

ORIGINAL	
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For the year ended 31 December 2017

Employee's Tax Baturn Conv

	yee s lax	Return Copy																
EMPLOY	YER DET	AILS																
Name :	Colgate	Palmolive (Fiji) L	.td			TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	YEE DET	AILS			E	mployee ID	391	0036	64									
Firs	st Name :	Ronil				TIN :	1	8		3	0	7	3	6		0		2
Midd	le Name :					Tax Code	(P or S	S):	Ρ									
La	st Name :					F.N.P.F. N	o . :	Μ	Ν	1	2	4	1	8	5	4	3	Т
	Peri	od Employed :	01/01/2	017 to 31/07/	2017						Date	e of B	irth :		01/	12/20	004	
	Gross	Employment Income	\$		16,169.82			Lun	np Su	m Pay	ment	\$						
	Director Fees \$							No	on-Ca	sh Be	nefits	\$						
		Management Fees	Management Fees \$						YE Tax	k Ded	ucted	d \$ 859						9.63
	R	edundancy Payment	\$						SR	T Ded	ucted	ed \$						
		Pension Income	\$				F	NPF /	Supe	rannu	ation	\$					1,293	3.63
Comme	ents																	
Signa	ture of En	nployer/Authorized	person										Date	:	/	/	/	
													IR	S452/	A[Revi	sed:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

To be retained	by employee														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji)	Ltd	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DETAILS Employee ID : 39100364															
First Name :	Ronil		TIN :	1	8		3	0	7	3	6		0	1	2
Middle Name :			Tax Code	(P or S	5):	Р									
Last Name :			F.N.P.F. N	o . :	Μ	Ν	1	2	4	1	8	5	4	3	Т
Per	riod Employed :	01/01/2017 to 31/07/2017]					Date	e of B	irth :		01/	12/20	004	
Gross	Employment Incon	e \$ 16,169.82			Lur	np Su	m Pay	vment	\$						
	Director Fee	s \$			N	on-Ca	sh Be	nefits	\$						
	Management Fe	s \$		PAYE Tax Deducted						\$ 859.6					
	Redundancy Payme	nt \$				SR	Γ Ded	ucted	\$						
	Pension Incon	e \$		F	NPF /	Supe	rannu	ation	\$					1,293	3.63
Comments															
Signature of E	mployer/Authorize	d person								Date	:	/	/	/	
										IR	S452	A[Revi	sed:2	3-Dec	-2013]

ORIGIN	AL
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Employee's	Tax Return Copy	1
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EMPLOYER DETAILS TN: 5 0																		
EMPLOYEE DETAILS Employee ID: 39100369 Tirst Name : Middle Name : Ravin Ravin TiN: 0 3 3 1 1 6 0 0 2 Tax Code (P or S): P	EMP	LOYER DET	AILS															
First Name : Nilesh TIN : 0 3 3 1 1 6 0 0 2 Middle Name : Ravin Tax Code (P or S): P F <th>Nam</th> <th colspan="2">Name : Colgate Palmolive (Fiji) Ltd</th> <th>TIN :</th> <th>5</th> <th>0</th> <th></th> <th>0</th> <th>3</th> <th>4</th> <th>0</th> <th>0</th> <th></th> <th>0</th> <th></th> <th>0</th>	Nam	Name : Colgate Palmolive (Fiji) Ltd		TIN :	5	0		0	3	4	0	0		0		0		
Middle Name: Ravin Tax Code (P or S): P Last Name: Chand F.N.P.F. No. : M N 1 2 3 0 3 6 3 1 A Period Employed : 01/01/2017 to 31/03/2017 Date of Birth : 09/07/1983 Gross Employment Income \$ 5,824.23 Lump Sum Payment \$	EMPLOYEE DETAILS Employee ID : 39100369																	
Last Name : Chand F.N.P.F. No. : M N 1 2 3 0 3 6 3 1 A Period Employed : 01/01/2017 to 31/03/2017 Date of Birth : 09/07/1983 Gross Employment Income \$ 5,824.23 Lump Sum Payment \$ - Director Fees \$ Non-Cash Benefits \$ - - Management Fees \$ PAYE Tax Deducted \$ - 184.64 Redundancy Payment \$ SRT Deducted \$ - - Pension Income \$ FNPF / Superannuation \$ 465.93 Comments	First Name : Nilesh			TIN :	0	3		3	1	1	6	0		0		2		
Period Employed : 01/01/2017 to 31/03/2017 Date of Birth : 09/07/1983 Gross Employment Income \$ Director Fees \$ Management Fees \$ Redundancy Payment \$ Pension Income \$ Signature of Employer/Authorized person Date: Director Fees Director Fees Director Fees \$ Non-Cash Benefits \$ PAYE Tax Deducted \$ 184.64 \$ Pension Income \$ Director Fees Director Pension Income \$ Pension Income Director Director \$ Director Pees \$ Director Fees \$ Payment \$ SRT Deducted \$ Pension Income \$ Director Director Director	N	Aiddle Name :	Ravin		Tax Code (P	or S	;):	Ρ										
Gross Employment Income \$ 5,824.23 Lump Sum Payment \$ Director Fees \$ Non-Cash Benefits \$ Management Fees \$ PAYE Tax Deducted \$ 184.64 Redundancy Payment \$ SRT Deducted \$ 184.64 Pension Income \$ FNPF / Superannuation \$ 465.93 Comments	Last Name : Chand		Chand		F.N.P.F. No.	: [М	Ν	1	2	3	0	3	6	3	1	Α	
Director Fees \$ Non-Cash Benefits \$ Management Fees \$ PAYE Tax Deducted \$ 184.64 Redundancy Payment \$ SRT Deducted \$ 184.64 Pension Income \$ FNPF / Superannuation \$ 465.93 Comments	Period Employed :		iod Employed :	01/01/2017 to 31/03/2017	Date						e of Birth :			09/07/1983				
Director Fees \$ Non-Cash Benefits \$ Management Fees \$ PAYE Tax Deducted \$ 184.64 Redundancy Payment \$ SRT Deducted \$ 184.64 Pension Income \$ FNPF / Superannuation \$ 465.93 Comments	Gross Employment Income		Franksyment in some	c 5.924.22														
Management Fees \$ PAYE Tax Deducted \$ 184.64 Redundancy Payment \$ SRT Deducted \$ 184.64 Pension Income \$ FNPF / Superannuation \$ 465.93 Comments			Employment income	\$ 5,824.23	Lump Sum Payment						ъ							
Redundancy Payment \$ SRT Deducted \$ Pension Income \$ FNPF / Superannuation \$ 465.93 Comments	Director Fees		Director Fees	\$	Non-Cash Benefits						\$							
Pension Income \$ FNPF / Superannuation \$ 465.93 Comments		Management Fees		\$	PAYE Tax Deducted					\$ t					184.64			
Comments Signature of Employer/Authorized person Date:		Redundancy Payment		\$	SRT Deducted							i \$						
Signature of Employer/Authorized person Date: / /		Pension Income		\$	FNPF / Superannuation					\$					465.93			
	Co	mments		·														
IRS452A[Revised:23-Dec-2013]	Signature of Employer/Authorized person											Date	:	/	/	/		
		IRS452A[Revised:23-Dec-201												-2013]				

