TAX WITHHOLDING	CERTIFICATE
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EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	002											
First Name :	Andrew		TIN :												
Middle Name :	Michael														
Last Name :	Jones		F.N.P.F. N	<b>o</b> . :	0	0	0	0	0	0	0	0	0	0	0
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :					
Gross Employment Income \$ Lump Sum Payme									\$						
			N	on-Ca	sh Be	nefits	\$								
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
F	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
FNPF / Superannuation							\$								
Comments															
Signature of Er	nployer/Authorized	person								Date	:	/	/	/	
											6452A	[Revis	sed:21	-Sept-	2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS		Employee ID	: 002	2										
First Name :	Andrew		TIN :												
Middle Name :	Michael														
Last Name :	Jones		F.N.P.F. N	lo. :	0	0	0	0	0	0	0	0	0	0	0
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :					
Gross	Gross Employment Income \$ Lump Sum Payment														
	Director Fees \$ Non-Cash Benefits								\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
1	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
					NPF /	Supe	erannu	ation	\$						
Comments															
Signature of Er	mployer/Authorized	person								Date	:	/	/	/	
												[Revis	sed:21	-Sept	2017]

TAX WITHHOL	DING CE	RTIFICATE
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EMPLOYE	ER DET	AILS														
Name :	Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYE	E DET	AILS		Employee ID	101	0										
First	Name :	Apisai		TIN :	2	2		3	6	7	6	1		0		3
Middle	Name :			_			1									
Last	Name :	Vulawalu		F.N.P.F. N	o. :	M	Ν	1	2	7	2	8	9	8	0	U
	Per	iod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		19/	05/19	993	
	Gross Employment Income \$ 6,715					0 Lump Sum Payment \$										
		Director Fees		Non-Cash Benefits \$												
		Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Payment	\$		SRT Deducted											
		Pension Income	\$		ECAL Deduct											
					1	FNPF	/ Supe	erannu	ation	\$					537	7.20
Comment													]			
Signatu	re of Er	nployer/Authorized	person								Date	: 	/	/	/	
											IRS	6452A	[Revi	sed:2'	-Sept	-2017]

### TAX WITHHOLDING CERTIFICATE

	ETAILS														
Name : Colo	jate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE	ETAILS	E	mployee ID :	101	0										
First Nam	e : Apisai		TIN :	2	2		3	6	7	6	1		0		3
Middle Nam	e :					1									
Last Nam	e : Vulawalu		F.N.P.F. N	0.:	Μ	Ν	1	2	7	2	8	9	8	0	U
	Period Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		19/	05/19	993	
Gr	oss Employment Income	\$ 6,715.00	5.00 Lump Sum Payment \$												
	Director Fees	Non-Cash Benefits \$													
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$		\$											
	Pension Income	\$		ucted	\$										
				F	NPF /	/ Supe	rannu	ation	\$					537	7.20
Comments															
Signature o	f Employer/Authorized	person								Date	:	/	/	/	
												[Revis	sed:2	-Sept	-2017]

ORIGINAL
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# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	101	6										
First Name :	Lia Fanny		TIN :	1	9		9	3	1	8	4		0		5
Middle Name :	Pauriasi Samison	i													
Last Name :	Ravono		F.N.P.F. N	o. :	М	Ν	1	2	6	2	0	0	9	8	С
Pe	riod Employed :	01/08/2017 to 31/12/2017	]					Date	e of Bi	rth : [		07/	02/19	988	
Gross			Lun	np Su	m Pay	ment	\$								
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$		ucted	\$										
				F	NPF /	Supe	rannu	ation	\$					418	3.41
Comments															
Signature of E	person								Date		/	/	/		
									IRS	452A	[Revis	sed:21	-Sept	-2017]	

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	101	6										
First Name :	Lia Fanny		TIN :	1	9		9	3	1	8	4		0		5
Middle Name :	Pauriasi Samison	İ													
Last Name :	Ravono		F.N.P.F. No	.:	М	Ν	1	2	6	2	0	0	9	8	С
Per	riod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		07/	02/1	988	
Gross	Employment Income			Lun	np Su	m Pay	ment	\$							
	Director Fees		\$												
	Management Fees	\$			PA	YE Ta	c Ded	ucted	\$						
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$				ECAI	Ded	ucted	\$						
						Supe	rannu	ation	\$					418	3.41
Comments														_	
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:2	-Sept	2017]

TAX WITHHOLDING C	ERTIFICATE
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EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS		Employee ID	101	8										
First Name :	Lui		TIN :	0	4		4	2	7	9	7		0		9
Middle Name :	<b>-</b>								-			-			
Last Name :	Daluteru		F.N.P.F. N	0. :	M	N	1	1	2	1	1	3	1	7	Z
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		05/	05/19	963	
Gross	Employment Income	\$ 3,057.81			Lui	np Su	m Pay	ment	\$						
	Director Fees \$					Non-Cash Benefits \$									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
F	Redundancy Payment	\$		SRT Deducted \$											
	Pension Income	\$		ECAL Deducte											
						/ Supe	erannu	ation	\$					244	1.63
Comments															
Signature of Er	person								Date		/	/	/		
										IRS	6452A	[Revis	sed:2	-Sept	2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	101	8										
First Name :	Lui		TIN :	0	4		4	2	7	9	7		0		9
Middle Name :															
Last Name :	Daluteru		F.N.P.F. N	<b>o</b> . :	Μ	Ν	1	1	2	1	1	3	1	7	Ζ
Per	riod Employed :	01/08/2017 to 31/12/2017	]					Date	e of Bi	rth :		05/	05/19	963	
Gross	Employment Income	\$ 3,057.81			Lur	np Su	m Pay	ment	\$						
	Director Fees			N	on-Ca	sh Be	nefits	\$							
	Management Fees	\$			PA	YE Ta	k Ded	ucted	\$						
	Redundancy Payment	\$	SRT Deducted \$												
	Pension Income	\$		ucted	\$										
						Supe	rannu	ation	\$					244	4.63
Comments													_]		
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:2	I-Sept	-2017]

TAX WITHHOL	DING CEF	RTIFICATE
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EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	101	9										
First Name :	Emele		TIN :	2	2		2	5	2	2	4		0		9
Middle Name :						1									
Last Name :	Veletawatini		F.N.P.F. N	0.:	M	Ν	1	2	6	2	0	9	4	7	Х
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		01/	05/19	992	
Gross	Employment Income Director Fees				np Su on-Ca			•							
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					47	.53
	Redundancy Payment Pension Income							ucted ucted	Ŷ						
		1	· · · · · · · · · · · · · · · · · · ·	F	NPF /	/ Supe	rannu	ation	\$					423	3.33
Comments			L						1						
Signature of Er	nployer/Authorized	person								Date	-	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept-	2017]

### TAX WITHHOLDING CERTIFICATE

EMPLOYER D	ETAILS														
Name : Colg	ate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE D	ETAILS	E	mployee ID :	101	9										
First Name	: Emele		TIN :	2	2		2	5	2	2	4		0		9
Middle Name	•:														
Last Name	: Veletawatini		F.N.P.F. N	o. :	Μ	Ν	1	2	6	2	0	9	4	7	Х
1	Period Employed :	01/08/2017 to 31/12/2017						Dat	e of B	lirth :		01/	05/1	992	
Gro	Gross Employment Income \$ 5,291.52 Lump Sum							ment	\$						
	Director Fees	\$	Non-Cash Ben												
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					47	7.53
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
							rannu	ation	\$					423	3.33
Comments															
Signature of	Employer/Authorized	person								Date	:	/	,	/	
										IRS	6452A	[Revi	sed:2	1-Sept	-2017]

TAX WITHHOLDING CER	TIFICATE
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EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	103	5										
First Name :	Ashaal		TIN :	1	6		3	1	6	9	3		0		5
Middle Name :	Vineet					1	1								
Last Name :	Prasad		F.N.P.F. N	<b>o</b> . :	Μ	Ν	1	2	6	1	2	6	4	9	Т
Pe	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		21/	09/19	994	
Gross	s Employment Income		rment	\$											
	Director Fees \$						sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					29	9.20
	Redundancy Payment	\$		ucted	\$										
	Pension Income	\$				ECA	L Ded	ucted	\$						
						/ Supe	rannu	ation	\$					419	9.91
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	103	5										
First Name :	Ashaal		TIN :	1	6		3	1	6	9	3		0		5
Middle Name :	Vineet														
Last Name :	Prasad		F.N.P.F. N	<b>b.</b> :	М	Ν	1	2	6	1	2	6	4	9	Т
Per	iod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		21/	09/19	994	
Gross	Employment Income		ment	\$											
	Director Fees	\$	on-Ca	sh Be	nefits	\$									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					29	9.20
F	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
							rannu	ation	\$					419	9.91
Comments													_]		
Signature of Er	nployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

TAX WITHHOLDI	NG CERTIFICATE
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EMPLOYER DE	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID	104	.3										
First Name :	Mikaele		TIN :	0	2		2	9	2	1	6		0		2
Middle Name :	Josese					1									
Last Name :	Bogi		F.N.P.F. N	<b>o</b> . :	M	Ν	1	2	5	0	9	4	7	4	G
Per	riod Employed :	01/08/2017 to 31/12/2017	]					Date	e of B	irth :		26/	03/19	981	
Gross	s Employment Income			Lur	np Su	m Pay	ment	\$							
	Director Fees	\$		on-Ca	sh Be	nefits	\$								
	Management Fees	\$		ucted	\$										
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		ucted	\$										
						/ Supe	erannu	ation	\$					237	7.68
Comments															
Signature of E	mployer/Authorized	person							]	Date		/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

### TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID	104	3										
First Name :	Mikaele		TIN :	0	2		2	9	2	1	6		0		2
Middle Name :	Josese														
Last Name :	Bogi		F.N.P.F. N	o. :	М	Ν	1	2	5	0	9	4	7	4	G
Per	riod Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		26/	03/1	981	
Gross	Gross Employment Income \$ 2,971.12						m Pay	ment	\$						
	Director Fees	Director Fees \$						nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
				F	NPF /	Supe	rannu	ation	\$					237	7.68
Comments															_
Signature of E	mployer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

TAX WITHHOL	DING CEF	RTIFICATE
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				_	_	_	_	_	_	_	_	_	_	_		
EMPLOYER DE	TAILS															
Name : Colgat	te Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DE	TAILS	E	mployee ID :	104	7											
First Name :	Kelemedi		TIN :	1	9		8	5	7	8	4		0		2	
Middle Name :																
Last Name :	Lenati		F.N.P.F. N	o. :	Μ	Ν	1	2	7	1	3	6	4	5	Х	
Pe	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of Bi	irth :		11/	09/19	978		
Gros	Gross Employment Income \$ 2,953.78							Lump Sum Payment								
	Director Fees	\$	Non-Cash Benefits													
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$							
	Redundancy Payment	\$	SRT Deducted													
	Pension Income	\$				ECA	L Ded	ucted	\$							
		F	FNPF /	Supe	rannu	ation	\$					236	6.30			
Comments																
Signature of E	mployer/Authorized	person								Date	: 	/	/	/		
										IRS	6452A	[Revis	sed:21	-Sept	2017]	

### TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	104	7										
First Name :	Kelemedi		TIN :	1	9		8	5	7	8	4		0		2
Middle Name :															
Last Name :	Lenati		F.N.P.F. No	<b>5</b> . :	М	Ν	1	2	7	1	3	6	4	5	Х
Pe	riod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		11/	09/19	978	
Gross	Gross Employment Income \$ 2,953.78						m Pay	ment	\$						
	Director Fees	\$	Non-Cash Benefits						\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	r Ded	ucted	\$						
	Pension Income	\$				ECAI	L Ded	ucted	\$						
						Supe	rannu	ation	\$					236	5.30
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

TAX WITHHOLDIN	NG CERTIFICATE
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EMPLOYER																		
Name : Co	olgate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0			
EMPLOYEE	DETAILS	E	mployee ID :	104	.8													
First Na	ame : Ravneel		TIN :	0	3		4	4	2	7	2		0		8			
Middle Na						1												
Last Na	ame : Chand		F.N.P.F. N	0.:	M	Ν	1	2	9	2	1	9	0	1	Z			
	Period Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		31/	05/19	996				
	Gross Employment Income Director Fees				np Su on-Ca			•										
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					25	5.30			
	Redundancy Payment	\$		SRT Deducted \$								\$						
	Pension Income	\$	ECAL Deducted															
				F	-NPF	Supe	erannu	ation	\$					378	8.57			
Comments																		
Signature	of Employer/Authorized	person								Date	:	/	/	/				
										IRS	6452A	[Revi	sed:2	I-Sept	-2017]			

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	104	.8										
First Name :	Ravneel		TIN :	0	3		4	4	2	7	2		0		8
Middle Name :						r									
Last Name :	Chand		F.N.P.F. N	o. :	Μ	Ν	1	2	9	2	1	9	0	1	Ζ
Per	iod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		31/	05/19	996	
Gross	Employment Income		ment	\$											
	Director Fees	Non-Cash Benefits													
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$					2	5.30
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$	ECAL Deducted						\$						
				F	NPF /	Supe	rannu	ation	\$					378	8.57
Comments															_]
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:2	I-Sept	-2017]

TAX WITHHOLDI	NG CERTIFICATE
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EMPLOYER DE	PLOYER DETAILS														
Name : Colga	te Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	104	.9										
First Name	: Shanal		TIN :	0	3		3	5	7	9	0		0		7
Middle Name	: Shaneet														
Last Name	: Chand		F.N.P.F. N	<b>o</b> . :	Μ	Ν	1	2	9	6	1	0	4	7	М
Р	eriod Employed :	01/08/2017 to 31/12/2017						Date	e of Bi	rth : [		08/	02/1	996	
Gros	ss Employment Income	\$ 2,768.22			Lur	np Su	m Pay	ment	\$						
	Director Fees	Non-Cash Benefits													
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$	ECAL Deducte						\$						
						/ Supe	erannu	ation	\$					22	1.43
Comments															
Signature of	Employer/Authorized	person							C	Date		/	/	/	
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DETAILS																
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DET	AILS	E	mployee ID : 1	049												
First Name :	Shanal		TIN :	0	3		3	5	7	9	0		0		7	
Middle Name :	Shaneet															
Last Name :	Chand		F.N.P.F. No. :	: []	М	Ν	1	2	9	6	1	0	4	7	М	
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		08/	02/19	996		
Gross	Employment Income	\$ 2,768.22		t \$												
	Director Fees	Non-Cash Benefits \$														
	Management Fees	\$			PAY	Е Тах	Dedu	icted	\$							
F	Redundancy Payment	\$	SRT Deducted \$													
	Pension Income	\$	ECAL Deducted \$						\$							
						Supe	rannu	ation	\$					22′	1.43	
Comments																
Signature of Er	nployer/Authorized	person								Date	:	/	/	/		
											6452A	[Revis	sed:21	-Sept	-2017]	

