ORIGINAL PAN Employee's Tax Return copy	-AS-YOU-EARN (PA For the ye	AYE) EMPLOYEE C ar ended 31 December 20_	ERTIFICATE
EMPLOYER DETAILS			
Name :		TIN :	
EMPLOYEE DETAILS			
First Name:		TIN :	
Middle Name:			
Last Name:		F.N.P.F. No.:	
Period Employed :	// to//	Date	of Birth:
Gross Wages/Earnings	\$	Lump Sum Payment	\$
Director Fees	\$	Value of Cash Benefits (Specify in Comments)	\$
Management Fees	\$		\$
Redundancy Payment	\$	SRT Deducted	\$
Pension Income	\$	ECAL Deducted	\$
		FNPF/ Superannuation	\$
Comments		L	
Signature of Employer/ Authorise	ed Person	Dat	e://
			IRS452 [Revised: 03-Aug-2017]
			IRS452 [Revised: 03-Aug-2017]
	Y-AS-YOU-EARN (P	AYE) EMPLOYEE C	
	Y-AS-YOU-EARN (P For the ye	AYE) EMPLOYEE C ear ended 31 December 20_	
ORIGINAL PA Employee's Tax Return copy EMPLOYER DETAILS	Y-AS-YOU-EARN (P For the ye		
ORIGINAL PA Employee's Tax Return copy	Y-AS-YOU-EARN (P For the ye	AYE) EMPLOYEE C	
ORIGINAL PA Employee's Tax Return copy EMPLOYER DETAILS	Y-AS-YOU-EARN (P For the ye		
ORIGINAL PA Employee's Tax Return copy EMPLOYER DETAILS Name :	Y-AS-YOU-EARN (P For the ye		
ORIGINAL PA Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS	Y-AS-YOU-EARN (P For the ye	TIN :	
ORIGINAL PA' Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name:	Y-AS-YOU-EARN (P For the ye	TIN :	
ORIGINAL PA' Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name:	Y-AS-YOU-EARN (P For the ye	TIN :	
ORIGINAL PA' Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name:	// to//	TIN :	SERTIFICATE
ORIGINAL PAY Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Last Name: Period Employed :	// to//	TIN :	SERTIFICATE
ORIGINAL PAY Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Last Name: Period Employed : Gross Wages/Earnings	// to// \$ \$	TIN : TIN : F.N.P.F. No.: Date	ERTIFICATE I I I I
ORIGINAL PAY Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees	<pre>// to// \$ \$ \$ \$ </pre>	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments)	CERTIFICATE Image: Signal Si
ORIGINAL PAY Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees Management Fees	// to// \$ \$ \$ \$ \$ \$ \$	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted	CERTIFICATE Image: Constraint of Birth: \$ <td< td=""></td<>
ORIGINAL PAY Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Last Name: Director Fees Gross Wages/Earnings Director Fees Redundancy Payment	// to// \$ \$ \$ \$ \$ \$ \$	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted SRT Deducted	ERTIFICATE I <t< td=""></t<>
ORIGINAL PAY Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees Management Fees Redundancy Payment Pension Income	// to// \$ \$ \$ \$ \$ \$ \$	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted SRT Deducted ECAL Deducted	ERTIFICATE I <t< td=""></t<>
ORIGINAL PAY Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Last Name: Director Fees Gross Wages/Earnings Director Fees Redundancy Payment	// to// \$ \$ \$ \$ \$ \$ \$	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted SRT Deducted ECAL Deducted	ERTIFICATE I <t< td=""></t<>
ORIGINAL PAY Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees Management Fees Redundancy Payment Pension Income	// to// \$ \$ \$ \$ \$ \$ \$	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted SRT Deducted ECAL Deducted	ERTIFICATE I <t< td=""></t<>
ORIGINAL PAY Employee's Tax Return copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees Management Fees Redundancy Payment Pension Income	<pre>// to// \$ \$ \$ \$ \$ \$ \$ \$ \$</pre>	TIN :	ERTIFICATE I <t< td=""></t<>

DUPLICATE PAY To be retained by employee	Y-AS-YOU-EARN (P For the ye	AYE) EMPLOYEE C ar ended 31 December 20_	
EMPLOYER DETAILS			
Name :		TIN :	
EMPLOYEE DETAILS			
First Name:		TIN :	
Middle Name:		_	
Last Name:		F.N.P.F. No.:	
Period Employed :	// to//	Date	of Birth:
Gross Wages/Earnings	\$	Lump Sum Payment	\$
Director Fees	\$	Value of Cash Benefits (Specify in Comments)	\$
Management Fees	\$	PAYE Tax Deducted	\$
Redundancy Payment	\$	SRT Deducted	\$
Pension Income	\$	ECAL Deducted	\$
		FNPF/ Superannuation	\$
Comments			
Signature of Employer/ Authorise	ed Person	Da	te://
			IRS452 [Revised: 03-Aug-2017]
	Y-AS-YOU-EARN (P For the ye		IRS452 [Revised: 03-Aug-2017]