DUPLICATE

For the year ended 31 December 2017

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	by employee															
EMPLOYER DETAILS																
Name : Colgate	Name : Colgate Palmolive (Fiji) Ltd					0	3	4	0	0		0		0		
EMPLOYEE DETAILS Employee ID : 39100369																
First Name :	Nilesh		TIN : 0	3		3	1	1	6	0		0		2		
Middle Name :	Ravin		Tax Code (P or	S):	Р											
Last Name :	Chand		F.N.P.F. No. :	Μ	N	1	2	3	0	3	6	3	1	Α		
Per	iod Employed :	01/01/2017 to 31/03/2017	Date						irth :		09/07/1983					
Gross	Employment Income	\$ 5,824.23	Lump Sum Payment						\$							
	Director Fees	\$	Non-Cash Benefits						\$							
	Management Fees	\$	PAYE Tax Deducted						¹ \$1					.64		
F	Redundancy Payment	\$		SRT Deducted						\$						
	Pension Income	\$	FNPF / Superannuation					\$ 465						5.93		
Comments																
Signature of Er							Date	:	/		/					
IRS452A[Revised:23-Dec-201												2013]				
ORIGINAL																
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For the year ended 31 December 2017

Employee's Tax Baturn Conv

Employ	ee s la	Employee's fax Return Copy EMPLOYER DETAILS															
EMPLOY	ER DET	AILS															
Name :	Colgate	e Palmolive (Fiji) L	td		TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	EE DET	AILS		Er	mployee ID :	391	0040	0									
Firs	t Name :	Fintan			TIN :	0	3		1	1	8	0		0		6	
Middle	e Name :	Edward			Tax Code	(P or S	S):	Р									
Las	t Name :	Chute			F.N.P.F. N	o . :	Μ	Ν	1	2	1	1	3	1	9	4	W
	Per	iod Employed :							Date	e of B	irth :		27/	07/19	975		
	Gross	Employment Income	\$ 53,220	.67			Lur	np Su	m Pay	ment	\$						
		Director Fees	\$			nefits	\$										
		Management Fees	\$				PA	YE Ta	x Ded	ucted	\$					8,054	1.97
	F	Redundancy Payment	\$					SR	Г Ded	ucted	\$						
		Pension Income	\$			I	-NPF	Supe	rannu	ation	\$					4,257	7.64
Comme	nts																
Signat	ure of Er	nployer/Authorized	person								_	Date	:	/	/	/	
												IF	S452	A[Rev	ised:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

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IN DE RETAILES														
EMPLOYER DET	TAILS													
Name : Colgate	e Palmolive (Fiji) L	td	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID : 391	0040	0									
First Name :	Fintan		TIN : 0	3		1	9	1	8	0		0		6
Middle Name :	Edward		Tax Code (P or	S):	Р				1					
Last Name :	Chute		F.N.P.F. No. :	Μ	N	1	2	1	1	3	1	9	4	W
Per	iod Employed :	01/01/2017 to 31/07/2017	_				Date	e of B	irth :		27/	07/19	975	
Gross	Employment Income	\$ 53,220.67		Lur	np Su	m Pay	ment	\$						
	Director Fees	\$		nefits	\$									
	Management Fees	\$		PA	YE Ta	x Ded	ucted	\$					8,054	1.97
F	Redundancy Payment	\$			SR	T Ded	ucted	\$						
	Pension Income	\$		FNPF	/ Supe	erannu	ation	\$					4,257	7.64
Comments														
Signature of Er	mployer/Authorized	person							Date	:	/	/	/	
									IF	RS452	A[Revi	ised:2	3-Dec	-2013]