TAX WITHHOL	DING CEF	RTIFICATE
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EMPLOYER DE															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	105	0										
First Name :	Navneet		TIN :	1	9		5	7	1	3	0		0		0
Middle Name :					· · · · · ·		I								
Last Name :	Singh		F.N.P.F. N	D. :	M	N	1	2	6	1	4	7	9	4	Ν
Per	riod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth : [		29/	11/19	993	
Gross	Employment Income				np Su			,							
	Director Fees	\$		s											
	Management Fees	\$			PA	YE Ta	c Dedi	ucted	\$						
-	Redundancy Payment	\$				SR	r Dedi	ucted	\$						
	Pension Income	\$	ECAL Deducted												
				F	NPF /	/ Supe	rannu	ation	\$					325	5.03
Comments															
Signature of E	mployer/Authorized	person								Date		/	/	/	
												[Revis	sed:21	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS	-												
Name : Colgate	e Palmolive (Fiji) L	td	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID : 10	50										
First Name :	Navneet		tin : 1	9		5	7	1	3	0		0		0
Middle Name :					1									
Last Name :	Singh		F.N.P.F. No. :	Μ	Ν	1	2	6	1	4	7	9	4	Ν
Per	iod Employed :	01/08/2017 to 31/12/2017					Dat	e of Bir	th :		29/	11/19	993	
Gross	Employment Income		Lui	np Su	m Pay	ment	\$							
	Director Fees		\$											
	Management Fees	\$		PA	YE Ta	x Dedu	ucted	\$						
	Redundancy Payment	\$		ucted	\$									
	Pension Income	\$			ECA	L Dedu	ucted	\$						
		FNPF	/ Supe	erannu	ation	\$					325	5.03		
Comments														
Signature of E	mployer/Authorized	person						D	ate	:	/	/	/	
									IRS	6452A	[Revis	sed:21	-Sept	-2017]

TAX WITHHOLDING CERT	ΊFΙ	CATE
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EMPL	OYER DET	TAILS														
Name	e: Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPL	OYEE DET	AILS	I	Employee ID :	391	0000	)3									
	First Name :	Sumasafu		TIN :	1	3		1	8	6	3	0		0		8
Mi	iddle Name :	Tania Molia		_												
	Last Name :	Pauriasi		F.N.P.F. N	<b>o</b> . :	Μ	Ν	1	1	7	1	5	7	3	6	С
	Per	iod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		08/	08/1	974	
	Gross	Employment Income			Lur	np Su	m Pay	ment	\$							
		Non-Cash Benefits														
		Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					1,673	3.32
	F	Redundancy Payment	\$		SRT Deducted											
		Pension Income	\$				ECA	L Ded	ucted	\$						
					-NPF	/ Supe	erannu	ation	\$					1,736	6.00	
Com	nments															
Sig	nature of Er	nployer/Authorized	person								Date	: 	/	,	/	
											IRS	6452A	[Revi	sed:2	1-Sept	-2017]

### TAX WITHHOLDING CERTIFICATE

EMPLOYER	DETAILS														
Name : Co	gate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE	DETAILS	E	mployee ID :	391	0000	)3									
First Na	ne : Sumasafu		TIN :	1	3		1	8	6	3	0		0		8
Middle Na	ne : Tania Molia														
Last Na	ne : Pauriasi		F.N.P.F. N	o. :	М	Ν	1	1	7	1	5	7	3	6	С
	Period Employed :	01/08/2017 to 31/12/2017	]					Dat	e of E	irth :		08/	08/1	974	
G	ross Employment Income			Lun	np Su	m Pay	ment	\$							
	Director Fees	Non-Cash Benefits \$													
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					1,673	3.32
	Redundancy Payment	\$	SRT Deducted \$												
	Pension Income	\$				ECA	L Ded	ucted	\$						
						Supe	rannu	ation	\$					1,736	6.00
Comments															
Signature	of Employer/Authorized	person								Date	:	/	,	/	
										IRS	6452A	[Revi	sed:2	I-Sept	-2017]

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## TAX WITHHOLDING CERTIFICATE

EMPLOYER DI	ETAILS														
Name : Colga	ite Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE D	TAILS	E	mployee ID :	391	0001	0									
First Name	: Rita		TIN :	1	1		5	8	5	0	3		0		1
Middle Name	: Fiona Kauata														
Last Name	: Tuinamuana		F.N.P.F. No	o. :	Μ	Ν	1	2	5	2	4	3	5	2	D
P	eriod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		17/	10/19	984	
Gro	ss Employment Income	\$ 15,458.29		ment	\$										
	Director Fees	\$		nefits	\$										
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					532	2.50
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
			FNPF / Superannuatio											1,236	68
Comments															_
Signature of	Employer/Authorized	nerson								Date	•	,		,	$\neg$
Signature of										Dale	-	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0001	0									
First Name :	Rita		TIN :	1	1		5	8	5	0	3		0		1
Middle Name :	Fiona Kauata														
Last Name :	Tuinamuana		F.N.P.F. No	<b>).</b> :	Μ	Ν	1	2	5	2	4	3	5	2	D
Pe	riod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		17/	10/1	984	
Gross	s Employment Income	\$ 15,458.29		\$											
	Director Fees	\$		nefits	\$										
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$				532	2.50	
	Redundancy Payment	\$				SR	r Dedi	ucted	\$						
	Pension Income	\$				ECA	L Dedi	ucted	\$						
			FNPF / Superannuatio						\$					1,236	5.68
Comments															_]
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:2	1-Sept	-2017]

TAX WITHHOLDIN	NG CERTIFICATE
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		· · · · · <b>,</b> · · · · · · · · ·													
EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0001	7									
First Name :	Salvin		TIN :	1	6		2	9	3	5	3		0		7
Middle Name :															
Last Name :	Prasad		F.N.P.F. N	<b>o</b> . :	Μ	Ν	1	2	5	4	2	5	0	8	L
Per	iod Employed :	01/08/2017 to 31/12/2017						Dat	e of Bi	irth :		07/	10/19	988	
Gross	Employment Income	\$ 16,837.52		ment	\$										
	Director Fees	\$		nefits	\$										
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					780	).78
-	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
				ation	\$					1,347	.00				
Comments															
Signature of E	nployer/Authorized	person			[	Date		/	/	/					
										IRS	6452A	[Revis	sed:2	-Sept-	2017]

### TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colga	te Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0001	7									
First Name	: Salvin		TIN :	1	6		2	9	3	5	3		0		7
Middle Name	:														
Last Name	Prasad		F.N.P.F. N	D. :	М	Ν	1	2	5	4	2	5	0	8	L
Pe	eriod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		07/	10/19	988	
Gros	s Employment Income	\$ 16,837.52			Lun	np Sui	m Pay	ment	\$						
	Director Fees	\$		nefits	\$										
	Management Fees	\$			PA	YE Tax	c Ded	ucted	\$			7			0.78
	Redundancy Payment	\$				SR	۲ Ded	ucted	\$						
	Pension Income	\$				ECAI	_ Ded	ucted	\$						
			FNPF / Superannuatio											1,347	7.00
Comments															
Signature of E	Employer/Authorized	person						Date	:	/		/			
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

TAX WITHHOLDING CERT	ΊFΙ	CATE
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EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0002	20									
First Name :	Naresh		TIN :	1	6		1	8	3	7	4		0		8
Middle Name :	Dressed				D.A.			4	0	0	4	5	7	0	_
Last Name :	Prasad		F.N.P.F. N	0. :	M	N	1	1	6	2	4	5	7	8	E
Pe	riod Employed :	01/08/2017 to 15/11/2017						Dat	e of B	irth :		27/	07/19	970	
Gross	s Employment Income	\$ 14,878.76		ment	\$										
	Director Fees	\$		nefits	\$										
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					2,185	5.07
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
			FNPF / Superannuati											1,190	).30
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	,	/	
										IRS	6452A	[Revi	sed:2	-Sept-	2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DI	TAILS														
Name : Colga	ite Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0002	20									
First Name	: Naresh		TIN :	1	6		1	8	3	7	4		0		8
Middle Name	:					1									
Last Name	: Prasad		F.N.P.F. N	D. :	Μ	Ν	1	1	6	2	4	5	7	8	Е
P	eriod Employed :	01/08/2017 to 15/11/2017	]					Dat	e of B	irth :		27/	07/1	970	
Gro	ss Employment Income	\$ 14,878.76			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$		nefits	\$										
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					2,18	5.07
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
			FNPF / Superannuatio											1,190	0.30
Comments															
Signature of	Employer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revi	sed:2	1-Sept	-2017]

TAX WITHHOL	DING CER	TIFICATE
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EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0002	27									
First Name :	Krishnal		TIN :	1	1		5	1	1	1	1		0		7
Middle Name :						1									
Last Name :	Kumar		F.N.P.F. N	0. :	M	Ν	1	2	5	3	2	0	3	8	Т
Per	iod Employed :	01/08/2017 to 31/12/2017	]					Date	e of Bi	rth :		01/	12/19	980	
Gross	Employment Income	\$ 6,330.12		ment	\$										
	Director Fees	\$		nefits	\$										
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$						
	Redundancy Payment	\$				SR	T Dedi	ucted	\$						
	Pension Income	\$				ECA	L Dedi	ucted	\$						
			FNPF / Superannuati						\$					506	6.40
Comments															
Signature of Er	nployer/Authorized	person								Date		/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept-	2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0002	27									
First Name :	Krishnal		TIN :	1	1		5	1	1	1	1		0		7
Middle Name :															
Last Name :	Kumar		F.N.P.F. N	o. :	Μ	Ν	1	2	5	3	2	0	3	8	Т
Per	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		01/	12/1	980	
Gross	Employment Income	\$ 6,330.12			Lur	np Su	m Pay	\$							
	Director Fees	\$		nefits	\$										
	Management Fees	\$			PA	YE Ta	k Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
			FNPF / Superannuatio											506	5.40
Comments															_
Signature of E	mployer/Authorized	person								Date	:	/	,	/	
										IRS	6452A	[Revis	sed:2	I-Sept	-2017]

TAX WITHHOLDING	CERTIFICATE
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EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0002	28									
First Name :	Bimla		TIN :	2	3		1	3	8	3	6		0		0
Middle Name :															
Last Name :	Wati		F.N.P.F. N	o. :	Μ	Ν	1	2	4	2	0	8	4	1	R
Pe	Period Employed : 01/08/2017 to 31/12/2017				Date of Birth : 14/09/1972										
Gross	s Employment Income	\$ 4,794.28			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$	Non-Cash Benefits					\$							
	Management Fees	\$	PAYE Tax Deducted				\$								
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
FNPF / Superannuation								\$					383	3.54	
Comments															
Signature of Employer/Authorized person									Date	:	/	/	/		
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

### TAX WITHHOLDING CERTIFICATE

EMPLOYER	DETAILS															
Name : Co	lgate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE	DETAILS	E	mployee ID :	391	0002	28										
First Na	me : Bimla		TIN: 2 3 1 3							3	6		0		0	
Middle Na	me :															
Last Na	me : Wati		F.N.P.F. N	o. :	М	Ν	1	2	4	2	0	8	4	1	R	
	Period Employed :	01/08/2017 to 31/12/2017	Date of Birth : 14/09/1972													
	Gross Employment Income	\$ 4,794.28	Lump Sum Payment					\$								
	Director Fees	\$	Non-Cash Benefits					s \$								
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$							
	Redundancy Payment	\$				SR	Γ Ded	ucted	\$							
	Pension Income	\$				ECA	L Ded	ucted	\$							
FNPF / Superannuation \$							\$					383	3.54			
Comments																
Signature of Employer/Authorized person								Date	:	/	/	/				
	IRS452A [Revised:21-Sept-20												-2017]			

TAX WITHHOLDING	CERTIFICATE
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EMPLOYER DET	TAILS															
Name : Colgate	e Palmolive (Fiji) L	TIN :	5	0		0	3	4	0	0		0		0		
EMPLOYEE DET	AILS	E	mployee ID	391	0003	32										
First Name :	Selvin		TIN :	0	3		3	3	7	9	2		0		1	
Middle Name :	Shanish															
Last Name :	Chand		F.N.P.F. N	<b>o</b> . :	M	Ν	1	2	5	5	6	3	7	9	D	
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of Bi	irth :		26/	09/19	989		
Gross	Employment Income	\$ 7,662.54	Lump Sum Payment				\$									
	Director Fees \$			Non-Cash Benefits						s \$						
	Management Fees	\$	PAYE Tax Dedu				ucted	₽d \$								
F	Redundancy Payment	\$		SRT Deducted												
	Pension Income	\$				ECAI	_ Dedu	ucted	\$							
	FNPF / Superannuation						\$			613.0						
Comments																
Signature of Er	nployer/Authorized	person								Date	: 	/	/	/		
IRS452A [Revised:21-Sept-2											-2017]					

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS																	
Name : Colgate	e Palmolive (Fiji) L	TIN :	5	0		0	3	4	0	0		0		0				
EMPLOYEE DET	AILS	E	mployee ID :	391	0003	32												
First Name :	Selvin		TIN :	0	3		3	3	7	9	2		0		1			
Middle Name :	Shanish																	
Last Name :	Chand		F.N.P.F. No	F.N.P.F. No. : M N 1 2					5	5	6	3	7	9	D			
Period Employed : 01/08/2017 to 31/12/2017								Date	e of B	irth :		26/	09/19	989				
Gross	Employment Income	\$ 7,662.54			Lur	np Su	m Pay	ment	\$									
	Director Fees \$				Non-Cash Benefits							s \$						
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$									
F	Redundancy Payment	\$	SRT Deducted				\$											
	Pension Income	\$				ECAI	L Ded	ucted	\$									
FNPF / Superannuation \$							\$					613	3.00					
Comments																		
Signature of Employer/Authorized person								Date	:	/		/						
IRS452A [Revised:21-Sept-20												-2017]						

TAX WITHHOLDING CERT	ΊFΙ	CATE
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EMPLOYER	DETAILS															
Name : Co	lgate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE	DETAILS	E	mployee ID :	391	0003	3										
First Na	me : Asish		TIN :	1	1		3	3	4	1	6		0		7	
Middle Na																
Last Na	me : Kumar		F.N.P.F. N	0. :	M	Ν	1	2	5	8	4	7	7	6	Х	
	Period Employed :	01/08/2017 to 31/12/2017	]					Date	e of B	irth :		31/	03/1	991		
6	oross Employment Income	\$ 7,852.86			Lur	np Su	m Pay	ment	\$							
	Director Fees	\$	Non-Cash Benefits \$													
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					50	).81	
	Redundancy Payment	\$		SRT Deducted												
	Pension Income	\$				ECA	L Ded	ucted	\$							
			FNPF / Superannuation				ation	\$					628	3.22		
Comments																
Signature	of Employer/Authorized	person								Date	:	/	,	/		
										IRS	6452A	[Revi	sed:2	I-Sept	-2017]	