DUPLICATE PA To be retained by employee EMPLOYER DETAILS Name :	Y-AS-YOU-EARN (P For the ye	AYE) EMPLOYEE (ear ended 31 December 20_	
DUPLICATE PA To be retained by employee EMPLOYER DETAILS Name : EMPLOYEE DETAILS	Y-AS-YOU-EARN (P For the ye	TIN :	
DUPLICATE PA To be retained by employee EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name:	Y-AS-YOU-EARN (P For the ye		
DUPLICATE PA To be retained by employee EMPLOYER DETAILS Name : EMPLOYEE DETAILS	Y-AS-YOU-EARN (P For the ye	TIN :	
DUPLICATE PA To be retained by employee EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name:	Y-AS-YOU-EARN (P For the ye	TIN :	
DUPLICATE PAT To be retained by employee EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name:		TIN :	
DUPLICATE PA To be retained by employee EMPLOYER DETAILS EMPLOYEE DETAILS Image: Compare the second sec	to/	TIN : TIN : F.N.P.F. No.: Date	CERTIFICATE
DUPLICATE PA To be retained by employee EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings	.// to// \$	TIN : TIN : F.N.P.F. No.: Date	SERTIFICATE
DUPLICATE PA To be retained by employee EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees	.// to// \$ \$	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments)	CERTIFICATE
DUPLICATE PAY To be retained by employee EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Last Name: Director Fees Management Fees	<pre>// to// \$ \$ \$ \$ \$ </pre>	TIN : TIN : F.N.P.F. No.: Date	CERTIFICATE Image: Constraint of Birth: \$ <td< td=""></td<>
DUPLICATE PAY To be retained by employee EMPLOYER DETAILS EMPLOYEE DETAILS Image: Comparison of the second sec	<pre>// to// \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</pre>	TIN : TIN : F.N.P.F. No.: Date	CERTIFICATE Image: Constraint of Birth: \$ <td< td=""></td<>
DUPLICATE PAY To be retained by employee EMPLOYER DETAILS EMPLOYEE DETAILS Image: Comparison of the second sec	<pre>// to// \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</pre>	TIN :	CERTIFICATE I I I
DUPLICATE PA To be retained by employee EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees Management Fees Redundancy Payment Pension Income	<pre>// to// \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</pre>	TIN :	CERTIFICATE I I I
DUPLICATE PA To be retained by employee EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees Management Fees Redundancy Payment Pension Income	<pre>// to// \$ \$</pre>	TIN : TIN : F.N.P.F. No.: Date	CERTIFICATE Image: Constraint of Birth: \$ <td< td=""></td<>

TRIPLICATE PAY	-AS-YOU-EARN (PA For the year	AYE) EMPLOYEE C ar ended 31 December 20_	
EMPLOYE <u>R DETAILS</u>			
Name :		TIN :	
EMPLOYEE DETAILS			
First Name:		TIN :	
Middle Name:			
Last Name:		F.N.P.F. No.:	
Period Employed :	// to//	Date	of Birth:
Gross Wages/Earnings	\$	Lump Sum Payment	\$
Director Fees	\$	Value of Cash Benefits (Specify in Comments)	\$
Management Fees	\$	PAYE Tax Deducted	\$
Redundancy Payment	\$	SRT Deducted	\$
Pension Income	\$	ECAL Deducted	\$
		FNPF/ Superannuation	\$
Comments			
Signature of Employer/ Authorise	d Person	Dat	e://
			IRS452 [Revised: 03-Aug-2017]
TRIPLICATE PA	/-AS-YOU-EARN (P For the ye	AYE) EMPLOYEE C	
іка сору	/-AS-YOU-EARN (P For the ye	AYE) EMPLOYEE C Par ended 31 December 20_	
TRIPLICATE IRS Copy EMPLOYER DETAILS Name :	Y-AS-YOU-EARN (P A For the ye	AYE) EMPLOYEE C ar ended 31 December 20	
EMPLOYER DETAILS Name :	(-AS-YOU-EARN (P A For the ye		
EMPLOYER DETAILS	(-AS-YOU-EARN (P For the ye		
EMPLOYER DETAILS EMPLOYEE DETAILS	(-AS-YOU-EARN (P For the ye		
EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name:	Y-AS-YOU-EARN (P For the ye		
EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name:	/-AS-YOU-EARN (P/ For the ye	TIN :	
EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name:	// to//	TIN :	SERTIFICATE
EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed :	// to//	TIN :	SERTIFICATE
EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings	// to// \$ \$	TIN :	ERTIFICATE Image: State of Birth: \$
EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees	<pre>// to// \$ \$ \$ \$ \$ </pre>	TIN :	SERTIFICATE Image: Series of Birth: \$ </td
EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees Management Fees	<pre>// to// \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</pre>	TIN :	SERTIFICATE Image: Series of Birth: \$ </td
EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees Management Fees Redundancy Payment	<pre>// to// \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</pre>	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted SRT Deducted	ERTIFICATE Image: Second sec
EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees Management Fees Redundancy Payment	<pre>// to// \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</pre>	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted SRT Deducted ECAL Deducted	ERTIFICATE Image: Second sec
EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees Management Fees Redundancy Payment Pension Income	<pre>// to// \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</pre>	TIN :	ERTIFICATE Image: Second sec

QUADRUPLICATE Employer's copy	-AS-YOU-EARN (PA For the year	AYE) EMPLOYEE C ar ended 31 December 20_	
EMPLOYER DETAILS			
Name :		TIN :	
EMPLOYEE DETAILS			
First Name:		TIN :	
Middle Name:			
Last Name:		F.N.P.F. No.:	
Period Employed :	// to//	Date	of Birth:
Gross Wages/Earnings	\$		\$
Director Fees	\$	Value of Cash Benefits (Specify in Comments)	\$
Management Fees	\$	PAYE Tax Deducted	\$
Redundancy Payment	\$	SRT Deducted	\$
Pension Income	\$	ECAL Deducted	\$
		FNPF/ Superannuation	\$
Comments			
Signature of Employor/ Authoriza	d Person	Dat	e://
			IRS452 [Revised: 03-Aug-2017]
QUADRUPLICATE PA	′-AS-YOU-EARN (P For the ye	AYE) EMPLOYEE C	
QUADRUPLICATE Employer's copy		AYE) EMPLOYEE C	
QUADRUPLICATE PA		AYE) EMPLOYEE C ar ended 31 December 20 TIN :	
QUADRUPLICATE Employer's copy EMPLOYER DETAILS			
QUADRUPLICATE PAY Employer's copy EMPLOYER DETAILS Name :			
QUADRUPLICATE Employer's copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS			
QUADRUPLICATE PAY Employer's copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name:			
QUADRUPLICATE PAY Employer's copy EMPLOYER DETAILS Name :		TIN :	
QUADRUPLICATE PAY Employer's copy EMPLOYER DETAILS Name :	Y-AS-YOU-EARN (P For the ye	TIN :	SERTIFICATE
QUADRUPLICATE PAY Employer's copy EMPLOYER DETAILS Name :	Y-AS-YOU-EARN (P For the ye	TIN :	SERTIFICATE
QUADRUPLICATE Employer's copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings	Y-AS-YOU-EARN (P For the ye	TIN :	> > > > > > > > > > > > > > > > \$ \$ \$ \$ \$ \$
QUADRUPLICATE Employer's copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees	Y-AS-YOU-EARN (P For the ye	TIN :	CERTIFICATE Image: Constraint of Birth: \$ <td< td=""></td<>
QUADRUPLICATE Employer's copy EMPLOYER DETAILS Name : EMPLOYEE DETAILS First Name: Middle Name: Last Name: Period Employed : Gross Wages/Earnings Director Fees Management Fees	Y-AS-YOU-EARN (P For the ye	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted	CERTIFICATE Image: Constraint of Birth: \$ <td< td=""></td<>
QUADRUPLICATE PAY Employer's copy EMPLOYER DETAILS Name :	Y-AS-YOU-EARN (P For the ye // to// \$	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted SRT Deducted	ERTIFICATE Image: Signal Sig
QUADRUPLICATE PAY Employer's copy EMPLOYER DETAILS Name :	Y-AS-YOU-EARN (P For the ye // to// \$	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted SRT Deducted ECAL Deducted	ERTIFICATE Image: Signal Sig
QUADRUPLICATE PAY Employer's copy EMPLOYER DETAILS Name :	<pre>/-AS-YOU-EARN (P For the ye // to// \$ \$ \$ \$ \$ \$ \$</pre>	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted SRT Deducted ECAL Deducted	ERTIFICATE Image: Signal Sig
QUADRUPLICATE PAY Employer's copy EMPLOYER DETAILS Name :	<pre>Y-AS-YOU-EARN (P For the ye // to// \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</pre>	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted SRT Deducted ECAL Deducted FNPF/ Superannuation	ERTIFICATE I I I
QUADRUPLICATE PAY Employer's copy EMPLOYER DETAILS Name :	<pre>Y-AS-YOU-EARN (P For the ye // to// \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</pre>	TIN : TIN : F.N.P.F. No.: Date Lump Sum Payment Value of Cash Benefits (Specify in Comments) PAYE Tax Deducted SRT Deducted ECAL Deducted FNPF/ Superannuation	ERTIFICATE I I I