ORIGINAL	
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Employee's	Тах	Return	Сору
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EMPLOYER D	ETAILS																						
Name : Colga	ate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0								
EMPLOYEE D	ETAILS	E	mployee ID :	391	0042	1																	
First Name	Satishwar		TIN :	1	4		2	6	6	0	3		0		6								
Middle Name	:		Tax Code																				
Last Name	: Narayan		F.N.P.F. N	o. :	М	Ν	1	2	3	2	2	1	3	2	Ρ								
F	eriod Employed :						Dat	e of B	irth :		30/	08/19	983										
Gro	ss Employment Income	\$ 25,486.84			Lun	np Sui	m Pay	ment	\$														
	Director Fees	\$			No	on-Ca	sh Bei	nefits	\$														
	Management Fees	\$			PA	YE Tax	c Dedi	ucted	\$					2,535	.76								
	Redundancy Payment	\$				SR	r Dedi	ucted	\$														
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$					2,038	.96								
Comments																							
Signature of	Employer/Authorized	person								Date	• <u> </u>	/	/	/									
										IR	S452	A[Rev	ised:2	3-Dec-	2013]								

DUPLICATE

For the year ended 31 December 2017

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EMPLOYER DETA	ILS													
Name : Colgate F	Palmolive (Fiji) Lt	d	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DETAI	ILS	E	mployee ID : 391	0042	21									
First Name : S	atishwar		TIN : 1	4		2	6	6	0	3		0		6
Middle Name :			Tax Code (P or S	S):	Р									
Last Name: N	larayan		F.N.P.F. No. :	Μ	Ν	1	2	3	2	2	1	3	2	Ρ
Period	d Employed :	01/01/2017 to 31/07/2017					Date	e of B	irth :		30/	08/19	983	
Gross Er	mployment Income	\$ 25,486.84		Lun	np Su	m Pay	ment	\$						
	Director Fees	\$		No	on-Ca	sh Bei	nefits	\$						
	Management Fees	\$		PA	YE Ta	x Dedu	ucted	\$					2,535	.76
Rec	dundancy Payment	\$			SR	r Dedu	ucted	\$						
	Pension Income	\$		FNPF /	Supe	rannu	ation	\$					2,038	.96
Comments	I					I								
Signature of Emp	oloyer/Authorized	person							Date	:	/	/	/	
									IR	S452	A[Revi	sed:2	3-Dec-	2013]

ORIGIN	AL
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For the year ended 31 December 2017

Employee's Tax Return Copy

Colgate Palmolive (Fiji) Ltd TN: 5 0 <th 0<="" colspan="2" th=""><th></th><th colspan="14">MPLOYER DETAILS</th></th>	<th></th> <th colspan="14">MPLOYER DETAILS</th>			MPLOYER DETAILS															
EMPLOYEE DETAILS Employee ID: 39100451 First Name : Romil Middle Name : Atesh Last Name : Narayan Period Employed : 01/01/2017 to 31/07/2017 Gross Employment Income \$ 15,752.73 Director Fees \$ Management Fees \$ Period Income \$ 15,752.73 Lump Sum Payment \$ SRT Deducted \$ Pension Income \$ 1,260.21 Comments Signature of Employer/Authorized person Date of Employer/Authorized person	EMPLO	YER DET	AILS																
First Name : Romil TIN : 1 4 2 6 4 1 5 0 7 Middle Name : Atesh Tax Code (P or S): P F F F F F F No 1 2 4 1 7 4 0 6 C Period Employed : 01/01/2017 to 31/07/2017 M N 1 2 4 1 7 4 0 6 C Period Employed : 01/01/2017 to 31/07/2017 Date of Birth : 31/08/1985 Gross Employment Income \$ 15,752.73 Lump Sum Payment \$ 735.65 Management Fees \$ PAYE Tax Deducted \$ 735.65 \$ Redundancy Payment \$ SRT Deducted \$ 1,260.21 Comments Signature of Employer/Authorized person Date: / / /	Name :	Colgate	e Palmolive (Fiji)	Ltd			TIN :	5	0		0	3	4	0	0		0		0
Middle Name: Atesh Tax Code (P or \$): P Last Name: Narayan FN.P.F. No. : M N 1 2 4 1 7 4 0 6 C Period Employed : 01/01/2017 to 31/07/2017 Date of Birth : 31/08/1985 Gross Employment Income \$ 15,752.73 Lump Sum Payment \$ - Director Fees \$ Non-Cash Benefits \$ - - Management Fees \$ PAYE Tax Deducted \$ - - Pension Income \$ 1,260.21 - - - Comments	EMPLO	YEE DET	AILS			E	mployee ID	: 391	0045	51									
Last Name : Narayan F.N.P.F. No. : M N 1 2 4 1 7 4 0 6 C Period Employed : 01/01/2017 to 31/07/2017 Date of Birth : 31/08/1985 Gross Employment Income \$ 15,752.73 Lump Sum Payment \$ - Director Fees \$ Non-Cash Benefits \$ - - Management Fees \$ PAYE Tax Deducted \$ - - Pension Income \$ 1,260.21 \$ - - Comments	Fir	rst Name :	Romil				TIN :	1	4		2	6	4	1	5		0		7
Period Employed : 01/01/2017 to 31/07/2017 Date of Birth : 31/08/1985 Gross Employment Income \$ Director Fees \$ Management Fees \$ Redundancy Payment \$ Pension Income \$ Signature of Employer/Authorized person Date: Date: /	Midd	lle Name :	Atesh				Tax Code	(P or S	S):	Р									
Gross Employment Income \$ 15,752.73 Lump Sum Payment Director Fees Management Fees Redundancy Payment SRT Deducted SRT Deducted 1,260.21 Comments	La	st Name :	Narayan				F.N.P.F. N	lo. :	Μ	Ν	1	2	4	1	7	4	0	6	С
Director Fees \$ Non-Cash Benefits \$ Management Fees \$ PAYE Tax Deducted \$ 735.65 Redundancy Payment \$ SRT Deducted \$ 1,260.21 Pension Income \$ 1,260.21 \$ 1,260.21 Comments		Per	iod Employed :						Date	e of B	Birth :		31/	08/1	985				
Management Fees \$ PAYE Tax Deducted \$ 735.65 Redundancy Payment \$ SRT Deducted \$ 1,260.21 Pension Income \$ 1,260.21 \$ 1,260.21 Comments		Gross	Employment Incom	15,752.73			Lur	np Su	m Pay	ment	\$								
Redundancy Payment \$ SRT Deducted \$ Pension Income \$ FNPF / Superannuation \$ 1,260.21 Comments			Director Fee	s \$					N	on-Ca	sh Be	nefits	\$						
Pension Income \$ 1,260.21 Comments			Management Fee	s \$					PA	YE Ta	x Ded	ucted	\$					735	5.65
Comments Signature of Employer/Authorized person Date: /		F	Redundancy Payme	nt Ş						SR	T Ded	ucted	\$						
Signature of Employer/Authorized person Date: / /			Pension Incom	e \$				I	FNPF	Supe	rannı	ation	\$					1,260).21
	Comm	ents																	
IRS452A[Revised:23-Dec-2013]	Signa	iture of Er	nployer/Authorize	d person										Date	:	/		/	
•												IF	RS452	A[Rev	ised:2	3-Dec	-2013]		