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DETAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0003	3									
First Name :	Asish		TIN :	1	1		3	3	4	1	6		0		7
Middle Name :															
Last Name :	Kumar		F.N.P.F. No	<b>b.</b> :	Μ	Ν	1	2	5	8	4	7	7	6	Х
Per	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		31/	03/1	991	
Gross	Employment Income		ment	\$											
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					50	0.81
	Redundancy Payment	\$				SR	Γ Ded	ucted	\$						
	Pension Income	\$	ECAL Deducted												
			F	NPF /	Supe	rannu	ation	\$					628	3.22	
Comments															
Signature of E	mployer/Authorized	person								Date	:	/		/	
										IRS	S452A	[Revi	sed:2	I-Sept	-2017]

TAX WITHHO	_DING C	ERTIFIC	CATE
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EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0003	85									
First Name :	Avinash		TIN :	0	3		2	9	7	9	5		0		3
Middle Name :						1									
Last Name :	Chand		F.N.P.F. N	<b>o</b> . :	M	N	1	2	5	4	7	3	4	6	Μ
Per	riod Employed :	01/08/2017 to 31/12/2017						Date	e of Bir	th:		28/	02/19	988	
Gross	Employment Income	\$ 6,204.68			Lur	np Su	m Pay	ment	\$						
	Director Fees \$					Non-Cash Benefits \$									
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$						
	Redundancy Payment	\$				SR	T Dedi	ucted	\$						
	Pension Income	\$				ECA	L Dedi	ucted	\$						
FNPF / Superar					rannu	ation	\$					496	6.36		
Comments															
Signature of Er	mployer/Authorized	person							D	ate		/	/	/	
										IRS	452A	[Revis	sed:21	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0003	5									
First Name :	Avinash		TIN :	0	3		2	9	7	9	5		0		3
Middle Name :															
Last Name :	Chand		F.N.P.F. N	D. :	Μ	Ν	1	2	5	4	7	3	4	6	М
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		28/	02/19	988	
Gross	Employment Income	\$ 6,204.68		ment	\$										
	Director Fees \$					Non-Cash Benefits \$									
	Management Fees	\$			PA	YE Ta	k Ded	ucted	\$						
-	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$	ECAL Deducted						\$						
		F	NPF /	Supe	rannu	ation	\$					496	6.36		
Comments	Comments														
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

TAX WITHHOLDING	CERTIFICATE
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EMPL	OYER DET	TAILS	,														
Name	e: Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPL	OYEE DE1	TAILS	E	mployee ID :	391	0003	57										
	First Name :	Nitin		TIN :	0	3		2	7	6	5	5		0		4	
м	iddle Name :	Nitesh															
	Last Name :	Chand		F.N.P.F. N	o. :	M	Ν	1	2	4	0	8	7	6	3	В	
	Per	iod Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		15/	11/19	982		
	Gross			Lur	np Su	m Pay	ment	\$									
		\$	Non-Cash Benefits \$								,						
		Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					83	3.83	
	F	Redundancy Payment	\$		SRT Deducted \$												
		Pension Income	\$	ECAL Deducte						\$							
					F	NPF /	Supe	erannu	ation	\$					703	3.46	
Con	nments																
Sig	nature of Ei	mployer/Authorized	person							I	Date	:	/	/	/		
											IRS	6452A	[Revi	sed:21	-Sept	-2017]	

## TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0003	57									
First Name :	Nitin		TIN :	0	3		2	7	6	5	5		0		4
Middle Name :	Nitesh														
Last Name :	Chand		F.N.P.F. N	o. :	Μ	Ν	1	2	4	0	8	7	6	3	В
Per	riod Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		15/	11/1	982	
Gross	Gross Employment Income \$ 8,793.					np Su	m Pay	ment	\$						
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					8	3.83
-	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		ucted	\$										
						Supe	rannu	ation	\$					703	3.46
Comments															
Signature of E	mployer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revi	sed:2	1-Sept	-2017]

TAX WITHHOL	DING CE	RTIFICATE
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EMPLOYER DETAILS															
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0003	8									
First Name :	Ravinesh		TIN :	1	6		2	8	2	2	6		0		9
Middle Name :	Bimlesh														
Last Name :	Prasad		F.N.P.F. N	o. :	Μ	Ν	1	2	5	2	2	2	7	2	V
Pe	riod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth : [		23/	07/19	984	
Gross	Gross Employment Income \$ 6,568.				Lur	np Su	m Pay	ment	\$						
	Director Fees \$				Non-Cash Benefits										
	Management Fees	\$			PA	YE Ta	k Ded	ucted	\$						1.75
	Redundancy Payment	\$		ucted	\$										
	Pension Income	\$	ECAL Deducted						\$						
				F	NPF /	Supe	rannu	ation	\$					525	5.46
Comments														]	
Signature of E	mployer/Authorized	person								Date		/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DETAILS																
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DET	TAILS	E	mployee ID :	391	0003	8										
First Name :	Ravinesh		TIN :	1	6		2	8	2	2	6		0		9	
Middle Name :	Bimlesh															
Last Name :	Prasad		F.N.P.F. No	<b>b.</b> :	Μ	Ν	1	2	5	2	2	2	7	2	V	
Per	riod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		23/	07/19	984		
Gross		ment	\$													
	Director Fees	\$	Non-Cash Benefits \$													
	Management Fees	\$			PA	YE Ta	k Dedi	ucted	\$						1.75	
-	Redundancy Payment	\$				SR	T Ded	ucted	\$							
	Pension Income	\$	ECAL Deducted						\$							
					NPF /	Supe	rannu	ation	\$					52	5.46	
Comments															_	
Signature of E	mployer/Authorized	person								Date	:	/	/	/		
										IRS	6452A	[Revis	sed:2	-Sept	-2017]	

TAX WITHHOL	DING CE	RTIFICATE
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EMPLOYE	R DETAILS														
Name :	olgate Palmolive (Fiji)	_td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYE	E DETAILS	Ι	mployee ID	391	0004	1									
First N	lame : Sajnil		TIN :	1	0		0	3	5	8	4		0		1
Middle N	lame : Sharan														
Last N	lame : Jeet		F.N.P.F. N	o. :	Μ	Ν	1	2	1	2	3	6	8	3	Т
	Period Employed :	01/08/2017 to 31/12/2017	]					Date	e of B	irth :		12/	04/1	980	
	Gross Employment Incom			Lur	np Su	m Pay	ment	\$							
	Director Fee		nefits	\$											
	Management Fee	\$			PA	YE Ta	x Ded	ucted	\$					1,977	7.36
	Redundancy Paymen	t \$		SRT Deducto											
	Pension Incom	\$	]			ECA	L Ded	ucted	\$						
					FNPF	/ Supe	erannu	ation	\$					1,848	3.86
Comments	B														
Signatur	e of Employer/Authorize	d person								Date	:	/	,	/	
										IRS	6452A	[Revis	sed:2	I-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0004	1									
First Name :	Sajnil		TIN :	1	0		0	3	5	8	4		0		1
Middle Name :	Sharan														
Last Name :	Jeet		F.N.P.F. N	o. :	Μ	Ν	1	2	1	2	3	6	8	3	Т
Pe	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		12/	04/1	980	
Gross	Gross Employment Income \$ 23,110.8					np Su	m Pay	ment	\$						
	Director Fees \$					Non-Cash Benefi									
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$					1,977	7.36
	Redundancy Payment	\$		ucted	\$										
	Pension Income	\$	ECAL Deducte						\$						
				F	NPF /	Supe	rannu	ation	\$					1,848	3.86
Comments															
Signature of E	mployer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revis	sed:2	1-Sept	-2017]

TAX WITHHOL	DING CEF	RTIFICATE
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EMPLOYER DE	TAILS	•																
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0			
EMPLOYEE DET	TAILS	E	mployee ID	391	0004	2												
First Name :	Ravinesh		TIN :	1	9		3	6	0	0	2		0		3			
Middle Name :	Randir																	
Last Name :	Singh		F.N.P.F. N	<b>o</b> . :	Μ	Ν	1	2	1	1	8	6	7	9	Х			
Per	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		16/	05/19	979				
Gross	Gross Employment Income \$ 32,870.8				Lur	np Su	m Pay	ment	\$									
	Director Fees \$				Non-Cash Benefits							\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					3,907	7.50			
	Redundancy Payment	\$	SRT Deducted															
	Pension Income	\$	ECAL Deducte						\$									
				I	NPF /	/ Supe	rannu	ation	\$					2,629	9.68			
Comments																		
Signature of E	mployer/Authorized	person								Date	•	/	/	/				
										IRS	6452A	[Revis	sed:21	-Sept	-2017]			

# TAX WITHHOLDING CERTIFICATE

EMPLOYER	DETAILS														
Name : Co	olgate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE	DETAILS	E	mployee ID :	391	0004	2									
First Na	ame : Ravinesh		TIN :	1	9		3	6	0	0	2		0		3
Middle Na	ame : Randir														
Last Na	ame : Singh		F.N.P.F. No	.:	Μ	Ν	1	2	1	1	8	6	7	9	Х
	Period Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		16/	05/1	979	
	Gross Employment Income	\$ 32,870.82			Lur	np Su	m Pay	ment	\$						
	Director Fees \$					on-Ca	sh Bei	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$					3,907	7.50
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$	ECAL Deducte												
				F	NPF /	Supe	rannu	ation	\$					2,629	9.68
Comments															]
Signature	of Employer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revis	sed:2	1-Sept	-2017]

TAX WITHHOLDING C	CERTIFICATE
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		· · · · · <b>,</b> · · · · · · · · · · · · · · · · · · ·													_				
EMPLOYER DET	TAILS																		
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0				
EMPLOYEE DET	AILS	E	mployee ID :	391	0004	3													
First Name :	Metusela		TIN :	1	3		2	7	7	3	5		0		8				
Middle Name :																			
Last Name :	Memaofa		F.N.P.F. N	<b>o</b> . :	Μ	Ν	1	2	5	7	6	7	2	7	Ν				
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of Bi	irth :		29/	09/19	985					
Gross	Gross Employment Income \$ 9,012.3					np Su	m Pay	ment	\$										
	Director Fees \$				Non-Cash Benefits \$								\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					91	.53				
	Redundancy Payment	\$		SRT Deducted \$															
	Pension Income	\$				ECA	L Ded	ucted	\$										
					NPF /	Supe	erannu	ation	\$					720	).98				
Comments																			
Signature of E	mployer/Authorized	person								Date		/	/	/					
										IRS	6452A	[Revis	sed:21	-Sept	2017]				

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0004	3									
First Name :	Metusela		TIN :	1	3		2	7	7	3	5		0		8
Middle Name :					[]							T		T	
Last Name :	Memaofa		F.N.P.F. N	<b>o</b> . :	М	Ν	1	2	5	7	6	7	2	7	Ν
Per	riod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		29/	09/19	985	
Gross	Employment Income	\$ 9,012.36			Lun	np Su	m Pay	ment	\$						
	Director Fees \$					on-Ca	sh Bei	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$					91	1.53
1	Redundancy Payment	\$				SR	r Dedi	ucted	\$						
	Pension Income	\$	ECAL Deducte						\$						
				F	NPF /	Supe	rannu	ation	\$					720	).98
Comments															
Signature of Er	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:21	I-Sept	-2017]

TAX WITHHOLDING CER	TIFICATE
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		· · · · · · <b>,</b> · · · · · · · · ·													
EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID	391	0005	1									
First Name :	Praveen		TIN :	1	4		5	6	4	3	0		0		3
Middle Name :															
Last Name :	Narayan		F.N.P.F. N	<b>o</b> . :	М	Ν	1	2	2	1	8	7	4	4	Ρ
Pe	riod Employed :	01/08/2017 to 31/12/2017	]					Date	e of B	irth :		12/	06/19	977	
Gross	Gross Employment Income \$ 6,335.8				Lun	np Su	m Pay	ment	\$						
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$		SRT Deducted											
	Pension Income	\$		ucted	\$										
				F	NPF /	Supe	rannu	ation	\$					506	6.86
Comments													_		
Signature of E	mployer/Authorized	person								Date		/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

## TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0005	51									
First Name :	Praveen		TIN :	1	4		5	6	4	3	0		0		3
Middle Name :							1								
Last Name :	Narayan		F.N.P.F. N	0. :	Μ	Ν	1	2	2	1	8	7	4	4	Ρ
Per	riod Employed :	01/08/2017 to 31/12/2017	]					Date	e of B	irth :		12/	06/1	977	
Gross	Gross Employment Income \$ 6,335.8					np Su	m Pay	ment	\$						
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$		ucted	\$										
						Supe	rannu	ation	\$					506	5.86
Comments													_		
Signature of E	mployer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0005	55									
First Name :	Shima		TIN :	1	9		3	2	1	3	4		0		1
Middle Name :						1									
Last Name :	Sharma		F.N.P.F. N	0.:	Μ	Ν	1	2	0	0	8	3	9	4	S
Ре	riod Employed :	01/08/2017 to 31/12/2017	]					Date	e of Bi	rth :		09/	05/19	976	
Gross	Gross Employment Income \$ 23,420.39						m Pay	ment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					2,017	7.40
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
				F	NPF /	/ Supe	rannu	ation	\$					1,873	3.62
Comments															
Signature of E	mployer/Authorized	person							C	Date		/	/	/	
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

## TAX WITHHOLDING CERTIFICATE

	ETAILS														
Name : Colg	ate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE D	ETAILS	E	mployee ID :	391	0005	5									
First Nam	e : Shima		TIN :	1	9		3	2	1	3	4		0		1
Middle Nam															
Last Nam	e : Sharma		F.N.P.F. N	0.:	Μ	Ν	1	2	0	0	8	3	9	4	S
	Period Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		09/	05/1	976	
Gr	oss Employment Income	\$ 23,420.39			Lur	np Su	m Pay	ment	\$						
	Director Fees \$						Non-Cash Benefit								
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					2,017	7.40
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$				ECAI	L Ded	ucted	\$						
FNPF / S							rannu	ation	\$					1,873	3.62
Comments															
Signature of	Employer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revi	sed:2	1-Sept	-2017]

TAX WITHHOL	DING CEF	RTIFICATE
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EMPLOYER D	ETAILS	<b>,</b>														
Name : Colg	ate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE D	ETAILS	I	Employee ID	391	0006	65										
First Name	: Sachin		TIN :	1	1		3	3	7	1	2		0		4	
Middle Name			-					-	_	-		-		_ 1		
Last Name	: Kumar		F.N.P.F. N	o. :	M	N	1	2	7	0	4	3	1 7 D			
I	Period Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		04/	11/19	987		
Gro	ess Employment Income			Lur	np Su	m Pay	ment	\$								
	Director Fees	\$	Non-Cash Benefits \$													
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$							
	Redundancy Payment	\$	SRT Deducted \$													
	Pension Income	\$		ucted	\$											
					FNPF	Supe	erannu	ation	\$					478	3.75	
Comments																
Signature of	Employer/Authorized	person								Date	:	/	/	/		
										IRS	6452A	[Revi	sed:21	-Sept	-2017]	

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0006	5									
First Name :	Sachin		TIN :	1	1		3	3	7	1	2		0		4
Middle Name :															
Last Name :	Kumar		F.N.P.F. N	<b>o</b> . :	Μ	Ν	1	2	7	0	4	3	1	7	D
Pe	riod Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		04/	11/19	987	
Gross			Lun	np Su	m Pay	ment	\$								
	Director Fees \$						Non-Cash Benefits \$								
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$	SRT Deducted \$												
	Pension Income	\$	ECAL Deducted												
			F	NPF /	Supe	rannu	ation	\$					478	8.75	
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	,	/	
										IRS	6452A	[Revis	sed:2	I-Sept	-2017]

TAX WITHHOLDING C	ERTIFICATE
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EMPLOYER DE	TAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DET	TAILS	E	mployee ID :	391	0006	8										
First Name :	Nitesh		TIN :	1	3		2	8	4	8	6		0		8	
Middle Name :	Navikash					1										
Last Name :	Mudaliar		F.N.P.F. N	0. :	M	Ν	1	2	0	2	0	3	7	7	Ν	
Per	riod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		14/	08/19	980		
Gross	Gross Employment Income \$ 5,789.7						m Pay	ment	\$							
	Director Fees \$						Non-Cash Benefits \$									
	Management Fees	\$			PA	YE Ta	k Ded	ucted	\$							
-	Redundancy Payment	\$				SR	r Ded	ucted	\$							
	Pension Income	\$				ECA	L Ded	ucted	\$							
					FNPF	/ Supe	rannu	ation	\$					463	3.18	
Comments																
Signature of E	mployer/Authorized	person								Date	:	/	/	/		
										IRS	6452A	[Revis	sed:21	-Sept	-2017]	

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID : 3	910	0006	8									
First Name :	Nitesh		TIN :	1	3		2	8	4	8	6		0		8
Middle Name :	Navikash			_											
Last Name :	Mudaliar		F.N.P.F. No. :		М	Ν	1	2	0	2	0	3	7	7	Ν
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		14/	08/19	980	
Gross			Lum	ıp Su	m Pay	ment	\$								
			No	on-Ca	sh Be	nefits	\$								
	Management Fees	\$			PA	YE Tax	k Ded	ucted	\$						
	Redundancy Payment	\$				SR	[ Ded	ucted	\$						
	Pension Income	\$				ECAI	Ded	ucted	\$						
FNPF / Superannuation							\$					463	3.18		
Comments														]	
Signature of Er	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

TAX WITHHOL	DING CE	RTIFICATE
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EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	Employee ID :	391	0006	69									
First Name :	Reetesh		TIN :	0	4		3	4	9	1	7		0		6
Middle Name :			_			1									
Last Name :	Deo		F.N.P.F. N	0. :	Μ	Ν	1	2	5	7	9	7	8	0	Н
Per	riod Employed :	01/08/2017 to 31/12/2017	]					Date	e of B	irth :		25/	05/19	992	
Gross	Employment Income	\$ 6,443.90			Lur	np Su	m Pay	ment	\$						
	\$	Non-Cash Benefits \$													
	Management Fees	\$			PA	YE Ta	x Dedu	ucted	\$						
1	Redundancy Payment	\$				SR	T Dedu	ucted	\$						
	Pension Income	\$				ECA	L Dedu	ucted	\$						
				FNPF	/ Supe	erannu	ation	\$					515	5.51	
Comments															
Signature of Er	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept-	2017]

## TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0006	9									
First Name :	Reetesh		TIN :	0	4		3	4	9	1	7		0		6
Middle Name :															
Last Name :	Deo		F.N.P.F. N	o. :	М	Ν	1	2	5	7	9	7	8	0	Н
Per	riod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		25/	05/19	992	
Gross			Lun	np Su	m Pay	ment	\$								
	Director Fees \$						Non-Cash Benefits \$								
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$	SRT Deducted \$												
	Pension Income	\$		ucted	\$										
						Supe	rannu	ation	\$					51	5.51
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

ORIGINAL
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# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0007	'1									
First Name :	Caroline		TIN :	1	4		0	6	0	8	7		1		3
Middle Name :	Mary Victoria														
Last Name :	Narruhn		F.N.P.F. N	0. :	Μ	Ν	1	1	8	0	3	9	5	2	Ζ
Per	iod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		27/	02/1	954	
Gross	Gross Employment Income \$ 21,450.00				Lun	np Su	m Pay	ment	\$						
	Director Fees \$				Non-Cash Benefits										
	Management Fees	\$			PA	YE Ta	c Ded	ucted	\$					1,623	3.32
F	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$				ECA	_ Ded	ucted	\$						
				I	-NPF /	Supe	rannu	ation	\$					1,716	5.00
Comments	Comments														_
Signature of Er	Signature of Employer/Authorized person									Date	: 	/	/	/	
										IRS	6452A	[Revis	sed:2	-Sept-	2017]

## TAX WITHHOLDING CERTIFICATE

	ETAILS														
Name : Colo	jate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE D	ETAILS	E	mployee ID :	391	0007	'1									
First Nam	e : Caroline		TIN :	1	4		0	6	0	8	7		1		3
Middle Nam	e : Mary Victoria														
Last Nam	e : Narruhn		F.N.P.F. N	o. :	Μ	Ν	1	1	8	0	3	9	5	2	Ζ
	Period Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		27/	02/1	954	
Gr	Gross Employment Income \$ 21,450.0					np Su	m Pay	ment	\$						
	Director Fees \$					Non-Cash Benefit									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					1,623	3.32
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$	ECAL Deducte												
				1	NPF /	/ Supe	rannu	ation	\$					1,716	6.00
Comments	Comments														
Signature o	f Employer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revi	sed:2	I-Sept	-2017]

TAX WITHHOLI		RTIFICATE
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EMPLOYER DE	TAILS															
Name : Colgate	e Palmolive (Fiji) L	td		TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS		Em	ployee ID :	391	0007	2									
First Name :	Vasiti			TIN :	0	3		1	5	6	2	0		1		2
Middle Name :																
Last Name :	Cavu			F.N.P.F. No	<b>b.</b> :	Μ	N	1	1	9	0	1	6	3	3	Е
Per	riod Employed :	01/08/2017 to 31/12/2017							Date	e of B	irth :		17/	05/19	966	
Gross	8.80			Lur	np Su	m Pay	ment	\$								
	Director Fees \$				Non-Cash Benefits \$											
	Management Fees	\$				PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$		SRT Deducted \$												
	Pension Income	\$		ECAL Deducted												
					F	NPF /	Supe	rannu	ation	\$					712	2.70
Comments	Comments															
Signature of E	Signature of Employer/Authorized person										Date		/		/	
											IRS	6452A	[Revis	sed:2	-Sept-	2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DET	AILS	E	mployee ID :	391	0007	2										
First Name :	Vasiti		TIN :	0	3		1	5	6	2	0		1		2	
Middle Name :																
Last Name :	Cavu		F.N.P.F. N	0.:	М	Ν	1	1	9	0	1	6	3	3	Е	
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		17/	05/1	966		
Gross	Gross Employment Income \$ 8,908.8					np Su	m Pay	ment	\$							
	Director Fees \$					Non-Cash Benefits										
	Management Fees	\$			PA	YE Ta	k Ded	ucted	\$							
-	Redundancy Payment	\$	SRT Deducted \$							\$						
	Pension Income	\$				ECA	L Ded	ucted	\$							
						Supe	rannu	ation	\$					712	2.70	
Comments																
Signature of E	mployer/Authorized	person								Date		/	,	/		
										IRS	6452A	[Revis	sed:2	I-Sept	-2017]	

TAX WITHHOLDING CERT	ΊFΙ	CATE
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EMPLO	YER DET	AILS																		
Name :	Colgate	e Palmolive (Fiji) L	td		TIN :	5	0		0	3	4	0	0		0		0			
EMPLO	YEE DET	AILS		Er	nployee ID:	391	0007	'3												
Fii	rst Name :	Vikant			TIN :	1	9		9	1	1	1	9		0		1			
	dle Name :			_																
La	ast Name :	Sharma			F.N.P.F. No	<b>b.</b> :	Μ	N	1	2	6	0	4	7	2	1	D			
	Per	iod Employed :	01/08/2017 to 31/12/2017							Date	e of B	irth :		05/	07/1	990				
	Gross Employment Income \$ 13,931.6						Lur	np Su	m Pay	ment	\$									
		Director Fees	\$		Non-Cash Benefits \$								\$							
		Management Fees	\$				PA	YE Ta	x Ded	ucted	\$					300	0.00			
	F	Redundancy Payment	\$			\$														
		Pension Income	\$		ECAL Deducted															
						F	NPF /	Supe	rannu	ation	\$					1,114	1.54			
Comm	Comments																			
Signa	ature of Er	nployer/Authorized	person									Date	:	/		/				
												IRS	6452A	[Revi	sed:2	-Sept	-2017]			

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0007	3									
First Name :	Vikant		TIN :	1	9		9	1	1	1	9		0		1
Middle Name :															
Last Name :	Sharma		F.N.P.F. No	.:	Μ	Ν	1	2	6	0	4	7	2	1	D
Per	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		05/	07/19	990	
Gross			Lun	np Su	m Pay	ment	\$								
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$			PA	YE Ta	k Ded	ucted	\$					300	0.00
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$	ECAL Deducted												
						Supe	rannu	ation	\$					1,114	1.54
Comments	Comments														_
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
											6452A	[Revis	sed:2	-Sept	-2017]

TAX WITHHO	DING	CERTII	FICATE
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EMPLO	OYER DET	TAILS																
Name	: Colgate	e Palmolive (Fiji) L	td		TIN :	5	0		0	3	4	0	0		0		0	
EMPLO	OYEE DET	TAILS		En	nployee ID :	391	0007	'4										
F	First Name :	Janish			TIN :	1	9		8	3	7	6	4		0		8	
Mic	ddle Name :	Sheila																
L	Last Name :	Sheik			F.N.P.F. No	<b>b.</b> :	М	Ν	1	2	5	9	8	0	8	1	Ν	
	Per	iod Employed :	01/08/2017 to 31/12/20	017						Date	e of Bi	rth :		05/	05/19	991		
	Gross Employment Income \$ 10,112.5						Lun	np Su	m Pay	ment	\$							
	Director Fees \$				Non-Cash Benefits \$													
		Management Fees	\$				PA	YE Ta	x Dedi	ucted	\$							
	F	Redundancy Payment	\$		SRT Deducted \$							\$						
		Pension Income	\$					ECAI	L Dedi	ucted	\$							
						F	NPF /	Supe	rannu	ation	\$					808	9.00	
Com	Comments																	
Sign	nature of Er	mployer/Authorized	person									Date	-	/	/	/		
												IRS	6452A	[Revis	sed:21	-Sept	-2017]	

## TAX WITHHOLDING CERTIFICATE

EMPLOYER D	ETAILS																		
Name : Colg	ate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0				
EMPLOYEE D	ETAILS	E	mployee ID	391	0007	'4													
First Nam	: Janish		TIN :	1	9		8	3	7	6	4		0		8				
Middle Nam	: Sheila																		
Last Nam	e: Sheik		F.N.P.F. N	o. :	М	Ν	1	2	5	9	8	0	8	1	Ν				
I	Period Employed :	01/08/2017 to 31/12/2017	]					Date	e of B	irth :		05/	05/1	991					
Gro	oss Employment Income			Lun	np Su	m Pay	ment	\$											
	Director Fees \$					Non-Cash Benefits							\$						
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$										
	Redundancy Payment	\$	SRT Deducted \$							\$									
	Pension Income	\$	ECAL Deducted																
				F	NPF /	Supe	rannu	ation	\$					80	9.00				
Comments	Comments																		
Signature of	Employer/Authorized	person								Date	:	/		/					
											6452A	[Revis	sed:2	1-Sept	-2017]				

TAX WITHHOL	DING CEF	RTIFICATE
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EMPLOYE	RDET	AILS			,,													
Name :	Colgate	e Palmolive (Fiji) Ltd					5	0		0	3	4	0	0		0		0
EMPLOYE	E DET	AILS			E	mployee ID :	391	0007	'5									
First	Name :	Shivanjni				TIN :	0	1		1	0	8	4	6		0		0
Middle												5	4			-	-	
Last	Name :	Anamika				F.N.P.F. N	F.N.P.F. No. : M N 1 2							8	4	2	9	W
	Peri	od Employed :	01/08	3/2017 to 31	/12/2017						Dat	e of B	irth :		03/	12/1	985	
	Gross Employment Income				19,201.31			Lur	np Su	m Pay	vment	\$						
	Director Fees \$			Non-Cash Benefits							s \$							
	Management Fees \$			PAYE Tax Deducted									1,233.5					
	R	edundancy Payment	\$			SRT Deducted												
		Pension Income	\$			ECAL Deducted						\$						
						FNPF / Superannuation						۱ \$						6.11
Comment	ts																	
Signatu	re of En	nployer/Authorized	persor	ı									Date	:	/		/	
													IRS	6452A	[Revi	sed:2	I-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS															
Name : Colgate	e Palmolive (Fiji) L	TIN :	5	0		0	3	4	0	0		0		0		
EMPLOYEE DET	AILS	E	mployee ID :	391	0007	5										
First Name :	Shivanjni		TIN :	0	1		1	0	8	4	6		0		0	
Middle Name :																
Last Name :	Anamika		F.N.P.F. N	D. :	Μ	Ν	1	2	5	4	8	4	2	9	W	
Per						Date	e of B	irth :		03/	12/19	985				
Gross	Employment Income	\$ 19,201.31			Lun	np Su	m Pay	ment	\$							
	Director Fees \$			Non-Cash Benefits												
	Management Fees	\$	PAYE Tax Deducted										1,233.5			
-	Redundancy Payment	\$	SRT Deducted													
	Pension Income	\$	ECAL Deducted													
			FNPF / Superannuation						\$			1,536.11				
Comments															_]	
Signature of Employer/Authorized person								Date	:	/	/	/				
													sed:2	I-Sept	-2017]	