DUPLICATE

For the year ended 31 December 2017

To be retained by employee EMPLOYER DETAILS															
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji)	Ltd	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID	: 391	0045	1									
First Name :	Romil		TIN :	1	4		2	6	4	1	5		0		7
Middle Name :	Atesh		Tax Code		1	1									
Last Name :	Narayan		F.N.P.F. N	o. :	Μ	Ν	1	2	4	1	7	4	0	6	С
Per	iod Employed :	01/01/2017 to 31/07/2017]					Date	e of B	Birth :		31/	08/19	985	
]												
Gross	Employment Incom	e \$ 15,752.73			Lur	np Su	m Pay	yment	\$						
	Director Fee	s \$			N	on-Ca	sh Be	nefits	\$						
	Management Fee	s \$			PA	YE Ta	x Ded	ucted	\$					735	5.65
F	Redundancy Payme	nt \$				SR	T Ded	ucted	\$						
	Pension Incom	e \$		I	NPF /	Supe	erannı	uation	\$					1,260).21
Comments									I						
Signature of Er	nployer/Authorize	d person								Date	:	/	/	/	
										IF	RS452	A[Revi	ised:23	B-Dec-	2013]

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For the year ended 31 December 2017

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Emplo	Employee's fax Return Copy																	
EMPLOY	ER DET	AILS																
Name :	Colgate	e Palmolive (Fij) Ltd			TIN :	5	0		0	3	4	0	0		0		0
EMPLO	EE DET	AILS			E	mployee ID	391	0047	'4									
Firs	st Name :	Amol				TIN: 1 6 2 5 7 1 5										0		7
Midd	le Name :					Tax Code	I					1						
La	st Name :	Prasad				F.N.P.F. N	o . :	Μ	Ν	1	2	5	3	9	7	6	0	В
	Per	iod Employed :	2017						Date	e of B	Sirth :		03/	10/19	986			
	Gross	Employment Inco	me \$		9,220.57			Lun	np Su	m Pay	ment	\$						
		Director F	ees \$				nefits	\$										
		Management Fe	es \$					PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Paym	ent \$						SR	T Ded	ucted	\$						
		Pension Inco	me \$					NPF /	Supe	rannu	ation	\$					737	7.61
Comme	ents																	
Signat	ture of Er	nployer/Authoriz	ed perso	n									Date	:	/	/	/	
													IF	S452	A[Revi	sed:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

To be retained	by employee															
EMPLOYER DET	TAILS															
Name : Colgate	e Palmolive (Fiji	Ltd		TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS		En	nployee ID :	391	0047	4									
First Name :	Amol			TIN :	1	6		2	5	7	1	5		0		7
Middle Name :				Tax Code (P or S	5):	Р	1		I	1					
Last Name :	Prasad			F.N.P.F. No	b. :	М	Ν	1	2	5	3	9	7	6	0	В
Per	iod Employed :	01/01/2017 to 31/07/20	017						Date	of Bi	irth :		03/	10/19	986	
Gross	Employment Incor	ne \$	9,220.57			Lun	np Sui	m Pay	ment	\$						
				No	on-Ca	sh Bei	nefits	\$								
	Management Fe	es \$				PA	YE Tax	c Dedi	ucted	\$						
F	Redundancy Payme	nt \$					SR	r Dedi	ucted	\$						
	Pension Incor			F	NPF /	Supe	rannu	ation	\$					737	7.61	
Comments																
Signature of Er	nployer/Authoriz	ed person									Date	:	/	/	/	
											IR	S452/	A[Revi	sed:2	3-Dec	2013]