TAX WITHHOLDING	CERTIFICATE
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EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0007	'6									
First Name :	Naina		TIN :	1	1		0	7	2	6	6		2		3
Middle Name :	Ratukuta					1									
Last Name :	Kau		F.N.P.F. N	o. :	M	N	1	1	9	0	1	6	9	4	Α
Per	riod Employed :	01/08/2017 to 31/12/2017						Date	e of Bi	irth :		26/	03/19	957	
Gross	Employment Income	\$ 14,841.67			Lur	np Su	m Pay	ment	\$						
	Director Fees \$			Non-Cash Benefits						\$					
	Management Fees \$			PAYE Tax Deducted								421.50			
	Redundancy Payment	\$	SRT Deducted						\$						
	Pension Income	\$	ECAL Deducted						\$						
					FNPF	/ Supe	rannu	ation	\$					1,187	7.32
Comments															
Signature of Employer/Authorized person							I	Date	:	/		/			
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DE	TAILS	E	mployee ID :	391	0007	6									
First Name :	Naina		TIN :	1	1		0	7	2	6	6		2		3
Middle Name :	Ratukuta														
Last Name :	Kau		F.N.P.F. No. : M N 1 1						9	0	1	6	9	4	Α
Pe	riod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		26/0	03/19	957	
Gross	s Employment Income	\$ 14,841.67			Lun	np Su	m Pay	ment	\$						
	Director Fees \$			Non-Cash Benefits						s \$					
	Management Fees \$			PAYE Tax Deducted						з <u>\$</u>					1.50
	Redundancy Payment	\$	SRT Deducted							d \$					
	Pension Income	\$	ECAL Deducted						\$						
			FNPF / Superannuation						\$			1,187	7.32		
Comments															
Signature of Employer/Authorized person								Date	:	/	/	/			
													sed:2	-Sept	-2017]

TAX WITHHOL	DING CE	RTIFICATE
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EMPLOYER DE	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0007	79									
First Name :	Моаре		TIN :	0	3		0	4	6	6	7		0		2
Middle Name :						-		•		•	0	•	•	•	
Last Name :	Covatu		F.N.P.F. N	0. :	0	0	0	0	0	0	0	0	0	0	0
Per	riod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		27/	07/19	952	
Gross	Employment Income	\$ 10,829.15			Lur	np Su	m Pay	ment	\$						
	Director Fees \$					Non-Cash Benefit									
	Management Fees	\$			PA	YE Ta	c Ded	ucted	\$						
	Redundancy Payment	\$		ucted	\$										
	Pension Income	\$		ucted	\$										
L				F	-NPF	/ Supe	rannu	ation	\$						
Comments	Comments														
Signature of E	mployer/Authorized	person							_	Date	-	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS	-												
Name : Colgate	e Palmolive (Fiji) L	td	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID : 39	10007	79									
First Name :	Моаре		<b>TIN</b> : 0	3		0	4	6	6	7		0		2
Middle Name :														
Last Name :	Covatu		F.N.P.F. No. :	0	0	0	0	0	0	0	0	0	0	0
Per	riod Employed :	01/08/2017 to 31/12/2017					Dat	e of B	irth :		27/	07/19	952	
Gross	s Employment Income	\$ 10,829.15		Lur	np Su	m Pay	ment	\$						
	Director Fees \$						nefits	\$						
	Management Fees	\$		PA	YE Ta	x Ded	ucted	\$						
-	Redundancy Payment	\$			SR	T Ded	ucted	\$						
	Pension Income	\$			ECA	L Ded	ucted	\$						
				FNPF	/ Supe	erannu	ation	\$						
Comments														
Signature of E	mployer/Authorized	person							Date	:	/	/	/	
									IRS	6452A	[Revis	sed:21	-Sept	-2017]

TAX WITHHOLDING	CERTIFICATE
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EMPLOYER I	DETAILS	,													
Name : Col	gate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE	DETAILS	E	mployee ID	391	0008	32									
First Nan	e : Gashis		TIN :	0	3		2	2	9	5	2		0		9
Middle Nan	e : Kishan														
Last Nan	e : Chetty		F.N.P.F. N	<b>o</b> . :	Μ	Ν	1	2	7	1	6	3	7	0	Ζ
	Period Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		14/	08/19	992	
Gi	Gross Employment Income \$ 7,770.8				Lun	np Su	m Pay	rment	\$						
	Director Fees \$					Non-Cash Benefit									
	Management Fees	\$		ucted	\$										
	Redundancy Payment	\$		ucted	\$										
	Pension Income	\$		ucted	\$										
				F	=NPF /	Supe	rannu	ation	\$					62′	1.68
Comments															
Signature o	f Employer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS																
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0		
EMPLOYEE DET	AILS	E	mployee ID :	391	0008	32											
First Name :	Gashis		TIN :	0	3		2	2	9	5	2		0		9		
Middle Name :	Kishan																
Last Name :	Chetty		F.N.P.F. No	<b>b.</b> :	М	Ν	1	2	7	1	6	3	7	0	Ζ		
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		14/	08/19	992			
Gross	Employment Income	\$ 7,770.84			Lun	np Su	m Pay	ment	\$								
	Director Fees \$								Non-Cash Benefits \$								
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$								
	Redundancy Payment	\$				SR	r Dedi	ucted	\$								
	Pension Income	\$				ECAI	L Ded	ucted	\$								
	FNPF / Superannuatio							ation	\$					621	1.68		
Comments																	
Signature of Er	nployer/Authorized	person								Date	:	/	/	/			
										IRS	6452A	[Revis	sed:21	-Sept-	-2017]		

TAX WITHHOLDING CER	RTIFICATE
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EMPLOYER D	ETAILS																	
Name : Colg	ate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0			
EMPLOYEE D	ETAILS	E	mployee ID	391	0008	34												
First Nam	e : Amit		TIN :	1	1		3	8	1	9	7		0		4			
Middle Nam			-						- 1	-				_ 1				
Last Nam	e : Kumar		F.N.P.F. N	<b>o</b> . :	M	Ν	1	2	3	2	6	5	7	7	Ζ			
	Period Employed :	01/08/2017 to 31/12/2017	]					Dat	e of Bi	irth :		20/	03/1	985				
Gro	oss Employment Income	\$ 5,011.83			Lur	np Su	m Pay	ment	\$									
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$									
	Redundancy Payment	\$	SRT Deducted															
	Pension Income	\$				ECA	L Ded	ucted	\$									
				I	FNPF	/ Supe	erannu	ation	\$					400	).95			
Comments																		
Signature of	Employer/Authorized	person								Date		/	/	/				
										IRS	6452A	[Revis	sed:2	-Sept	-2017]			

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS													
Name : Colgate	e Palmolive (Fiji) L	td	TIN : 5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID : 39	1000	84									
First Name :	Amit		TIN : 1	1		3	8	1	9	7		0		4
Middle Name :														
Last Name :	Kumar		F.N.P.F. No. :	Μ	Ν	1	2	3	2	6	5	7	7	Ζ
Per	riod Employed :	01/08/2017 to 31/12/2017					Date	e of B	irth :		20/	03/19	985	
Gross	Employment Income	\$ 5,011.83		Lu	mp Su	m Pay	ment	\$						
	Director Fees		nefits	\$										
	Management Fees	\$		P/	AYE Ta	x Ded	ucted	\$						
F	Redundancy Payment	\$			SR	T Ded	ucted	\$						
	Pension Income	\$			ECA	L Ded	ucted	\$						
F							ation	\$					400	).95
Comments														
Signature of Er	mployer/Authorized	person							Date	:	/	/	/	
									IRS	6452A	[Revis	sed:2	-Sept	2017]

TAX WITHHOLDING	CERTIFICATE
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EMPL	LOYER DET	TAILS														
Nam	e: Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPL	LOYEE DET	TAILS	E	mployee ID :	391	0008	8									
	First Name :	Sonal		TIN :	1	9		5	8	2	9	0		0		0
N	liddle Name :	Shelvin														
	Last Name :	Singh		F.N.P.F. N	o. :	Μ	Ν	1	2	5	8	2	9	6	7	U
	Per	iod Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		11/	06/19	991	
	Gross	Employment Income	\$ 5,597.51			Lur	np Su	m Pay	ment	\$						
		\$		nefits	\$											
		Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	F	Redundancy Payment	\$		\$											
		Pension Income	\$				ECA	L Ded	ucted	\$						
					I	-NPF	/ Supe	erannu	ation	\$					447	7.81
Comments																
Się	gnature of Er	mployer/Authorized	person								Date	: 	/	/	/	
											IRS	6452A	[Revi	sed:2	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0008	8									
First Name :	Sonal		TIN :	1	9		5	8	2	9	0		0		0
Middle Name :	Shelvin														
Last Name :	Singh		F.N.P.F. N	o. :	Μ	Ν	1	2	5	8	2	9	6	7	U
Pe	riod Employed :	01/08/2017 to 31/12/2017	]					Date	e of B	irth :		11/	06/19	991	
Gross	s Employment Income	\$ 5,597.51			Lur	np Su	m Pay	ment	\$						
	Director Fees \$						Non-Cash Benefits								
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$						
	Redundancy Payment	\$	SRT Deducted \$												
	Pension Income	\$				ECAI	L Ded	ucted	\$						
				F	NPF /	Supe	rannu	ation	\$					44	7.81
Comments															_
Signature of E	mployer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revis	sed:2	I-Sept	-2017]

TAX WITHHOLDING	CERTIFICATE
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EMPLOYER DETAILS																				
Name :	Colgate	e Palmolive (Fiji) L	td			TIN :	5	0		0	3	4	0	0		0		0		
EMPLOY	'EE DET	AILS			E	nployee ID :	391	0008	39											
Firs	st Name :	Sheetal				TIN :	1	3		4	1	3	1	8		0		3		
		Shivani							1				I							
Las	st Name :	Maharaj				F.N.P.F. N	0. :	M	Ν	1	2	5	7	8	9	5	9	V		
	Per	iod Employed :	01/08/	/2017 to 31/0	8/2017						Dat	e of B	irth :		13/	11/19	990			
	Gross Employment Income \$ 3,378.72							Lur	np Su	m Pay	ment	\$								
	Director Fees \$					Non-Cash Benefits														
		Management Fees	\$					PA	YE Ta	x Ded	ucted	\$					240	0.33		
	F	Redundancy Payment	\$			SRT Deducted \$														
		Pension Income	\$						ECA	L Ded	ucted	\$								
								FNPF	/ Supe	erannu	ation	\$					270	0.30		
Comme	ents																			
Signat	ure of Er	nployer/Authorized	l person										Date	: 	/	/	/			
	IRS452A [Revised:21-Sept-2017]																			

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE															
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0008	39									
First Name :	Sheetal		TIN :	1	3		4	1	3	1	8		0		3
Middle Name :	Shivani					1									
Last Name :	Maharaj		F.N.P.F. N	0.:	Μ	Ν	1	2	5	7	8	9	5	9	V
Per	Period Employed : 01/08/2017 to 31/08/2017							Dat	e of B	irth :		13/	11/19	990	
Gross		ment	\$												
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					24(	0.33
	Redundancy Payment	\$	SRT Deducted \$												
	Pension Income	\$	ECAL Deducted						\$						
					FNPF	/ Supe	rannu	ation	\$					27	0.30
Comments	Comments														
Signature of E	mployer/Authorized	person								Date	:	/		/	
	IRS452A [Revised:21-Sept-2017]														

TAX WITHHOLDING CERT	ΊFΙ	CATE
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EMPLO	YER DET	TAILS																	
Name :	Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0			
EMPLO	YEE DET	AILS	E	mployee ID :	391	0009	)2												
Fi	irst Name :	Upasna		TIN :	1	6		3	3	8	4	4		0		1			
Mid	dle Name :	Komal																	
L	ast Name :	Prakash		F.N.P.F. N	<b>o.</b> :	M	Ν	1	2	5	6	9	5	9	7	L			
	Per	iod Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		06/	11/19	987				
	Gross			Lur	np Su	m Pay	ment	\$											
	Director Fees \$					Non-Cash Benefits							\$						
		Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					1,144	1.20			
	F	Redundancy Payment	\$	SRT Deducted															
		Pension Income	\$	ECAL Deducted															
					NPF	/ Supe	erannu	ation	\$					1,491	1.52				
Comn	nents																		
Sign	ature of Er	nployer/Authorized	person								Date	:	/		/				
	IRS452A [Revised:21-Sept-2017]																		

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DETAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0009	2									
First Name :	Upasna		TIN :	1	6		3	3	8	4	4		0		1
Middle Name :	Komal														
Last Name :	Prakash		F.N.P.F. No	D. :	Μ	Ν	1	2	5	6	9	5	9	7	L
Per	iod Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		06/	11/19	987	
Gross			Lun	np Su	m Pay	ment	\$								
	Non-Cash Benefits														
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					1,144	4.20
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$		ucted	\$										
						Supe	rannu	ation	\$					1,49	1.52
Comments	Comments														
Signature of Er	nployer/Authorized	person								Date	:	/	,	/	
												[Revis	sed:2	I-Sept	-2017]

TAX WITHHOL	DING CE	ERTIFICATE
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Name : Colga	te Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0009	)3									
First Name	: Ashika		TIN :	1	9		3	7	9	4	8		0		3
Middle Name								0	4	0	5	0	-	0	
Last Name	Singn		F.N.P.F. N	0. :	M	N	1	2	4	0	5	0	7	0	D
P	eriod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		25/	12/1	982	
Gros	ss Employment Income			Lur	np Su	m Pay	\$								
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					1,092	2.50
	Redundancy Payment	\$	SRT Deducted \$												
	Pension Income	\$	ECAL Deducted												
						/ Supe	rannı	ation	\$					1,469	9.36
Comments	Comments														
Signature of I	Employer/Authorized	person								Date	• •	/	,	/	
										IRS	6452A	[Revi	sed:2	-Sept-	2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE															
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0009	3									
First Name :	Ashika		TIN :	1	9		3	7	9	4	8		0		3
Middle Name :															
Last Name :	Singh		F.N.P.F. N	D. :	Μ	Ν	1	2	4	0	5	0	7	0	D
Pe	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		25/	12/19	982	
Gross		ment	\$												
	Non-Cash Benefits														
	Management Fees	\$			PA	YE Ta	k Ded	ucted	\$					1,092	2.50
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$	ECAL Deducted												
					NPF /	Supe	rannu	ation	\$					1,469	9.36
Comments	Comments														
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
											6452A	[Revis	sed:2	-Sept	-2017]

TAX WITHHOLDING	CERTIFICATE
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EMPLOYER D	ETAILS	,													
Name : Colg	ate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE D	ETAILS	E	mployee ID :	391	0009	)4									
First Name	: Suchindra		TIN :	1	4		2	4	1	8	2		0		4
Middle Name															
Last Name	: Naidu		F.N.P.F. N	0. :	M	Ν	1	2	2	1	1	4	0	2	Y
F	Period Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		27/	03/19	982	
Gro	ss Employment Income		ment	\$											
	Director Fees	\$		\$											
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					120	).79
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$		ucted	\$										
						/ Supe	erannu	ation	\$					779	9.52
Comments															
Signature of	Employer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revi	sed:21	-Sept-	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0009	94									
First Name :	Suchindra		TIN :	1	4		2	4	1	8	2		0		4
Middle Name :															
Last Name :	Naidu		F.N.P.F. No	D. :	Μ	Ν	1	2	2	1	1	4	0	2	Y
Ре	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		27/	03/1	982	
Gross			Lun	np Su	m Pay	ment	\$								
	Director Fees \$						Non-Cash Benefits								
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					120	0.79
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$		ucted	\$										
						Supe	rannu	ation	\$					779	9.52
Comments	Comments														
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
												[Revis	sed:2	I-Sept	-2017]