ORIGIN	AL
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Employee's la	x Return Copy														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0047	'5									
First Name :	Rohit		TIN :	1	1		5	0	1	8	0		0		0
Middle Name :	Amit		Tax Code (P or S	5):	Р		1							
Last Name :	Kumar		F.N.P.F. No	o. :	Μ	Ν	1	2	2	2	5	3	8	2	W
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		31/	05/19	981	
Gross	Employment Income	\$ 13,136.99			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Bei	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$					271	.87
F	Redundancy Payment	\$				SR	r Dedi	ucted	\$						
Pension Income \$ FNPF / Superannua														1,050).95
Comments															
Signature of Er	nployer/Authorized	person								Date	: 	/	/	/	
										IR	S452	A[Revi	ised:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

To be retained	i by employee															
EMPLOYER DET	TAILS															
Name : Colgate	e Palmolive (Fij	i) Ltd		TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS		E	mployee ID	391	0047	'5									
First Name :	Rohit			TIN :	1	1		5	0	1	8	0		0		0
Middle Name :	Amit			Tax Code	(P or S	S):	Р									
Last Name :	Kumar			F.N.P.F. N	o. :	Μ	N	1	2	2	2	5	3	8	2	W
Per	iod Employed :	01/01/2	2017 to 31/07/2017]					Date	e of B	Sirth :		31/	05/19	981	
]						1						
Gross	Employment Inco	ome \$	13,136.99			Lur	np Su	m Pay	ment	\$						
	Director F				N	on-Ca	sh Be	nefits	\$							
	Management F	ees \$				PA	YE Ta	x Ded	ucted	\$					271	1.87
	Redundancy Paym	ent \$					SR	T Ded	ucted	\$						
	Pension Inco		I	FNPF	Supe	rannu	ation	\$					1,050).95		
Comments										I						
Signature of E	mployer/Authori	zed person									Date	:	/	/	,	
											IF	S452	A[Revi	sed:23	3-Dec-	-2013]

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Employee's	Тах	Return	Сору
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Employ	yee Sia	х кешп сору														
EMPLOY	ER DET	AILS														
Name :	Colgate	e Palmolive (Fiji)	_td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	EE DET	AILS		Employee ID	: 391	0047	7									
Firs	st Name :	Ravneil		TIN :	0	4		2	0	2	3	6		0		7
Midd	le Name :	Ravitesh		Tax Code	e (P or	S):	Р									
Las	st Name :	Deo		F.N.P.F.	No. :	Μ	Ν	1	2	7	0	6	0	6	2	G
	Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		05/	09/19	987	
	Gross	Employment Incom	\$ 15,936.45	5		Lur	np Su	m Pay	/ment	\$						
		Director Fee	\$			N	on-Ca	sh Be	nefits	\$						
		Management Fee	\$			PA	YE Ta	x Ded	ucted	\$					781	1.30
	F	Redundancy Paymen	t \$				SR	T Ded	ucted	\$						
		Pension Incom	\$			FNPF	/ Supe	erannu	ation	\$					1,274	1.91
Comme	ents															
Signat	ture of Er	nployer/Authorize	d person								Date	:	/	/	/	
											IF	RS452	A[Rev	ised:2	3-Dec	-2013]

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	lo be retained	by employee)															
EN	IPLOYER DET	TAILS																
٢	lame : Colgate	e Palmolive (F	iji) Lt	d		TIN :	5	0		0	3	4	0	0		0		0
EN	IPLOYEE DET	AILS			E	mployee ID :	391	0047	7									
	First Name :	Ravneil				TIN :	0	4		2	0	2	3	6		0		7
	Middle Name :	Ravitesh				Tax Code	(P or S	S):	Р									
	Last Name :	Deo				F.N.P.F. N	o. :	М	Ν	1	2	7	0	6	0	6	2	G
	Per	iod Employed :		01/01/2017 to 31	/07/2017						Date	e of B	irth :		05/	09/19	987	
Г																		
	Gross	Employment Inc	come	\$	15,936.45			Lun	np Su	m Pay	ment	\$						
-		Director				No	on-Ca	sh Be	nefits	\$								
-		Management				PA	YE Ta	x Ded	ucted	\$					78 ⁻	1.30		
	F	Redundancy Pay	ment	\$					SR	Г Ded	ucted	\$						
		Pension Inc			F	NPF /	Supe	rannu	ation	\$					1,274	4.91		
Ĺ	Comments																	
																		_
	Signature of Er	nployer/Autho	rized	person									Date	:	/	/	/	
													IR	S452	A[Revi	ised:2	3-Dec	-2013]
															•		-	

ORIGINAL	
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E	mployee's Ta	x Return Cop	У														
EM	PLOYER DET	TAILS															
Na	ame : Colgate	e Palmolive (F	iji) L1	td	TIN :	5	0		0	3	4	0	0		0		0
EM	PLOYEE DET	AILS		E	mployee I	D: 910)										
	First Name :	Kathyleen			TIN :	0	1		2	2	4	7	4		0		0
	Middle Name :				Tax Coc	le (P or	S):	Р		1	1	1					
	Last Name :	Ali-Mani			F.N.P.F.	No. :	0	0	0	0	2	4	0	8	6	3	0
	Per	iod Employed :		01/01/2017 to 31/07/2017]					Dat	e of E	Sirth :		06/	12/1	983	
	Gross	Employment Inc	ome	\$			Lui	np Su	ım Pay	/ment	\$						
		Director	Fees	\$			N	on-Ca	sh Be	nefits	\$						
		Management	Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Pay	nent	\$				SR	T Ded	ucted	\$						
		Pension Inc	ome	\$			FNPF	/ Supe	erannu	uation	\$						
C	comments		· · · · · ·														
	Signature of Er	nployer/Author	ized	person								Date	•	/		/	
												IF	S452	A[Rev	ised:2	3-Dec	-2013

DUPLICATE

For the year ended 31 December 2017

To be retained by employee

To be retained	by employee														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	910											
First Name :	Kathyleen		TIN :	0	1		2	2	4	7	4		0		0
Middle Name :			Tax Code ((P or S	s):	Р									
Last Name :	Ali-Mani		F.N.P.F. No	o. :	0	0	0	0	2	4	0	8	6	3	0
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		06/	12/19	983	
Gross	Employment Income	\$			Lun	np Su	m Pay	ment	\$						
	Director Fees	\$			No	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
F	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$						
Comments															
Signature of Er	nployer/Authorized	person								Date	: 	/	/	/	
										IR	S452	A[Revi	sed:2	3-Dec	2013]

ORIGINAL	
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Employee's Ta	x Return Copy														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fij) Ltd	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS		Employee ID	942)										
First Name :	Sachin		TIN :	1	1		3	3	7	1	2		0		4
Middle Name :			Tax Code	(P or S	S):	Р									
Last Name :	Kumar		F.N.P.F. N	o. :	0	0	0	0	2	7	0	4	3	1	7
Per	riod Employed :	01/01/2017 to 31/07/2017						Dat	e of B	Sirth :		04/	11/19	987	
Gross	Employment Inco	me \$			Lur	np Su	m Pay	ment	\$						
	Director F	es \$			N	on-Ca	sh Be	nefits	\$						
	Management Fo	es \$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Paym	ent \$				SR	T Ded	ucted	\$						
	Pension Inco	me \$		I	FNPF	/ Supe	erannu	ation	\$						
Comments	Comments														
Signature of E	mployer/Authoriz	ed person								Date	:	/		/	
										IF	RS452	A[Rev	ised:2	3-Dec-	-2013]

DUPLICATE

For the year ended 31 December 2017

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to be retained	by employee														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji)	_td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	942											
First Name :	Sachin		TIN :	1	1		3	3	7	1	2		0		4
Middle Name :			Tax Code	(P or S	5):	Р		I		1					
Last Name :	Kumar		F.N.P.F. N	o. :	0	0	0	0	2	7	0	4	3	1	7
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		04/	11/19	87	
Gross	Employment Incom	≥\$			Lur	np Su	m Pay	ment	\$						
	Director Fee	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fee	\$			PA	YE Ta	x Ded	ucted	\$						
F	Redundancy Paymer	t \$		ucted	\$										
	Pension Incom	\$		F	NPF /	Supe	rannu	ation	\$						
Comments															
															-
Signature of Er	nployer/Authorize	d person								Date	:	/	/	,	
										IF	S452	A[Revi	ised:23	3-Dec-	2013]

ORIGINAL	
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Employee's Tax Return Copy	
EMPLOYER DETAILS	
Name : Colgate Palmolive (Fiji) Ltd	TIN: 5 0 0 3 4 0 0 0 0
EMPLOYEE DETAILS	Employee ID : 943
First Name : Adneet	TIN: 0 3 4 0 2 2 7 0 4
Middle Name :	Tax Code (P or S): P
Last Name : Chand	F.N.P.F. No.: 0 0 0 0 2 5 8 7 5 8 1
Period Employed : 01/01/2017 to 31/	1/07/2017 Date of Birth : 17/08/1991
Gross Employment Income \$	Lump Sum Payment \$
Director Fees \$	Non-Cash Benefits \$
Management Fees \$	PAYE Tax Deducted \$
Redundancy Payment \$	SRT Deducted \$
Pension Income \$	FNPF / Superannuation \$
Comments	
Signature of Employer/Authorized person	Date: / /
	IRS452A[Revised:23-Dec-201

DUPLICATE

For the year ended 31 December 2017

To be retained by employee

To be retained	i by employee														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID	: 943	;										
First Name :	Adneet		TIN :	0	3		4	0	2	2	7		0		4
Middle Name :			Tax Code	(P or s	S):	Р									
Last Name :	Chand		F.N.P.F. N	lo. :	0	0	0	0	2	5	8	7	5	8	1
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		17/	08/19	991	
Gross	Employment Income	\$			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
F	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		ļ	FNPF	Supe	erannu	ation	\$						
Comments		1							I						
Signature of Er	nployer/Authorized	person								Date	:	/	/	/	
										IF	S452	A[Rev	ised:2	3-Dec	2013]

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Employee's	Тах	Return	Сору
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		x Return Copy														
EMPLOY	ER DET	AILS														
Name :	Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOY	'EE DET	AILS	E	mployee ID	947	,										
Firs	st Name :	Malakai		TIN :	2	0		5	3	4	0	7		0		7
Middl	e Name :	Junior		Tax Code	e (P or S	S):	Р									
Las	st Name :	Talebula		F.N.P.F. I	No. :	0	0	0	0	2	6	0	3	1	0	6
	Per	iod Employed :	01/01/2017 to 31/07/2017						Dat	e of B	irth :		07/	02/19	992	
	Gross	Employment Income	\$			Lun	np Su	m Pay	ment	\$						
		Director Fees	\$			No	on-Ca	sh Be	nefits	\$						
		Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Payment	\$				SR	Г Ded	ucted	\$						
		Pension Income	\$		I	NPF /	Supe	rannu	ation	\$						
Comme	ents															_
Signat	ture of Er	nployer/Authorized	person								Date	:	/	/	/	
											IF	RS452	A[Rev	ised:2	3-Dec-	2013]