TAX WITHHOLDING	CERTIFICATE
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EMPLOYER DET	2011														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID	391	0009	95									
First Name :	Alvin		TIN :	1	9		6	1	9	3	2		0		7
Middle Name :	Sarwan														
Last Name :	Singh		F.N.P.F. N	<b>o</b> . :	M	Ν	1	2	2	1	2	3	8	2	Ζ
Per	iod Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		10/	01/19	983	
Gross			Lur	np Su	m Pay	ment	\$								
	\$	Non-Cash Benefits \$							\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					123	3.67
F	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
				FNPF	/ Supe	rannu	ation	\$					794	4.20	
Comments															
Signature of Er	mployer/Authorized	person								Date		/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE															
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID	391	0009	5									
First Name :	Alvin		TIN :	1	9		6	1	9	3	2		0		7
Middle Name :	Sarwan														
Last Name :	Singh		F.N.P.F. N	<b>o</b> . :	M	Ν	1	2	2	1	2	3	8	2	Ζ
Ре	riod Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		10/	01/19	983	
Gross	s Employment Income			Lun	np Su	m Pay	ment	\$							
	Director Fees	\$	Non-Cash Benefits \$												
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					123	3.67
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
						Supe	rannu	ation	\$					794	1.20
Comments	Comments														
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:2	I-Sept	-2017]

TAX WITHHOLDING	CERTIFICATE
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				_		_	_	_	_	_	_	_	_	_			
EMPLOYER	DETAILS																
Name : Col	gate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0		
EMPLOYEE	DETAILS	E	mployee ID :	391	0009	96											
First Nar	ne : Nilesh		TIN :	0	3		2	2	6	5	3		0		3		
Middle Nar	ne :																
Last Nar	ne : Chand		F.N.P.F. N	o. :	Μ	Ν	1	2	5	4	4	9	6	6	С		
	Period Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		04/	04/19	989			
G	ross Employment Income	\$ 6,063.51			Lur	np Su	m Pay	ment	\$								
	Director Fees	\$	Non-Cash Benefits \$														
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$								
	Redundancy Payment	\$				SR	T Ded	ucted	\$								
	Pension Income	\$	ECAL Deducted \$														
						/ Supe	rannı	ation	\$					485	5.09		
Comments																	
Signature o	of Employer/Authorized	person								Date	-	/	/	/			
										IRS	6452A	[Revis	sed:21	-Sept	-2017]		

## TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0009	6									
First Name :	Nilesh		TIN :	0	3		2	2	6	5	3		0		3
Middle Name :															
Last Name :	Chand		F.N.P.F. N	o. :	М	Ν	1	2	5	4	4	9	6	6	С
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		04/	04/19	989	
Gross	Employment Income	\$ 6,063.51	51 Lump Sum Payment \$												
	Director Fees	\$	Non-Cash Benefits \$												
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
						Supe	rannu	ation	\$					48	5.09
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
											6452A	[Revis	sed:21	-Sept	-2017]

TAX WITHHOL	DING CE	RTIFICATE
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EMPLOYER DETAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID	391	0009	)7									
First Name :	Raahil		TIN :	0	1		2	3	7	1	9		0		9
Middle Name :						1									
Last Name :	Anand		F.N.P.F. N	o. :	M	N	1	2	5	9	6	0	9	0	D
Per	riod Employed :	01/08/2017 to 05/10/2017	]					Date	e of Bi	irth : [		25/	02/19	993	
Gross	Employment Income														
	Director Fees	\$	Non-Cash Benefits \$												
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$	ECAL Deducted \$												
						/ Supe	rannu	ation	\$					238	3.40
Comments															
Signature of E	mployer/Authorized	person								Date		/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept-	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DETAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0009	7									
First Name :	Raahil		TIN :	0	1		2	3	7	1	9		0		9
Middle Name :															
Last Name :	Anand		F.N.P.F. N	D. :	Μ	Ν	1	2	5	9	6	0	9	0	D
Per	riod Employed :	01/08/2017 to 05/10/2017						Date	e of B	irth :		25/0	02/19	993	
Gross	Employment Income	\$ 2,980.01			Lun	m Pay	\$								
	Director Fees	\$	Non-Cash Benefits \$												
	Management Fees	\$			PA	YE Ta	k Ded	ucted	\$						
	Redundancy Payment	\$				SR	[ Ded	ucted	\$						
	Pension Income	\$	ECAL Deducted												
			F	=NPF /	Supe	rannu	ation	\$					238	3.40	
Comments	Comments														
Signature of E	mployer/Authorized	person								Date	: 	/		/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

TAX WITHHOL	DING CE	RTIFICATE
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EMPLOYER DETAILS																
Name : Colgat	e Palmolive (Fiji) L	td		TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS		Em	ployee ID :	391	0010	0									
First Name :	Vinal			TIN :	0	3		3	8	2	5	5		0		6
Middle Name :	Vinit															
Last Name :	Chand			F.N.P.F. No	<b>b.</b> :	Μ	Ν	1	2	5	9	5	5	4	0	D
Ре	riod Employed :	01/08/2017 to 31/12/2017							Date	e of B	irth :		11/	12/19	993	
Gross	Gross Employment Income \$ 5,208						np Su	m Pay	ment	\$						
	Director Fees \$					Non-Cash Benefits \$										
	Management Fees	\$				PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$					SR	T Ded	ucted	\$						
	Pension Income	\$		ECAL Deducted												
						NPF /	/ Supe	erannu	ation	\$					416	6.65
Comments																
Signature of E	mployer/Authorized	person									Date		/	/	/	
											IRS	6452A	[Revis	sed:21	-Sept	-2017]

## TAX WITHHOLDING CERTIFICATE

EMPLOYER DETAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0010	0									
First Name :	Vinal		TIN :	0	3		3	8	2	5	5		0		6
Middle Name :	Vinit														
Last Name :	Chand		F.N.P.F. N	D. :	М	Ν	1	2	5	9	5	5	4	0	D
Per	riod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		11/	12/19	993	
Gross	Employment Income	\$ 5,208.21	21 Lump Sum Payment \$												
	Director Fees	\$	Non-Cash Benefits \$												
	Management Fees	\$			PA	YE Tax	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$	ECAL Deducto						\$						
						Supe	rannu	ation	\$					416	6.65
Comments															
Signature of Er	mployer/Authorized	person								Date	:	/	/	/	
											6452A	[Revis	sed:2	-Sept	-2017]

TAX WITHHOLDING C	ERTIFICATE
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EMPLOYER D	ETAILS																
Name : Colg	ate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0		
EMPLOYEE D	ETAILS	I	Employee ID	391	0010	)1											
First Name	⊧: Ajaynesh		TIN :	1	9		8	5	9	1	3		0		8		
Middle Name	-							0	5	0	-	-	0	0			
Last Name	s: Shankar		F.N.P.F. N	0. :	M	Ν	1	2	5	9	5	5	3	9	U		
I	Period Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		20/	12/19	992			
Gro	Gross Employment Income \$ 5,327.08 Lump Sum Payment																
	Director Fees	\$			N	on-Ca	sh Be	nefits	its \$								
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$								
	Redundancy Payment	\$				SR	T Ded	ucted	\$								
	Pension Income	\$				ECA	L Ded	ucted	\$								
		·		I	FNPF	/ Supe	erannu	ation	\$					426	6.15		
Comments																	
Signature of	Employer/Authorized	person								Date	:	/		/			
										IRS	6452A	[Revi	sed:2	-Sept	-2017]		

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID :	391	0010	)1									
First Name :	Ajaynesh		TIN :	1	9		8	5	9	1	3		0		8
Middle Name :															
Last Name :	Shankar		F.N.P.F. No	<b>D.</b> :	Μ	Ν	1	2	5	9	5	5	3	9	U
Per	Period Employed : 01/08/2017 to 31/12/2017 Date of									irth :		20/	12/19	992	
Gross	Employment Income	t Income \$ 5,327.08 Lump Sum Payment \$													
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
F	Redundancy Payment	\$				SR	Γ Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
				F	NPF /	Supe	rannu	ation	\$					426	6.15
Comments															
Signature of Er	mployer/Authorized	person								Date	-	/	/	/	
										IRS	6452A	[Revis	sed:2	I-Sept	-2017]

TAX WITHHOLDIN	NG CERTIFICATE
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		· · · <b>,</b> · · · · ·													
EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0011	2									
First Name :	Taruna		TIN :	0	7		0	6	7	0	3		0		3
Middle Name :															
Last Name :	Gosai		F.N.P.F. N	o. :	Μ	Ν	1	2	2	2	4	5	2	6	Ρ
Pe	Period Employed : 01/08/2017 to 31/12/2017 Date of											16/	05/19	980	
Gross	s Employment Income	\$ 10,461.14			Lur	np Su	m Pay	rment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					54	1.15
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
					FNPF	/ Supe	rannı	ation	\$					836	6.88
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	,	/	
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

## TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0011	2									
First Name :	Taruna		TIN :	0	7		0	6	7	0	3		0		3
Middle Name :															
Last Name :	Gosai		F.N.P.F. N	o.:	Μ	Ν	1	2	2	2	4	5	2	6	Ρ
Ре	riod Employed :	01/08/2017 to 31/12/2017	]	e of B	irth :		16/	05/19	980						
Gros	s Employment Income	\$ 10,461.14			Lur	np Su	m Pay	rment	\$						
	Director Fees	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					54	4.15
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$	]			ECA	L Ded	ucted	\$						
				FNPF / Superannuation										836	6.88
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

TAX WITHHOLDING CE	RTIFICATE
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EMPLOYER DE	TAILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS		Employee ID :	391	0011	3									
First Name :	Rohit		TIN :	0	4		1	5	1	8	0		0		3
Middle Name :	Ravinesh														
Last Name :	Dutt		F.N.P.F. N	0. :	M	Ν	1	2	3	0	1	7	5	5	J
Per	riod Employed :	: 01/08/2017 to 31/12/2017 Date of										13/	08/19	981	
Gross	Employment Income	\$ 11,480.91			Lun	np Su	m Pay	ment	\$						
	Director Fees	\$			No	on-Ca	sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					162	2.16
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
				F	NPF /	Supe	erannu	ation	\$					918	3.47
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revi	sed:2	-Sept	-2017]

## TAX WITHHOLDING CERTIFICATE

EMPLOYER	DETAILS														
Name : Col	gate Palmolive (Fiji)	Ltd	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE	DETAILS	I	Employee ID	391	0011	3									
First Nar	ne : Rohit		TIN :	0	4		1	5	1	8	0		0		3
Middle Nar	me: Ravinesh		_												
Last Nar	ne : Dutt		F.N.P.F. N	o. :	Μ	Ν	1	2	3	0	1	7	5	5	J
	Period Employed :	01/08/2017 to 31/12/2017	]	e of B	irth :		13/	08/1	981						
G	ross Employment Incom	\$ 11,480.91			Lur	np Su	m Pay	ment	\$						
	Director Fee	\$			N	on-Ca	sh Be	nefits	\$						
	Management Fee	\$			PA	YE Ta	x Ded	ucted	\$					162	2.16
	Redundancy Paymen	t \$				SR	T Ded	ucted	\$						
	Pension Incom	∍ \$				ECA	L Ded	ucted	\$						
				F	-NPF	/ Supe	rannu	ation	\$					918	3.47
Comments															
Signature	of Employer/Authorize	d person								Date	:	/		/	
										IRS	6452A	[Revi	sed:2	-Sept	-2017]

TAX WITHHOLDIN	IG CERTIFICATE
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EMPLOYER DET	TAILS																
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0		
EMPLOYEE DET	AILS	E	mployee ID :	391	0035	6											
First Name :	Shalendra		TIN :	1	6		1	7	4	8	4		0		1		
Middle Name :									- 1	-				-			
Last Name :	Prasad		F.N.P.F. N	0.:	M	N	1	1	6	2	6	5	7	3	E		
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		06/	02/19	974			
Gross	Employment Income	ployment Income \$ 12,145.84 Lump Sum Payment \$															
	Director Fees	\$			N	on-Ca	sh Bei	nefits	its \$								
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$								
,	Redundancy Payment	\$				SR	T Dedi	ucted	\$								
	Pension Income	\$				ECA	L Dedi	ucted	\$								
<u></u>		·		I	NPF /	/ Supe	rannu	ation	\$					97 <i>°</i>	1.68		
Comments																	
Signature of Er	mployer/Authorized	person								Date	:	/	/	/			
										IRS	6452A	[Revi	sed:21	-Sept	-2017]		

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID	391	0035	6									
First Name :	Shalendra		TIN :	1	6		1	7	4	8	4		0		1
Middle Name :															
Last Name :	Prasad		F.N.P.F. N	<b>o</b> . :	Μ	Ν	1	1	6	2	6	5	7	3	Е
Per	Period Employed : 01/08/2017 to 31/12/2017 Date									irth :		06/	02/19	974	
Gross	Gross Employment Income \$ 12,145.84 Lump Sum Payment \$														
	Director Fees	\$			No	on-Ca	sh Bei	nefits	\$						
	Management Fees	\$			PA	YE Ta	c Dedi	ucted	\$						
-	Redundancy Payment	\$				SR	r Dedi	ucted	\$						
	Pension Income	\$				ECA	_ Ded	ucted	\$						
		FNPF / Superannuation												97′	1.68
Comments															
Signature of E	nployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	2017]

TAX WITHHOLDING C	CERTIFICATE
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			_	_	_				_		_	_	_				
EMPLOYER DETAILS																	
Name : Colgate Palmolive (Fiji)	Ltd	TIN :	5	0		0	3	4	0	0		0		0			
EMPLOYEE DETAILS	E	mployee ID :	391	0036	64												
First Name : Ronil		TIN :	1	8		3	0	7	3	6		0		2			
Middle Name :																	
Last Name :		F.N.P.F. No	<b>b.</b> :	Μ	Ν	1	2	4	1	8	5	4	3	Т			
Period Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		01/	1/12/2004					
Gross Employment Incom	\$ 11,316.82	Lump Sum Payment					\$										
Director Fee	s \$	Non-Cash Benefits						is \$									
Management Fee	Management Fees \$				PAYE Tax Deducted							98.0					
Redundancy Paymer	t \$	SRT Deducted						ed \$									
Pension Incom	e \$		ECAL Deducted														
						FNPF / Superannuation						n \$					
Comments																	
Signature of Employer/Authorize	d person								Date	:	/	,	/				
									IRS	6452A	[Revis	sed:2	-Sept	-2017]			

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DE	TAILS	E	mployee ID :	391	0036	4									
First Name :	Ronil		TIN: 1 8 3 0							3	6		0		2
Middle Name :															
Last Name :			F.N.P.F. N	0. :	М	Ν	1	2	4	1	8	5	4	3	Т
Per	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		01/	12/20	004	
Gross	s Employment Income	\$ 11,316.82			Lun	np Su	m Pay	ment	\$						
	Director Fees	\$	Non-Cash Benefits						\$						
	Management Fees	\$	PAYE Tax Deducted				\$		98				3.07		
	Redundancy Payment	\$				SR	[ Ded	ucted	\$						
	Pension Income	\$				ECAI	_ Ded	ucted	\$						
FNPF / Superannuation							\$					90	5.36		
Comments															
Signature of Employer/Authorized person								Date	:	/	/	/			
											6452A	[Revis	sed:2	I-Sept	-2017]

TAX WITHHO	_DING (	CERTIFI	CATE
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EMPLOYER	DETAILS	,														
Name : Col	gate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE	DETAILS	E	mployee ID	391	0040	0										
First Nar	ne : Fintan		TIN :	0	3		1	9	1	8	0		0		6	
Middle Nar	ne : Edward															
Last Nar	ne : Chute		F.N.P.F. N	o. :	Μ	Ν	1	2	1	1	3	1	9	4	W	
	Period Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :	: 27/07/1975					
G	ross Employment Income	\$ 35,750.13		Lump Sum Payment				\$								
	Director Fees \$ Non-Cash Bene				nefits	ts \$										
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$			4,483.			3.37	
	Redundancy Payment	\$				SR	T Ded	ucted	\$							
	Pension Income	\$				ECA	L Ded	ucted	\$							
					NPF /	Supe	erannu	ation	\$					2,860	0.01	
Comments																
Signature	of Employer/Authorized	person							I	Date	:	/	,	/		
	IRS452A [Revised:21-Sept-201												-2017]			

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS																
Name : Colgate	e Palmolive (Fiji) L	TIN :	5	0		0	3	4	0	0		0		0			
EMPLOYEE DET	TAILS	E	mployee ID :	391	0040	0											
First Name :	Fintan		TIN :	0	3		1	9	1	8	0		0		6		
Middle Name :	Edward																
Last Name :	Chute		F.N.P.F. No	.:	М	Ν	1	2	1	1	3	1	9	4	W		
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		27/	07/19	975			
Gross	Employment Income	\$ 35,750.13			Lun	np Su	m Pay	ment	\$								
	Director Fees \$			Non-Cash Benefits							s \$						
	Management Fees \$			PAYE Tax Deducted							ed \$						
F	Redundancy Payment	\$	SRT Deducted						\$								
	Pension Income	\$	ECAL Deducted						\$								
FNPF / Superannuation							\$					2,860	).01				
Comments																	
Signature of Employer/Authorized person								Date	:	/	/	/					
										IRS	6452A	[Revis	sed:2	-Sept	-2017]		

TAX WITHHO	DING	CERTII	FICATE
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EMPLOYER	DETAILS																
Name : Co	olgate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0		
EMPLOYEE	DETAILS	E	mployee ID :	391	0042	21											
First Na	ame : Satishwar		TIN :	1	4		2	6	6	0	3		0		6		
Middle Na					D.A.	NI	4	2	2	2	2	4	2	2			
Last Na	ame : Narayan		F.N.P.F. N	0. :	M	N	1	2	3	2	2	1	3	2	P		
	Period Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		30/	08/19	983			
	Gross Employment Income \$ 20,027				Lump Sum Payment \$												
	Director Fees	\$	Non-Cash Benefits \$								\$						
	Management Fees	\$		\$					1,410	).28							
	Redundancy Payment	\$		SRT Deducted \$													
	Pension Income	\$				ECA	L Ded	ucted	\$								
				I	NPF /	Supe	rannu	ation	\$					1,602	2.22		
Comments																	
Signature	of Employer/Authorized	person								Date	:	/		/			
										IRS	6452A	[Revi	sed:2	I-Sept-	-2017]		

## TAX WITHHOLDING CERTIFICATE

	ETAILS														
Name : Colg	ate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE D	ETAILS	E	mployee ID :	391	0042	1									
First Nam	e : Satishwar		TIN :	1	4		2	6	6	0	3		0		6
Middle Nam	e :														
Last Nam	e : Narayan		F.N.P.F. No	<b>b.</b> :	М	Ν	1	2	3	2	2	1	3	2	Р
	Period Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		30/	08/1	983	
Gr	Gross Employment Income \$ 20,027				5 Lump Sum Payme										
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$	PAYE Tax Deducted											1,41(	0.28
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$	ECAL Deducted						\$						
						Supe	rannu	ation	\$					1,602	2.22
Comments															
Signature of	f Employer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revis	sed:2	1-Sept	-2017]

TAX WITHHOLDING C	CERTIFICATE
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EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	Ι	Employee ID	391	0045	51									
First Name :	Romil		TIN :	1	4		2	6	4	1	5		0		7
Middle Name :	Atesh														
Last Name :	Narayan		F.N.P.F. N	<b>o</b> . :	Μ	Ν	1	2	4	1	7	4	0	6	С
Pe	riod Employed :	01/08/2017 to 31/12/2017	]					Date	e of B	irth :		31/	08/1	985	
Gross	s Employment Income	\$ 11,624.54			Lur	ment	\$								
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$		ucted	\$					8′	1.76				
	Redundancy Payment	\$		SRT Deducted											
	Pension Income	\$	]			ECA	L Ded	ucted	\$						
					FNPF	/ Supe	erannu	ation	\$					929	9.95
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	,	/	
										IRS	6452A	[Revi	sed:2	I-Sept	-2017]

## TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	391	0045	1									
First Name :	Romil		TIN :	1	4		2	6	4	1	5		0		7
Middle Name :	Atesh														
Last Name :	Narayan		F.N.P.F. No	<b>b.</b> :	М	Ν	1	2	4	1	7	4	0	6	С
Per	iod Employed :	01/08/2017 to 31/12/2017	]					Dat	e of E	lirth :		31/	08/19	985	
Gross	Gross Employment Income \$ 11,624					np Su	m Pay	ment	\$						
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$	PAYE Tax Deducted											8	1.76
F	Redundancy Payment	\$		SRT Deducted											
	Pension Income	\$	ECAL Deducte												
					NPF /	Supe	rannu	ation	\$					929	9.95
Comments															
Signature of Er	nployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

TAX WITHHOLDING C	CERTIFICATE
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EMPLOYE	ER DET	AILS																		
Name :	Colgate	e Palmolive (Fiji) L	td		TIN :	5	0		0	3	4	0	0		0		0			
EMPLOYE	EE DET	AILS		Em	ployee ID :	391	0047	'4												
First	Name :	Amol			TIN :	1	6		2	5	7	1	5		0		7			
Middle	Name :																			
Last	Name :	Prasad			F.N.P.F. No	<b>5</b> . :	Μ	Ν	1	2	5	3	9	7	6	0	В			
	Peri	iod Employed :	01/08/2017 to 31/12/2017							Dat	e of B	irth :		03/	10/1	986				
	Gross Employment Income \$ 6,926						Lur	np Su	m Pay	\$										
	Director Fees \$					Non-Cash Benefits \$								\$						
		Management Fees	\$		PAYE Tax Deducted											(	5.62			
	R	Redundancy Payment	\$		SRT Deducted \$															
		Pension Income	\$		ECAL Deducto						\$									
	·					F	NPF	/ Supe	erannu	ation	\$					554	4.08			
Commen																				
Signatu	ire of En	nployer/Authorized	person									Date	:	/		/				
												IRS	6452A	[Revi	sed:2	-Sept	-2017]			

## TAX WITHHOLDING CERTIFICATE

EMPLOYER	DETAILS														
Name : Co	gate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE	DETAILS	E	mployee ID :	391	0047	'4									
First Na	ne : Amol		TIN :	1	6		2	5	7	1	5		0		7
Middle Na	ne :														
Last Na	ne : Prasad		F.N.P.F. No	<b>b.</b> :	М	Ν	1	2	5	3	9	7	6	0	В
	Period Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		03/	10/19	986	
G	ross Employment Income	\$ 6,926.08		Lun	ment	\$									
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					6	6.62
	Redundancy Payment	\$	SRT Deducted												
	Pension Income	\$		ucted	\$										
				F	NPF /	Supe	rannu	ation	\$					554	4.08
Comments	Comments														
Signature	of Employer/Authorized	person								Date	: 	/	/	/	
										IRS	6452A	[Revis	sed:2	-Sept	-2017]

TAX WITHHOLDING CER	TIFICATE
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EMPLOYER D	ETAILS																	
Name : Colg	ate Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0			
EMPLOYEE D	ETAILS	E	mployee ID	391	0047	<b>′</b> 5												
First Name	e: Rohit		TIN :	1	1		5	0	1	8	0		0		0			
Middle Name	a: Amit		4			1												
Last Name	: Kumar		F.N.P.F. N	o. :	Μ	Ν	1	2	2	2	5	3	8	2	W			
	Period Employed :	01/08/2017 to 31/12/2017	]					Dat	e of B	irth :		31/	05/19	981				
Gro	Gross Employment Income \$ 10,379				Lur	np Su	m Pay	ment	\$									
	Director Fees \$				Non-Cash Benefits													
	Management Fees	\$	PAYE Tax Deducted											139	9.22			
	Redundancy Payment	\$		SRT Deducted \$														
	Pension Income	\$				ECA	L Ded	ucted	\$									
					FNPF	/ Supe	erannu	ation	\$					830	).33			
Comments																		
Signature of	Employer/Authorized	I person								Date	:	/	/	/				
										IRS	6452A	[Revis	sed:2	-Sept	-2017]			

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0047	5									
First Name :	Rohit		TIN :	1	1		5	0	1	8	0		0		0
Middle Name :	Amit														
Last Name :	Kumar		F.N.P.F. N	<b>o</b> . :	Μ	Ν	1	2	2	2	5	3	8	2	W
Pe	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		31/	05/19	981	
Gross	s Employment Income			Lun	ıp Su	m Pay	ment	\$							
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					139	9.22
	Redundancy Payment	\$				SR	Γ Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
				F	NPF /	Supe	rannu	ation	\$					830	).33
Comments	Comments														
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:21	I-Sept	-2017]

TAX WITHHOLDING CE	RTIFICATE
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EMPLOYER DETAILS																
Nam	e: Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPL	OYEE DET	AILS	E	mployee ID :	391	0047	7									
	First Name :	Ravneil		TIN :	0	4		2	0	2	3	6		0		7
м	liddle Name :	Ravitesh														
	Last Name :	Deo		F.N.P.F. N	0.:	Μ	Ν	1	2	7	0	6	0	6	2	G
	Per	iod Employed :	01/08/2017 to 31/12/2017	]					Dat	e of Bi	irth : [		05/	09/19	987	
	Gross			Lur	np Su	m Pay	ment	\$								
		Non-Cash Benefits														
		Management Fees	\$			PA	YE Ta	x Ded	ucted	\$					85	5.47
	F	Redundancy Payment	\$	SRT Deducted												
		Pension Income	\$	ECAL Deducte						\$						
					F	NPF /	Supe	rannu	ation	\$					846	6.16
Comments																
Sig	nature of Er	nployer/Authorized	person							I	Date	: 	/	/	/	
											IRS	6452A	[Revi	sed:2	I-Sept	-2017

## TAX WITHHOLDING CERTIFICATE

EMPLOYER DETAILS															
Name : Colga	te Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS	E	mployee ID :	391	0047	7									
First Name	: Ravneil		TIN :	0	4		2	0	2	3	6		0		7
Middle Name	: Ravitesh														
Last Name	: Deo		F.N.P.F. N	o. :	М	Ν	1	2	7	0	6	0	6	2	G
P	eriod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		05/	09/1	987	
Gros	Gross Employment Income \$ 10,576.9					Lump Sum Payme									
	Director Fees \$					Non-Cash Benefit									
	Management Fees	\$			PA	YE Tax	k Ded	ucted	\$					8	5.47
	Redundancy Payment	\$		SRT Deducte											
	Pension Income	\$	ECAL Deducte						\$						
						Supe	rannu	ation	\$					846	6.16
Comments															
Signature of I	Employer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revis	sed:2	I-Sept	-2017]

TAX WITHHOLDING	CERTIFICATE
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EMPLOYER DETAILS																
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DET	AILS	E	mployee ID	910												
First Name :	Kathyleen		TIN :	0	1		2	2	4	7	4		0		0	
Middle Name :						-		-	_		-	- 1	-	-		
Last Name :	Ali-Mani		F.N.P.F. N	lo. :	0	0	0	0	2	4	0	8	6	3	0	
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		06/	12/19	983		
Gross	Gross Employment Income \$ Lump Sum Payment \$									ıt \$						
Director Fees \$ Non							sh Be	nefits	\$							
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$							
	Redundancy Payment	\$				SR	T Ded	ucted	\$							
	Pension Income	\$				ECA	L Ded	ucted	\$							
L		·	FNPF / Superannuation						\$							
Comments																
Signature of Er	nployer/Authorized	person								Date		/	/	/		
										IRS	6452A	[Revis	sed:21	-Sept	-2017]	

## TAX WITHHOLDING CERTIFICATE

EMPLOYER DETAILS																
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DET	AILS		Employee ID	: 910												
First Name :	Kathyleen		TIN :	0	1		2	2	4	7	4		0		0	
Middle Name :			_			1										
Last Name :	Ali-Mani		F.N.P.F. N	lo. :	0	0	0	0	2	4	0	8	6	3	0	
Per	iod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		06/	12/19	983		
Gross	Gross Employment Income \$ Lump Sum Payment															
	Director Fees \$ Non-Cash Benefits								\$							
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$							
-	Redundancy Payment	\$				SR	Γ Ded	ucted	\$							
	Pension Income	\$				ECA	L Ded	ucted	\$							
				FNPF / Superannuation												
Comments																
Signature of Er	nployer/Authorized	person								Date	:	/	/	/		
										IRS	6452A	[Revis	sed:2	I-Sept	-2017]	