DUPLICATE

For the year ended 31 December 2017

To be retained	by employee														
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) Ltd	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS		Employee ID	947	,										
First Name :	Malakai		TIN :	2	0		5	3	4	0	7		0		7
Middle Name :	Junior		Tax Code	(P or S	S):	Р				1					
Last Name :	Talebula		F.N.P.F. N	o. :	0	0	0	0	2	6	0	3	1	0	6
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		07/	02/19	92	
Gross	Employment Inco	ne \$			Lur	np Su	m Pay	ment	\$						
	Director Fe	es \$			N	on-Ca	sh Be	nefits	\$						
	Management Fe	es \$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Paym	ent \$				SR	T Ded	ucted	\$						
	Pension Inco	ne \$			-NPF	Supe	rannu	ation	\$						
Comments															
Signature of E	nployer/Authoriz	ed person							_	Date	:	/	/	,	
										IF	RS452	A[Revi	ised:23	B-Dec-	2013]

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For the year ended 31 December 2017

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Employee's la	x Return Copy														
EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	951											
First Name :	Sivnil		TIN :	1	2		1	8	3	3	4		0		0
Middle Name :	Amitesh		Tax Code	(P or S	5):	Р							1		
Last Name :	Lal		F.N.P.F. N	o . :	0	0	0	0	2	6	0	4	6	1	2
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		10/	05/19	992	
Gross	Employment Income	\$			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
F	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		I	NPF /	Supe	rannu	ation	\$						
Comments															_
Signature of Er	nployer/Authorized	person								Date	•	/	/	/	
										IF	S452	A[Revi	ised:2	3-Dec-	-2013]

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For the year ended 31 December 2017

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To be retained	by employee															
EMPLOYER DET	AILS															
Name : Colgate	e Palmolive (Fiji	Ltd	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DET	AILS		Employee ID	951												
First Name :	Sivnil		TIN :	1	2		1	8	3	3	4		0		0	
Middle Name :	Amitesh		Tax Code	(P or §	S):	Р	1	11								
Last Name :	Lal		F.N.P.F. N	o . :	0	0	0	0	2	6	0	4	6	1	2	
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		10/	05/19	92		
Gross	Employment Inco	ne \$			Lur	np Su	m Pay	/ment	\$							
	Director Fe	es \$			N	on-Ca	sh Be	nefits	its \$							
	Management Fe	es \$			PA	YE Ta	x Ded	ucted	\$							
F	Redundancy Payme	nt \$				SR	T Ded	ucted	\$							
	Pension Inco	ne \$		I	-NPF	/ Supe	erannu	ation	\$							
Comments																
															-	
Signature of Er	nployer/Authoriz	ed person								Date	:	/	/	,		
										IF	S452	A[Revi	ised:23	-Dec-	2013]	

ORIGIN	AL
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E	Employee's Tax Return Copy																
ΕM	PLOYER DET	OYER DETAILS															
N	ame : Colgate	e Palmolive (F	iji) Lt	td	TIN :	5	0		0	3	4	0	0		0		0
EM	PLOYEE DET	AILS	mployee ID	: 952	2												
	First Name :	Shanil			TIN :	1	1		6	1	0	0	8		0		7
	Middle Name :				Tax Code	e (P or	S):	Р									
	Last Name : Kumar F.N.P.F. No. : 0 0 0 0 0										2	5	2	6	5	3	4
	Period Employed : 01/01/2017 to 31/07/2017 Dat											lirth :		21/	02/1	988	
	Gross Employment Income \$ Lump Sum Page									ment	\$						
		Director	Fees	\$			N	on-Ca	sh Be	nefits	\$						
		Management	Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Pay	ment	\$				SR	T Ded	ucted	\$						
		Pension Inc	ome	\$			FNPF	/ Supe	erannu	ation	\$						
	Comments																
	Signature of Employer/Authorized person										_	Date	-	/	,	/	
												IF	S452	A[Rev	ised:2	3-Dec	-2013]

DUPLICATE

For the year ended 31 December 2017

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	To be retained by employee																				
EM																					
Na	ame : Colgate	e Palmolive (Fi	ji) Lte	d	TIN :	5	0		0	3	4	0	0		0		0				
EM	PLOYEE DET	AILS		E	mployee ID	: 952	2														
	First Name : Shanil TIN : 1 1 6												8		0		7				
Middle Name : Tax Code (P or S): P												1	1								
	Last Name :	Kumar			F.N.P.F. M	lo. :	0	0	0	0	2	5	2	6	5	3	4				
	Period Employed : 01/01/2017 to 31/07/2017 Da											Sirth :		21/	02/19	88					
	Gross Employment Income \$ Lump Sum Payme												ient \$								
		Director F	ees	\$			N	on-Ca	sh Be	nefits	\$										
		Management F	ees	\$			PA	YE Ta	x Ded	ucted	\$										
	F	Redundancy Payn	nent	\$				SR	T Ded	ucted	\$										
		Pension Inco	ome	\$		I	FNPF	/ Supe	rannı	uation	\$										
	omments										I										
																	-				
	Signature of Er	nployer/Author	zed p	person								Date	:	/	/	,					
														•	,						
												IF	RS452	A[Rev	ised:23	3-Dec-	2013]				

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For the year ended 31 December 2017

Employee's Tax Return Copy																	
EMPLO	YER DET	TAILS															
Name :	Colgate	e Palmolive (F	iji) L	td	TIN :	5	0		0	3	4	0	0		0		
EMPLO	EE DET	Employee ID :	962	2	_			_		_		_	_				
First	st Name :	Taysheer			TIN :	0	4		2	9	8	3	2		0		1
Midd	le Name :				Tax Code	(P or S	S):	Р		1	I						
La	st Name :	Dean			F.N.P.F. N	o. :	0	0	0	0	2	5	8	5	2	9	
	Per	iod Employed :		01/01/2017 to 31/07/2017						Dat	e of B	Birth :		08/	10/1	992	
	Gross	Employment In	come	\$			Lu	mp Sı	um Pa	yment	\$					_	
		Director	Fees	\$			N	on-Ca	ash Be	enefits	\$						
		Management	Fees	\$			PA	YE Ta	ax Ded	lucted	\$						
	F	Redundancy Pay	ment	\$				SF	RT Ded	lucted	\$						
		Pension Inc	come	\$		I	FNPF	/ Sup	erann	uation	\$						
Comme	ents																
Signa	ture of Er	mployer/Autho	rized	person								Date	•	/		/	

IRS452A[Revised:23-Dec-2013]

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DUPLICATE

For the year ended 31 December 2017

To be retained by employee															
EMPLOYER DET															
Name : Colgate	e Palmolive (Fij) Ltd	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	MPLOYEE DETAILS Employee ID : 962														
First Name : Taysheer TIN : 0 4 2 9													0		2
Middle Name :	Firan		Tax Code	(P or S	5):	Р			I		I				
Last Name :	Dean		F.N.P.F. N	o. :	0	0	0	0	2	5	8	5	2	9	1
Period Employed : 01/01/2017 to 31/07/2017												08/	10/19	992	
	L								1						
Gross Employment Income \$ Lump Sum Payme															
	Director F	ees \$		Non-Cash Benefits \$											
	Management F	ees \$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Paym	ent \$				SR	T Ded	ucted	\$						
	Pension Inco	me \$		I	NPF	/ Supe	rannı	ation	\$						
Comments		-							1						
															_
Signature of Employer/Authorized person Date:											/	/	/		
										IF	RS452	A[Rev	ised:2	3-Dec	-2013]

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Employee's	Tax Return	Сору
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EMPLOYER DETAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	mployee ID	: 963												
First Name :	Shyamal		TIN :	0	8		0	9	0	3	6		0		8
Middle Name :			Tax Code	(P or S	5):	Р									
Last Name :	Harakh		F.N.P.F. N	lo. :	0	0	0	0	2	6	0	8	6	3	6
Per	iod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		22/	08/19	992	
	L									l					
Gross	Employment Income	\$			Lun	np Sui	m Pay	ment	\$						
	Director Fees	\$			No	on-Cas	sh Bei	nefits	\$						
	Management Fees	\$			PA	YE Tax	c Dedi	ucted	\$						
F	Redundancy Payment	\$				SRI	r Dedi	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$						
Comments															
Signature of E	nployer/Authorized	person								Date	•	/	/	/	
										IR	S452	A[Revi	sed:2	3-Dec-	2013]

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For the year ended 31 December 2017

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To be retained by employee															
EMPLOYER DE	TAILS														
Name : Colga	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	963											
First Name	Shyamal		TIN :	0	8		0	9	0	3	6		0		8
Middle Name			Tax Code	(P or S	5):	Р	I	I							
Last Name	Harakh		F.N.P.F. N	o. :	0	0	0	0	2	6	0	8	6	3	6
Pe	riod Employed :	01/01/2017 to 31/07/2017						Date	e of B	irth :		22/	08/19	92	
Gros	s Employment Income	\$			Lun	np Su	m Pay	ment	\$						
	Director Fees	\$			No	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		F	NPF /	Supe	rannu	ation	\$						
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	/	,	
										IR	S452	A[Revi	sed:23	3-Dec-	2013]

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Employee's Tax Return Copy															
Name : Colg	ate Palmolive (Fiji)	Ltd	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE D	ETAILS	Employee ID	965	,											
First Nam	: Shaneel	TIN :	0	1		1	6	9	0	8		0		1	
Middle Nam	e :	Tax Code (P or S): P													
Last Nam	: Anand	F.N.P.F. N	lo. :	0	0	0	0	2	6	0	4	9	4	2	
I				Dat	e of B	irth :		09/	06/1	992					
Gro	oss Employment Incon	ie \$			Lur	np Su	m Pay	vment	\$						
	Director Fe	es \$			N	on-Ca	sh Be	nefits	\$						
	Management Fee	es \$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payme	nt \$				SR	T Ded	ucted	\$						
	Pension Incon	ne \$		F	NPF	/ Supe	erannu	ation	\$						
Comments															
Signature of Employer/Authorized person										Date	:	/		/	
										IR	S452	A[Rev	ised:2	3-Dec	-2013

DUPLICATE

For the year ended 31 December 2017

To be retained by employee																
EMPLOYER DETAILS																
Name : Colgate Palmolive (Fiji) Ltd			TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DETAILS Employee ID : 965																
First Name :	Name : Shaneel			0	1		1	6	9	0	8		0		1	
Middle Name :	:	Tax Code (P or S): P														
Last Name :	Anand	F.N.P.F. N	o. :	0	0	0	0	2	6	0	4	9	4	2		
Period Employed : 01/01/2017 to 31/07/2017				te of Birth : 09/06/1992												
Gross Employment Income \$				Lump Sum Payment						\$						
	Director F	ees \$		Non-Cash Benefits						\$						
Management Fees		ees \$		PAYE Tax Deducted						\$						
Redundancy Payment		ent \$		SRT Deducted						\$						
	Pension Inco	me \$		FNPF / Superannuation						\$						
Comments																
Signature of E								Date	:	/	/	/				
										IF	RS452	A[Rev	ised:2	3-Dec	-2013]	