TAX WITHHOLDING	CERTIFICATE
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EMPLOYER DETAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	942											
First Name :	Sachin		TIN :	1	1		3	3	7	1	2		0		4
Middle Name :						1									
Last Name :	Kumar		F.N.P.F. N	<b>o</b> . :	0	0	0	0	2	7	0	4	3	1	7
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		04/	11/19	87	
Gross	Gross Employment Income \$ Lump Sum Payment														
Director Fees \$ Non-Ca							sh Be	nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
F	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
L		·	FNPF / Superannuation						\$						
Comments															
Signature of Er	nployer/Authorized	person								Date		/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DETAILS																
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DET	TAILS		Employee	ID : 942	2											
First Name :	Sachin		TIN :	1	1		3	3	7	1	2		0		4	
Middle Name :			_			1										
Last Name :	Kumar		F.N.P.I	. No. :	0	0	0	0	2	7	0	4	3	1	7	
Per	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		04/	11/19	987		
Gross	Gross Employment Income \$ Lump Sum Payment \$								nt \$							
	Director Fees \$ Non-Cash Ber								\$							
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$							
	Redundancy Payment	\$				SR	T Ded	ucted	\$							
	Pension Income	\$				ECA	L Ded	ucted	\$							
			FNPF / Superannuation						\$							
Comments															_	
Signature of E	mployer/Authorized	person								Date	:	/	/	/		
										IRS	6452A	[Revis	sed:21	-Sept	-2017]	

TAX WITHHO	DING C	ERTIFICATE	Ξ
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EMPLOYER DE	MPLOYER DETAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DET	TAILS		Employee ID	943												
First Name :	Adneet		TIN :	0	3		4	0	2	2	7		0		4	
Middle Name :			_			1										
Last Name :	Chand		F.N.P.F. N	0. :	0	0	0	0	2	5	8	7	5	8	1	
Per	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		17/	08/19	991		
Gross	Gross Employment Income \$ Lump Sum Payment								\$							
	Director Fees \$ Non-Cash Benefits								\$							
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$							
	Redundancy Payment	\$				SR	T Ded	ucted	\$							
	Pension Income	\$				ECA	L Ded	ucted	\$							
				FNPF / Superannuation												
Comments																
Signature of E	mployer/Authorized	person								Date	:	/	/	/		
										IRS	6452A	[Revis	sed:21	-Sept	-2017]	

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DETAILS																
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DET	AILS		Employee	ID: 943	}											
First Name :	Adneet		TIN :	0	3		4	0	2	2	7		0		4	
Middle Name :			_			1	1		· · · · · ·			T		T		
Last Name :	Chand		F.N.P.	. No. :	0	0	0	0	2	5	8	7	5	8	1	
Per	iod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		17/	08/19	991		
Gross	Gross Employment Income \$ Lump Sum Payment \$								t Ş							
Director Fees \$ Non							sh Be	nefits	\$							
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$							
F	Redundancy Payment	\$				SR	T Ded	ucted	\$							
	Pension Income	\$				ECA	L Ded	ucted	\$							
				FNPF / Superannuation												
Comments	Comments															
Signature of Er	nployer/Authorized	person								Date	:	/	/	/		
										IRS	6452A	[Revis	sed:21	-Sept	-2017]	

TAX WITHHO	DING	CERTII	FICATE
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EMPLOYER DE	MPLOYER DETAILS														
Name : Colga	te Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS		Employee ID	947											
First Name	Malakai		TIN :	2	0		5	3	4	0	7		0		7
Middle Name	Junior		_												
Last Name :	Talebula		F.N.P.F. N	o. :	0	0	0	0	2	6	0	3	1	0	6
Pe	eriod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		07/	02/19	92	
Gros	Gross Employment Income \$ Lump Sum Payment							\$							
	Director Fees	\$		Non-Cash Benefits											
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
			FNPF / Superannuation					ation	\$						
Comments	Comments														
Signature of E	mployer/Authorized	person								Date		/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DETAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS		Employee	ID : 947	,										
First Name :	Malakai		TIN :	2	0		5	3	4	0	7		0		7
Middle Name :	Junior														
Last Name :	Talebula		F.N.P.	. No. :	0	0	0	0	2	6	0	3	1	0	6
Per	Period Employed : 01/08/2017 to 31/12/2017 Date							e of B	irth :		07/	02/19	992		
Gross	Gross Employment Income \$ Lump Sum Payment							\$							
	Director Fees	\$		Non-Cash Benefits											
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
			FNPF / Superannuation					ation	\$						
Comments	Comments														
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

TAX WITHHOL	DING CEF	<b>RTIFICATE</b>
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EMPLOYER DE																
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DET	TAILS		Employee ID	951												
First Name :	Sivnil		TIN :	1	2		1	8	3	3	4		0		0	
Middle Name :	Amitesh		_													
Last Name :	Lal		F.N.P.F. N	<b>o</b> . :	0	0	0	0	2	6	0	4	6	1	2	
Per	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		10/	05/19	992		
Gross	Gross Employment Income \$ Lump Sum Payme								nt \$							
	Director Fees \$ Non-Cash Benefit							nefits	\$							
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$							
	Redundancy Payment	\$				SR	T Ded	ucted	\$							
	Pension Income	\$				ECA	L Ded	ucted	\$							
	FNPF / Superannuation						\$									
Comments														]		
Signature of E	mployer/Authorized	person								Date		/	/	/		
										IRS	6452A	[Revis	sed:21	-Sept	-2017]	

## TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS															
Name : Colgate	e Palmolive (Fiji) L	td	т	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS		Emplo	oyee ID :	951											
First Name :	Sivnil		т	TIN :	1	2		1	8	3	3	4		0		0
Middle Name :	Amitesh															
Last Name :	Lal		F.	.N.P.F. No	<b>b.:</b>	0	0	0	0	2	6	0	4	6	1	2
Per	iod Employed :	01/08/2017 to 31/12/2017							Date	e of B	irth :		10/	05/19	992	
Gross	Gross Employment Income \$ Lump Sum Payment 5									\$						
	Director Fees	\$		Non-Cash Benefits												
	Management Fees	\$				PA	YE Ta	x Dedi	ucted	\$						
-	Redundancy Payment	\$					SR	r Dedi	ucted	\$						
	Pension Income	\$					ECA	L Dedi	ucted	\$						
			FNPF / Superannuation							\$						
Comments	Comments															
Signature of E	mployer/Authorized	person									Date	:	/	/	/	
											IRS	6452A	[Revis	sed:21	I-Sept	-2017]

TAX WITHHOL	DING CEF	RTIFICATE
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EMPLOYER DE	LOYER DETAILS														
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS		Employee ID	952											
First Name :	Shanil		TIN :	1	1		6	1	0	0	8		0		7
Middle Name :			_			1									
Last Name :	Kumar		F.N.P.F. N	<b>o</b> . :	0	0	0	0	2	5	2	6	5	3	4
Pe	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		21/	02/19	988	
Gross	s Employment Income				np Su										
	Director Fees	\$		Non-Cash Benefits \$											
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
							rannu	ation	\$						
Comments	Comments														
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DETAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS		Employee ID	: 952											
First Name :	Shanil		TIN :	1	1		6	1	0	0	8		0		7
Middle Name :			_			[									
Last Name :	Kumar		F.N.P.F. N	lo. :	0	0	0	0	2	5	2	6	5	3	4
Per	riod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		21/	02/19	988	
Gross	s Employment Income		Lump Sum Paymen												
	Director Fees \$ Non							nefits	\$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
	FNPF / Superannuation							\$							
Comments															
Signature of E	mployer/Authorized	person								Date	:	/		/	
										IRS	6452A	[Revis	sed:2	I-Sept	-2017]

TAX WITHHOL	DING CE	ERTIFICATE
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EMPLOYER DETAILS															
Name : Colgate	e Palmolive (Fiji) Li	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	TAILS	E	mployee ID	962											
First Name :	Taysheer		TIN :	0	4		2	9	8	3	2		0		2
Middle Name :	Firan					1									
Last Name :	Dean		F.N.P.F. N	<b>o</b> . :	0	0	0	0	2	5	8	5	2	9	1
Per	iod Employed :	01/08/2017 to 31/12/2017						Date	e of B	irth :		08/	10/19	92	
Gross Employment Income \$							Lump Sum Payment \$								
	Director Fees	\$	Non-Cash Benefits												
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	r Ded	ucted	\$						
	Pension Income	\$				ECAI	L Ded	ucted	\$						
	FNPF / Superannuation					ation	\$								
Comments															
Signature of E	mployer/Authorized	person								Date	:	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS		Employee ID	962											
First Name :	Taysheer		TIN :	0	4		2	9	8	3	2		0		2
Middle Name :	Firan														
Last Name :	Dean		F.N.P.F. N	o. :	0	0	0	0	2	5	8	5	2	9	1
Per	iod Employed :	01/08/2017 to 31/12/2017						Dat	e of B	irth :		08/	10/19	992	
Gross	Gross Employment Income \$ Lump Sum							ment	\$						
	Director Fees \$ Non-Cash Benefits							nefits	\$						
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$						
F	Redundancy Payment	\$				SR	r Dedi	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
FNPF / Superannuation							\$								
Comments	Comments														
Signature of Er	nployer/Authorized	person								Date	-	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

TAX WITHHOLDING CEP	RTIFICATE
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EMPLOYER DE	TAILS	,													
Name : Colgat	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS		Employee ID	963											
First Name :	Shyamal		TIN :	0	8		0	9	0	3	6		0		8
Middle Name :			_												
Last Name :	Harakh		F.N.P.F. No. : 0 0 0 0							6	0	8	6	3	6
Pe						Dat	e of B	irth : [		22/	08/19	992			
Gross	s Employment Income	\$			Lur	np Su	m Pay	ment	\$						
	Director Fees	\$	Non-Cash Benefits												
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$				SR	T Ded	ucted	\$						
	Pension Income	\$				ECA	L Ded	ucted	\$						
				F	NPF	/ Supe	erannu	ation	\$						
Comments															
Signature of E	Signature of Employer/Authorized person									Date	-	/	/	/	
										IRS	6452A	[Revis	sed:21	-Sept	-2017]

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DE	TAILS															
Name : Colgate	e Palmolive (Fiji) L	td	TII	IN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DE	TAILS		Employ	yee ID :	963											
First Name :	Shyamal		ТІІ	IN :	0	8		0	9	0	3	6		0		8
Middle Name :			_										T		T	
Last Name :	Harakh		F.N	N.P.F. No	.:	0	0	0	0	2	6	0	8	6	3	6
Per	Period Employed : 01/08/2017 to 31/12/2017								Dat	e of B	irth :		22/	08/19	992	
Gross	Employment Income	\$				Lur	np Su	m Pay	ment	\$						
	Director Fees	\$		Non-Cash Benefits												
	Management Fees	\$				PA	YE Ta	x Ded	ucted	\$						
	Redundancy Payment	\$					SR	T Ded	ucted	\$						
	Pension Income	\$					ECA	L Ded	ucted	\$						
					F	NPF	Supe	erannu	ation	\$						
Comments																_
Signature of Employer/Authorized person										Date	:	/	/	/		
											IRS	6452A	[Revis	sed:21	-Sept	-2017]

TAX WITHHOLDING	CERTIFICATE
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EMPLOYER DE	TAIL S															
-	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0	
EMPLOYEE DET	TAILS		Employee ID	965	)											
First Name :	Shaneel		TIN :	0	1		1	6	9	0	8		0		1	
Middle Name :																
Last Name :	Anand		F.N.P.F. N	<b>o</b> . :	0	0	0	0	2	6	0	4	9	4	2	
Per						Date	e of B	irth :		09/	06/19	992				
Gross	Employment Income	\$			Lui	mp Su	m Pay	ment	\$							
	Director Fees	\$	Non-Cash Benefits							s \$						
	Management Fees	\$			PA	YE Ta	x Ded	ucted	\$							
	Redundancy Payment	\$				SR	T Ded	ucted	\$							
	Pension Income	\$				ECA	L Ded	ucted	\$							
				F	NPF	/ Supe	rannu	ation	\$							
Comments	Comments															
Signature of Employer/Authorized person										Date	:	/	/	/		
										IRS	6452A	[Revis	sed:21	-Sept	-2017]	

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	TAILS															
Name : Colgate	e Palmolive (Fiji) Li	td	IIT	N :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS		Employ	yee ID :	965											
First Name :	Shaneel		TI	N :	0	1		1	6	9	0	8		0		1
Middle Name :											1					
Last Name :	Anand		F.N	I.P.F. No.	: [	0	0	0	0	2	6	0	4	9	4	2
Per	Period Employed : 01/08/2017 to 31/12/2017								Dat	e of B	irth :		09/	06/19	992	
Gross	Employment Income	\$				Lun	np Su	m Pay	ment	\$						
	Director Fees	\$	Non-Cash Benefits							\$						
	Management Fees	\$				PA	YE Ta	x Ded	ucted	\$						
F	Redundancy Payment	\$					SR	T Ded	ucted	\$						
	Pension Income	\$					ECA	L Ded	ucted	\$						
					F	NPF /	Supe	erannu	ation	\$						
Comments																_
Signature of Employer/Authorized person										Date	:	/	/	/		
											IRS	6452A	[Revis	sed:21	-Sept	-2017]

TAX WITHHOLDING CER	TIFICATE
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EMPLOYER DE	TAILS																	
Name : Colga	ite Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0			
EMPLOYEE DE	TAILS	E	mployee ID	984	-1													
First Name	: Abhinesh		TIN :	0	4		1	8	8	6	8		0		9			
Middle Name						1			5									
Last Name	: Dayal		F.N.P.F. N	F.N.P.F. No. : M N 1 2								8	7	1	F			
Р	eriod Employed :	]					Dat	e of B	irth :	: 26/07/1988								
Gro	ss Employment Income	\$ 5,165.94			Lur	np Su	m Pay	ment	\$									
	Director Fees \$				Non-Cash Benefits							s \$						
	Management Fees	\$	PAYE Tax Deducted									29.						
	Redundancy Payment	\$				SR	T Ded	ucted	\$									
	Pension Income	\$		ECAL Deducted														
				F	-NPF	/ Supe	erannu	ation	\$					413	3.23			
Comments																		
Signature of	Employer/Authorized	person								Date	•	/	/	/				
										IRS	6452A	[Revi	sed:2	-Sept	-2017]			

# TAX WITHHOLDING CERTIFICATE

EMPLOYER DET	AILS														
Name : Colgate	e Palmolive (Fiji) L	td	TIN :	5	0		0	3	4	0	0		0		0
EMPLOYEE DET	AILS	E	mployee ID :	984	-1										
First Name :	Abhinesh		TIN :	0	4		1	8	8	6	8		0		9
Middle Name :	Arvin														
Last Name :	Dayal		F.N.P.F. N	5	4	2	8	7	1	F					
Per	iod Employed :	]					Dat	e of B	irth :		26/07/1988				
Gross	Employment Income	\$ 5,165.94			Lur	np Su	m Pay	ment	\$						
	Director Fees \$					Non-Cash Benefits									
	Management Fees	\$			PA	YE Ta	x Dedi	ucted	\$			29			
	Redundancy Payment	\$		ucted	\$										
	Pension Income	\$				ECA	L Ded	ucted	\$						
				F	NPF /	Supe	rannu	ation	\$					41	3.23
Comments															
Signature of Er	nployer/Authorized	person								Date	:	/		/	
											6452A	[Revi	sed:2	1-Sept	-2017]